



JAI SHRIRAM ENGINEERING COLLEGE

TIRUPPUR – 638 660

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai

Recognized by UGC & Accredited by NAAC and NBA (CSE and ECE)



PLACEMENT OFFERS

ACADEMIC YEAR

2022-2023



JAI SHRIRAM ENGINEERING COLLEGE

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DEPARTMENT OF TRAINING AND PLACEMENT

PLACEMENT INDEX (2022-23)

| S.NO | YEAR | NAME OF STUDENT WHO HAS BEEN PLACED | PROGRAM GRADUATED FROM | NAME OF THE EMPLOYER | PAY PACKAGE AT APPOINTMENT (IN INR PER ANNUM) |
|------|---------|-------------------------------------|------------------------------|--------------------------------|---|
| 1 | 2022-23 | Karthikeyan M | Civil Engineering | URC Construction Bengaluru | 2 LPA |
| 2 | 2022-23 | Kavinaya R | Civil Engineering | Barani Hydraulics Coimbatore | 1.5 LPA |
| 3 | 2022-23 | Kesavan K | Civil Engineering | URC Construction, Bengaluru | 2 LPA |
| 4 | 2022-23 | Muthuraj P | Civil Engineering | Barani Hydraulics Coimbatore | 1.5 LPA |
| 5 | 2022-23 | Tamilarasan D S | Civil Engineering | Saint Gobain, Chennai | 3 LPA |
| 6 | 2022-23 | Tharaneetharan A | Civil Engineering | URC Construction Bengaluru | 2 LPA |
| 7 | 2022-23 | Ashvik J | Computer Science Engineering | Barani Hydraulics Coimbatore | 2 LPA |
| 8 | 2022-23 | Bhuvaneshwari P | Computer Science Engineering | Right Angle Solutions Tiruppur | 2 LPA |
| 9 | 2022-23 | Dharani R | Computer Science Engineering | Renault Nissan Chennai | 3-7LPA |
| 10 | 2022-23 | Dhivya K | Computer Science Engineering | TCS Chennai | 3.5LPA |



PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tiruppur-638660. TN.



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| | | | | | |
|----|---------|-----------------|------------------------------|--|---------|
| 11 | 2022-23 | Elakkiya A | Computer Science Engineering | PS NetSuite Solutions Sulur | 3 LPA |
| 12 | 2022-23 | Iniyana S | Computer Science Engineering | PS NetSuite Solutions Sulur | 3 LPA |
| 13 | 2022-23 | Kalaiselvi V | Computer Science Engineering | Vertex Coimbatore | 1.8 LPA |
| 14 | 2022-23 | Kanchana S | Computer Science Engineering | Quercia, Chennai | 1.8 LPA |
| 15 | 2022-23 | Kiruthika C | Computer Science Engineering | Right Angle Solutions Tiruppur | 2 LPA |
| 16 | 2022-23 | Malinipriya B | Computer Science Engineering | Webberax, Chennai | 2.7 LPA |
| 17 | 2022-23 | Mithra A | Computer Science Engineering | Verzeo Bengaluru | 4-6 LPA |
| 18 | 2022-23 | Prasath P | Computer Science Engineering | Centizen Tirunelveli | 4LPA |
| 19 | 2022-23 | Praveenkumar N | Computer Science Engineering | Centizen Tirunelveli | 4LPA |
| 20 | 2022-23 | Rajarajeswari D | Computer Science Engineering | Webberax, Chennai | 2.7 LPA |
| 21 | 2022-23 | Rajeshwari V | Computer Science Engineering | Profuture Tech Solutions Private Limited Chennai | 2.4LPA |
| 22 | 2022-23 | Sandhiya S | Computer Science Engineering | Intellipaat Bengaluru | 9 LPA |




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| | | | | | |
|----|---------|-------------------|------------------------------|--|---------|
| 23 | 2022-23 | Saranya Viveena S | Computer Science Engineering | PS NetSuite Solutions Sulur | 3 LPA |
| 24 | 2022-23 | Sasidharan N | Computer Science Engineering | TCS Chennai | 7LPA |
| 25 | 2022-23 | Sivanadhan | Computer Science Engineering | McWane India Private Limited, Coimbatore | 1.5 LPA |
| 26 | 2022-23 | Sneha P | Computer Science Engineering | Webberax Chennai | 2.7 LPA |
| 27 | 2022-23 | Sowmithiran V | Computer Science Engineering | Barani Hydraulics Coimbatore | 1.5 LPA |
| 28 | 2022-23 | Sujan S | Computer Science Engineering | Right Angle Solutions Tiruppur | 2 LPA |
| 29 | 2022-23 | Vinitha K | Computer Science Engineering | Webberax Chennai | 2.7 LPA |
| 30 | 2022-23 | Vishva B | Computer Science Engineering | Right Angle Solutions Tiruppur | 2 LPA |
| 31 | 2022-23 | Yogeshwaran M | Computer Science Engineering | Webberax Chennai | 2.7 LPA |
| 32 | 2022-23 | Punitha R | Computer Science Engineering | Webberax Chennai | 2.7 LPA |
| 33 | 2022-23 | Vinobala V | Computer Science Engineering | Vertex Coimbatore | 1.8 LPA |
| 34 | 2022-23 | Sabesan V | Computer Science Engineering | Right Angle Solutions, Tiruppur | 2 LPA |



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|----|---------|-------------------|---|---------------------------------------|---------|
| 35 | 2022-23 | Siva Surya M | Computer Science Engineering | Vertex Coimbatore | 1.8 LPA |
| 36 | 2022-23 | Chellapandi M | Electronics And Communication Engineering | CRI Pumps Coimbatore | 1.6 LPA |
| 37 | 2022-23 | Deepika M | Electronics And Communication Engineering | Renault Nissan Chennai | 3-7LPA |
| 38 | 2022-23 | Durgadevi S | Electronics And Communication Engineering | Renault Nissan Chennai | 3-7LPA |
| 39 | 2022-23 | Gayathri V | Electronics And Communication Engineering | Srushty Global Solutions Chennai | 2.5 LPA |
| 40 | 2022-23 | Gowtham D | Electronics And Communication Engineering | Salzer Electronics Limited Coimbatore | 2 LPA |
| 41 | 2022-23 | Jeevetha D | Electronics And Communication Engineering | Webberax, Chennai | 2.7 LPA |
| 42 | 2022-23 | Lavanya P | Electronics And Communication Engineering | CRI Pumps Coimbatore | 1.6 LPA |
| 43 | 2022-23 | Mayavan A | Electronics And Communication Engineering | TITAN Coimbatore | 1.8 LPA |
| 44 | 2022-23 | Nishanth G | Electronics And Communication Engineering | Claysys Technologies Coimbatore | 2 LPA |
| 45 | 2022-23 | Rajesh L | Electronics And Communication Engineering | Salzer Electronics Limited Coimbatore | 2 LPA |
| 46 | 2022-23 | Santhosh Kumar V | Electronics And Communication Engineering | Salzer Electronics Limited Coimbatore | 2 LPA |
| 47 | 2022-23 | Saravanaperumal V | Electronics And Communication Engineering | Salzer Electronics Limited Coimbatore | 2 LPA |




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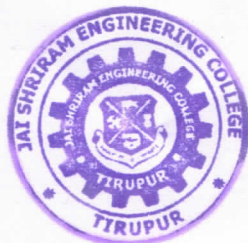
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| | | | | | |
|----|---------|------------------|---|---------------------------------------|---------|
| 48 | 2022-23 | Shalinika K | Electronics And Communication Engineering | Salzer Electronics Limited Coimbatore | 2 LPA |
| 49 | 2022-23 | Sindhuja S | Electronics And Communication Engineering | TITAN Coimbatore | 1.8 LPA |
| 50 | 2022-23 | Sneka.M | Electronics And Communication Engineering | Webberax Chennai | 2.7 LPA |
| 51 | 2022-23 | Suryakala.S | Electronics And Communication Engineering | Salzer Electronics Limited Coimbatore | 2 LPA |
| 52 | 2022-23 | Vasantha Kumar R | Electronics And Communication Engineering | TITAN Coimbatore | 1.8 LPA |
| 53 | 2022-23 | Subiksha.P | Electronics And Communication Engineering | Saint Gobain Chennai | 5 LPA |
| 54 | 2022-23 | Balaji P | Electrical And Electronics Engineering | TITAN Coimbatore | 1.8 LPA |
| 55 | 2022-23 | Karthik M | Electrical And Electronics Engineering | Barani Hydraulics Coimbatore | 1.5 LPA |
| 56 | 2022-23 | Kavya S | Electrical And Electronics Engineering | CRI Pumps Coimbatore | 1.6 LPA |
| 57 | 2022-23 | Koushika S | Electrical And Electronics Engineering | TITAN Coimbatore | 1.8 LPA |
| 58 | 2022-23 | Mathan Kumar D | Electrical And Electronics Engineering | Salzer Electronics Limited Coimbatore | 2 LPA |
| 59 | 2022-23 | Mohana priya A | Electrical And Electronics Engineering | Barani Hydraulics Coimbatore | 1.5 LPA |



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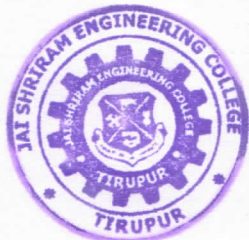
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|----|---------|------------------|--|---------------------------------------|---------|
| 60 | 2022-23 | Saravana Kumar T | Electrical And Electronics Engineering | TITAN Coimbatore | 1.8 LPA |
| 61 | 2022-23 | Thileep Kumar M | Electrical And Electronics Engineering | Salzer Electronics Limited Coimbatore | 2 LPA |
| 62 | 2022-23 | Moharanya M | Electrical And Electronics Engineering | CRI Pumps Coimbatore | 1.6 LPA |
| 63 | 2022-23 | Santhosh M | Electrical And Electronics Engineering | CRI Pumps Coimbatore | 1.6 LPA |
| 64 | 2022-23 | Abinesh S | Mechanical Engineering | Barani Hydraulics Coimbatore | 1.5 LPA |
| 65 | 2022-23 | Alshan S | Mechanical Engineering | Barani Hydraulics Coimbatore | 1.5 LPA |
| 66 | 2022-23 | Chandru S | Mechanical Engineering | Salzer Electronics Limited Coimbatore | 2 LPA |
| 67 | 2022-23 | Jacob Raj P | Mechanical Engineering | TCS Chennai | 3.5 LPA |
| 68 | 2022-23 | Jeevanantham M | Mechanical Engineering | CRI Pumps Coimbatore | 1.6 LPA |
| 69 | 2022-23 | Karthikeyan G | Mechanical Engineering | Webberax Chennai | 2.7 LPA |
| 70 | 2022-23 | Logesh T | Mechanical Engineering | Salzer Electronics Limited Coimbatore | 2 LPA |
| 71 | 2022-23 | ManishLall | Mechanical Engineering | Verzeo Bengaluru | 4-6 LPA |



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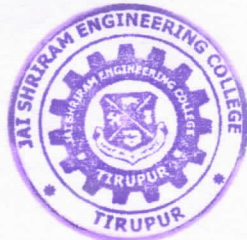
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| | | | | | |
|----|---------|------------------------|-----------------------------------|--|---------|
| 72 | 2022-23 | Mithun.V | Mechanical Engineering | Oriental Plants and Equipments Pvt Ltd, Coimbatore | 2 LPA |
| 73 | 2022-23 | Naveenkumar K | Mechanical Engineering | Barani Hydraulics Coimbatore | 1.5 LPA |
| 74 | 2022-23 | Nivendran V | Mechanical Engineering | TITAN Coimbatore | 1.8 LPA |
| 75 | 2022-23 | Pavithran S | Mechanical Engineering | Bull Machines Coimbatore | 2 LPA |
| 76 | 2022-23 | Praveen Kumar M | Mechanical Engineering | Oriental Plants and Equipments Pvt Ltd, Coimbatore | 2 LPA |
| 77 | 2022-23 | Ram Kumar K | Mechanical Engineering | Webberax Chennai | 2.7 LPA |
| 78 | 2022-23 | Vasantha Raj D | Mechanical Engineering | TITAN Coimbatore | 1.8 LPA |
| 79 | 2022-23 | Dhusyandhan S | Mechanical Engineering | Webberax Chennai | 2.7 LPA |
| 80 | 2022-23 | Hemabathra Narayanan M | Mechanical Engineering | Salzer Electronics Limited Coimbatore | 2 LPA |
| 81 | 2022-23 | Kaviarasu J | Mechanical Engineering | Oriental Plants and Equipments Pvt Ltd, Coimbatore | 2 LPA |
| 82 | 2022-23 | Selvakaran.S | Mechanical Engineering | Salzer Electronics Limited Coimbatore, | 2 LPA |
| 83 | 2022-23 | Alshath Ahmed S | Master of Business Administration | Gsquare Coimbatore, | 3.2 LPA |
| 84 | 2022-23 | Arunkumar K | Master of Business Administration | Barani Hydraulics Coimbatore, Tamil Nadu | 1.5 LPA |




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|----|---------|-------------------|-----------------------------------|-------------------------------|---------|
| 85 | 2022-23 | Balakrishnan N | Master of Business Administration | Barani Hydraulics Coimbatore | 1.5 LPA |
| 86 | 2022-23 | Barath Chelliah S | Master of Business Administration | ESAF Bank Chennai | 3 LPA |
| 87 | 2022-23 | Christopher S | Master of Business Administration | ESAF Bank Chennai | 3 LPA |
| 88 | 2022-23 | Daisy Clara I | Master of Business Administration | HDB Financial Service Limited | 1.5 LPA |
| 89 | 2022-23 | Deemagi R | Master of Business Administration | Gsquare Coimbatore | 3.2 LPA |
| 90 | 2022-23 | Devipriya B | Master of Business Administration | ESAF Bank Chennai | 3 LPA |
| 91 | 2022-23 | Dhinakaran N | Master of Business Administration | Lumina Datamatics Chennai | 1.8 LPA |
| 92 | 2022-23 | Dinesh M | Master of Business Administration | Lumina Datamatics Chennai | 1.8 LPA |
| 93 | 2022-23 | Ganesh Prabhu C | Master of Business Administration | Barani Hydraulics Coimbatore | 1.5 LPA |
| 94 | 2022-23 | Jagadeeshwaran K | Master of Business Administration | Barani Hydraulics Coimbatore | 1.4 LPA |
| 95 | 2022-23 | Janani P | Master of Business Administration | ESAF Bank Chennai | 3 LPA |
| 96 | 2022-23 | Karthik K | Master of Business Administration | Barani Hydraulics Coimbatore | 1.4 LPA |
| 97 | 2022-23 | Kaviya N | Master of Business Administration | Gsquare Coimbatore | 3.2 LPA |



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|-----|---------|-----------------|-----------------------------------|-------------------------------|---------|
| 98 | 2022-23 | Logeshwari R | Master of Business Administration | Gsquare Coimbatore | 3.2 LPA |
| 99 | 2022-23 | Madhumitha M | Master of Business Administration | Barani Hydraulics Coimbatore | 1.4 LPA |
| 100 | 2022-23 | Murshitha M | Master of Business Administration | Gsquare Coimbatore | 3.2 LPA |
| 101 | 2022-23 | Sabari I | Master of Business Administration | HDB Financial Service Limited | 1.5 LPA |
| 102 | 2022-23 | Seenu R | Master of Business Administration | Chennai Silks Tiruppur | 1.5 LPA |
| 103 | 2022-23 | Sivasakthivel K | Master of Business Administration | DGBT | 2.7 LPA |
| 104 | 2022-23 | Sitharth K A | Master of Business Administration | Barani Hydraulics Coimbatore | 1.4 LPA |
| 105 | 2022-23 | Sneha B | Master of Business Administration | Gsquare Coimbatore | 3.2 LPA |
| 106 | 2022-23 | Vasumathi M | Master of Business Administration | HDB Financial Service Limited | 1.5 LPA |
| 107 | 2022-23 | Vidhya Shree G | Master of Business Administration | Barani Hydraulics Coimbatore | 1.5 LPA |
| 108 | 2022-23 | Vishal S | Master of Business Administration | Barani Hydraulics Coimbatore | 1.5 LPA |
| 109 | 2022-23 | Vishnukanth R | Master of Business Administration | Barani Hydraulics Coimbatore | 1.5 LPA |



RAV

PLACEMENT OFFICER

PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tiruppur-638660. TN.

06th March 2023

Sub: Offer of Appointment

Dear Mr. **Karthikeyan. M**

Congratulations!

We are pleased to invite you to join URC.

We look forward to your contribution to the growth of the URC. We sincerely hope you will be able to realize your aspirations as well.

As per our discussions, we are pleased to offer you the position of “**Graduate Engineering Trainee (GET)**” in “**Survey Department**” with effect from **15th March 2023**.

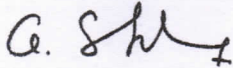
You will be paid a Consolidate salary of **Rs.17,500/** (Rupees Seventeen Thousand Five-Hundred) per month worked out on training basis.

It is mandatory to serve **one month** notice for separation during the on-job training.

Please accept our offer and give your acknowledgment through acceptance letter.

Yours truly,

For URC Construction (P) Ltd.,



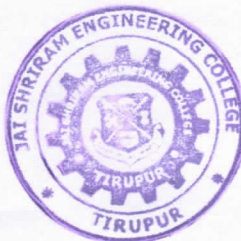
G. Sureshkannan
Deputy General Manager - HR

Regd Office :
119 Power House Road,
Erode -638 001. Tamilnadu,
India.
Ph : *91424-2264645
Fax : * 91424-2251206
cell : 98428 93511

Head Office :
URC Nagar 3rd Street,
Veerappampalayam, Thindal Post, Erode
-638 012. Tamilnadu PL: *91424-
2401e8. It9. Fax: *91424-2431418. Cell :
98428 23511, 98428 35117

Regional Office :
Bhaggyam Galleria, 2nd Floor,
No.18, Bazullah Road, T.Nagar,
Chennai - 600 017
Ph : *91 44 43526058, 43526061.

Regional Office :
St-14 & 15, 1 St Floor,
Madame Bhikaiji Cama Bhawan
11, Bhikaiji Cama Place,
New Delhi -11 00 66
Ph : 91 11-49841764, 98117 43511




PRINCIPAL
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BARANI HYDRAULICS INDIA PRIVATE LIMITED

Manufactures of HYDRAULIC PRESSES

S.F.No.:1044/1,1045/2,Kurumbapalayam Main Road, Kaiapatti, Coimbatore-641 048.
Ph.0422 -2669081,2669082 & 83 E-mail:accounts@bhipl.in, admin@bhipl.in, URL:www.bhipl.in
GSTIN:33AACCB4616L1ZT, CIN:U29120TZ2004PTC011350,PAN:AACCB4616L

Date: 10.03.2023

Dear **Ms. Kavinaya R**

The Management is pleased to offer you employment as a ENGINEER - IT SUPPORT for period of one year on the following terms and conditions:

1. You will be paid a consolidated stipend of Rs. 13,500/- (Rupees Thirteen Thousand Five Hundred only) per month. You will not be paid any other allowance or fringe benefits enjoyed by the permanent employees of this company.
2. You will be governed by the rules and regulations applicable to this company in force from time to time.
3. During the period of your said training period in this company you are liable to be assigned work in any of our sister concern or any department in the same company.
4. You are not entitled to any leave except what you are entitled to under the various statutes.
5. This appointment is purely a temporary one, extending for a period of one year only from the date of joining and you will be discharged at the end of or at any time during your training tenure without assigning any reason' notice, notice pay or compensation if your performance in work or attendance or conduct is found not satisfactory.
6. You have to report for duty at 8.20 am on 15 June 2023

You are requested to kindly pursue the above terms and conditions carefully and in the event of your accepting the terms, you may sign the duplicate copy of this letter and return back the same to us.

For BARANI HYDRAULICS INDIA PRIVATE LTD,

P. Bhi 47
Authorized Signatory



R
PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.

06th March 2023

Sub: Offer of Appointment

Dear **Mr. Kesavan. K**

Congratulations!

We are pleased to invite you to join URC.

We look forward to your contribution to the growth of the URC. We sincerely hope you will be able to realize your aspirations as well.

As per our discussions, we are pleased to offer you the position of “**Graduate Engineering Trainee (GET)**” in “**Survey Department**” with effect from **15th March 2023**.

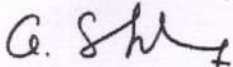
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Please accept our offer and give your acknowledgment through acceptance letter.

Yours truly,

For URC Construction (P) Ltd.,




G. Sureshkannan
Deputy General Manager - HR

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- 638 012. Tamilnadu PL: *91424-
240168. 169. Fax: *91424-2431418. Cell :
98428 23511, 98428 35117

Regional Office :
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No.18, Bazullah Road, T.Nagar,
Chennai - 600 017
Ph : +91 44 43526058, 43526061.

Regional Office :
56-14 & 15, 1 St Floor,
Madame Bhikaiji Cama Bhawan
11, Bhikaiji Cama Place,
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Ph : 91 11-49841764. 98117 43511



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Ph.0422 -2669081,2669082 & 83 E-mail:accounts@bhpl.in, admin@bhpl.in, URL:www.bhpl.in
GSTIN:33AACCB4616L1ZT, CIN:U29120TZ2004PTC011350,PAN:AACCB4616L

Date: 10.03.2023

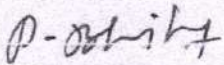
Dear Mr. **Muthuraj P**

The Management is pleased to offer you employment as a ENGINEER - IT SUPPORT for period of one year on the following terms and conditions:


1. You will be paid a consolidated stipend of Rs. 13,500/- (Rupees Thirteen Thousand five hundred only)per month. You will not be paid any other allowance or fringe benefits enjoyed by the permanent employees of this company.
2. You will be governed by the rules and regulations applicable to this company in force from time to time.
3. During the period of your said training period in this company you are liable to be assigned work in any of our sister concern or any department in the same company.
4. You are not entitled to any leave except what you are entitled to under the various statutes.
5. This appointment is purely a temporary one, extending for a period of one year only from the date of joining and you will be discharged at the end of or at any time during your training tenure without assigning any reason' notice, notice pay or compensation if your performance in work or attendance or conduct is found not satisfactory.
6. You have to report for duty at 8.20 am on 15 June 2023

You are requested to kindly pursue the above terms and conditions carefully and in the event of your accepting the terms, you may sign the duplicate copy of this letter and return back the same to us.

For BARANI HYDRAULICS INDIA PRIVATE LTD,


Authorized Signatory




PRINCIPAL
Jai Shriram Engineering College
Bharapuram Road,
Avinashipalayam, Tirupur-638660, T.N.

Dear **Tamilarasan**,


With reference to the interviews, we had on Jan'23, we are pleased to make this **Provisional Offer** to engage you as **Graduate Apprentice** under the Apprenticeship Act 1961 at Saint-Gobain India Private Limited, Sriperumbudur with the following terms and conditions.

1. The Apprenticeship training will be for a period from **12 months** from commencement of the Apprenticeship (Date of joining).
2. During the period of your Apprenticeship, you will abide by the rules and regulations of the Company in all matters of conduct and discipline, safety and carry out your apprenticeship training in the company.
3. You will be eligible for a formal offer subject to fulfilling the following conditions:
 - a. You are being medically fit for Apprenticeship training to be certified by the Company Doctor or any other Registered Medical Practitioner appointed or authorized by the Company.
 - b. Ensure to complete the COVID double vaccination prior to joining as per the Govt guidelines.
 - c. You are passing the Qualifying examination in Graduation without any arrears.
 - d. Authenticity of all your original certificates of education and Date of birth.
 - e. On issue of formal offer, you will be eligible for a monthly stipend of **Rs.22,500/-** (Rupee Twenty Two Thousand Five Hundred only). This is inclusive of the Stipend of **Rs.8,000/-** (Rupees Eight thousand Only) as per the Apprenticeship Act 1961 and the additional amount over the stipend is to defray the living expenses.
4. In the event of not fulfilling the above conditions successfully within the normal/specific period Provisional offer issued vide this order shall be terminated automatically without assigning any reason and without any further notice.

Wish you all the best!!

Yours Faithfully

For Saint-Gobain India Private Limited



Pugalenthi M

Head – Human Resources (IA)

I have read and understood the terms and conditions and accept my offer.

Signature of the Apprentice



PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.

06th March 2023

Sub: Offer of Appointment

Dear Mr. **Tharaneetharan. A**

Congratulations!

We are pleased to invite you to join URC.

We look forward to your contribution to the growth of the URC. We sincerely hope you will be able to realize your aspirations as well.

As per our discussions, we are pleased to offer you the position of “**Graduate Engineering Trainee (GET)**” in “**Survey Department**” with effect from **15th March 2023**.

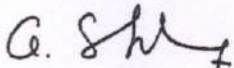
You will be paid a Consolidate salary of **Rs.17,500/** (Rupees Seventeen Thousand Five-Hundred) per month worked out on training basis.

It is mandatory to serve **one month** notice for separation during the on-job training.

Please accept our offer and give your acknowledgment through acceptance letter.

Yours truly,

For URC Construction (P) Ltd.,



G. Sureshkannan
Deputy General Manager - HR


Regd Office :
119 Power House Road,
Erode - 638 001, Tamilnadu,
India.
Ph : *91424-2264645
Fax : * 91424-2251206
cell : 98428 93511

Head Office :
URC Nagar 3rd Street,
Vecrappanpalayam, Thindal Post, Erode
- 638 012. Tamilnadu PL:*91424-
24r01r8. 1r9. Fax:*91424-2431418. Cell :
98428 23511, 98428 35117

Regional Office :
Bhagyan Galleria, 2nd Floor,
No.18, Bazullah Road, T.Nagar,
Chennai - 600 017
Ph : +91 44 43526058, 43526061.

Regional Office :
S9-14 & 15, 1 St Floor,
Madame Bhikaiji Cama Bhawan
11, Bhikaiji Cama Place,
New Delhi -11 00 66
Ph : 91 11-49841764, 98117 43511




PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.



BARANI HYDRAULICS INDIA PRIVATE LIMITED

Manufactures of HYDRAULIC PRESSES

S:F.No.:1044/1,1045/2,Kurumbapalayam Main Road, Kalapatti, Coimbatore-641 048.
Ph.0422 -2669081,2669082 & 83 E-mail:accounts@bhipl.in, admin@bhipl.in, URL:www.bhipl.in
GSTIN:33AACCB4616L1ZT, CIN:U29120TZ2004PTC011350,PAN:AACCB4616L

Date: 10.03.2023

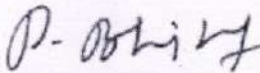
Dear Ms. **Asvik J**

The Management is pleased to offer you employment as a ENGINEER - IT SUPPORT for period of one year on the following terms and conditions:

1. You will be paid a consolidated stipend of Rs. 13,500/- (Rupees Thirteen Thousand and five hundred only) per month. You will not be paid any other allowance or fringe benefits enjoyed by the permanent employees of this company.
2. You will be governed by the rules and regulations applicable to this company in force from time to time.
3. During the period of your said training period in this company you are liable to be assigned work in any of our sister concern or any department in the same company.
4. You are not entitled to any leave except what you are entitled to under the various statutes.
5. This appointment is purely a temporary one, extending for a period of one year only from the date of joining and you will be discharged at the end of or at any time during your training tenure without assigning any reason' notice, notice pay or compensation if your performance in work or attendance or conduct is found not satisfactory.
6. You have to report for duty at 8.20 am on 15 June 2023

You are requested to kindly pursue the above terms and conditions carefully and in the event of your accepting the terms, you may sign the duplicate copy of this letter and return back the same to us.

For BARANI HYDRAULICS INDIA PRIVATE LTD,


Authorized Signatory




PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.

RIGHT ANGLE SOLUTIONS

Pollachi Road, Koduvai - 638660 Ph: 0421-2312785

rightangle.dev

11/03/2023

Bhuvaneshwari P

(BE Computer Science & Engineering)

Jai Shriram Engineering College,
Avinashipalayam, Tamil Nadu

Hello Bhuvaneshwari,

We are pleased to offer you the position of Data Analyst at Right Angle Solutions. We believe your skills and experience are an excellent match for our company.

The initial annual total compensation for this position is ₹1,42,000 to be paid on a monthly basis, starting on the first month you join with us. This includes a variable pay of 8.3%, based on your performance.

Your employment with Right Angle Solutions will be on an at-will basis, standing you must provide an advance notice of at-least one month in the event of terminating your employment. A letter of Experience will be provided only on completion of at least one year of employment.

This offer letter is valid till June 2023.


We are excited to have you join our team!
If you have any questions, please feel free to reach out at any time.

Sincerely,

நெ. தனசித்தர்த்தம்.

Dhanasiddharth Selvam
Right Angle Solutions




PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.



Ms. Dharani Rangaraj
No 200/3 Gn garden B block
Muthanam palayam Pollikalipalayam
Dharapuram road
Tirupur - Pincode 641665
Contact Number: +91- 9384242407

Chengalpattu, October 29, 2022
HR/19277/Oct 2022

Dear **Dharani Rangaraj,**

Congratulations!

We are pleased to offer you the position of **Trainee (Graduate Engineer)** with Renault Nissan Technology & Business Centre India Pvt. Ltd. Your location for reporting is Chennai (Mahindra World City), India and the scheduled date of joining is on or before **June 07, 2023**. The offer stands withdrawn thereafter unless the date is extended or communicated to you in writing.

The eligibility criteria prescribed for the above position is a pass in the **7th & 8th semester of Bachelor of Engineering (CSE)** exam and overall grade /percentage of minimum 70% in academics. This Offer and appointment, if any, pursuant to the above is provisional, subject to you securing a pass in the above **7th & 8th semester of Bachelor of Engineering (CSE)** exam and overall grade/percentage of minimum 70% in academics and you providing us the consolidated mark sheets or Provisional certificates, to our satisfaction, on or before 30th June 2023. Any failure, on your part, in this regard, shall automatically disentitle you to continue in the services of the Company.

Your annual gross salary will be **Rs.4,25,000-(Rupees Four Lakhs Twenty Five Thousand Only)** as detailed in Annexure 1. You will also be covered under the Company Group Insurance Scheme as per policy terms agreed by the company.

Your terms and conditions of employment are as mentioned in Annexure 3. You will be governed by the terms and conditions of the company and subject to any further amendments from time to time. You are advised to read the Annexures carefully and if the terms and conditions are acceptable to you, please sign the duplicate copy as a token of you having understood and accepted the same.

In case of further clarifications with reference to your joining, please get in touch with our Joining Cell on Email: hr.onboarding@rntbci.com and you are requested to submit the copies of self-attested document as per Annexure 2 at the time of joining.

Renault Nissan Technology & Business Centre India (RNTBCI) family welcomes and wishes you for a rewarding career.

'In line with Government of India regulations, you need to possess Aadhaar or an Aadhaar enrollment number in order to complete your joining formalities. In case your Aadhaar card contains only year of birth, please use the Self-service update portal (SSUP) or approach an enrollment center to update your date of birth. We require the Aadhaar or Aadhaar enrollment number with your date of birth included'.

Acceptance of Offer

Sincerely

Dharani Rangaraj

Venkata Subramanian
Head – Talent Acquisition, RNTBCI

Encl : Annexure 1(Salary structure), Annexure 2(Check list of documents), Annexure 3(Terms & Conditions of Employment),
Annexure 4(Mandatory Medical Checkup), Annexure 5(Covering Letter for Medical Checkup), Annexure 6(Pre-Test Requirement)

RENAULT NISSAN TECHNOLOGY BUSINESS CENTRE INDIA
PRIVATE LIMITED
Ascendas IT Park, Mahindra World City, SEZ
No. T P 2/1, Natham Sub Post Office, Chengalpattu District,
Tamil Nadu – 603 004.
India
CIN: U50401TN2007PTC064840

T +91 44 67481000
F +91 44 67481150



PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.

Confidential C



Offer: Computer Consultancy
Ref: TCSL/DT20206908387/Chennai
Date: 25/11/2022

Ms. **Dhivya K**
2/28 Arisikarar Thottom, Sakthivel Compound,
Veerapandi,
Tiruppur-641605,
Tamil Nadu.
Tel# -

Dear Dhivya K,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20206908387

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
415/21-24, Kuffarankuppam, Shopping Center Old Mahabalipuram, Chennai-600 031
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office: Central Building, 9th Floor, Nandanam Road, Chennai-600 031
TCS Career Service Line: 1800 209 3111 Email: careers@tcs.com

Jayashree Engineering College
Dharapuram Road,
Arashipalayam, Tiruppur-638660. TN.

PRINCIPAL

1



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹14,784/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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TCSL/DT20206908387



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

415/21-24, Kamarajar Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119, Tamil Nadu

Regd. Office: Vignesh Building, 9th Floor, Nariman Point, Mumbai 400 021

Registered Office: Vignesh Building, 9th Floor, Nariman Point, Mumbai 400 021
TCSL, Service Line: 1800 309 3111 Email: careers@tcs.com

2

PRINCIPAL

Jai Shriram Engineering College

Dharmapuri Road,
Avinashipalayam, Tirupur-638660. TN.



PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

XPLORE/ LEARNING INCENTIVES

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto ₹60,000 over and above your CTC during the first year. The Learning Incentive pay outs made as per your eligibility are recoverable, if you cease to be employed with TCSL, within 12 months of joining TCSL.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

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TCSL/DT20206908387



Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office: Nehru Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careline: 1800 209 3111 Email: careers@tcs.com



PRINCIPAL
Jai Shriram Engineering College

Dharapuram Road,

Avinashipalayam, Tirupur-638660. TN.

PNL



Withdrawal of Offer

If you fail to accept the offer from TCSL within 3 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn. Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL. We look forward to having you in our global team.

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP



- Encl: Annexure 1: Benefits and Gross Salary
- Annexure 2: List of TCS Xplore Centres
- Annexure 3: Confidentiality and IP Terms

TCS Confidential
TCSL/DT20206484508



TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service line: 1800 209 3111 Email: careers@tcs.com

PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Mannashipalayam, Tirupur-638660. TN.

PS Netsuite Solutions
Sulur 641402.
GSTIN: 3BTHPS3693E1ZG
Phone: 0422-2255603



OFFER LETTER

PS Netsuite Solutions
168/3, Trichy Main
road, Sulur 641402.

To,
Elakkiya.A,
24/37, S.V.Colony,
3rd Street (East),
Tirupur - 641602

Dear Elakkiya,

Congratulations! Further to your application for employment with us, and the subsequent selection process. We are delighted to offer you a position as Software Engineer with **PS Netsuite Solutions**.

The location of your initial reporting would be on the above address. Date of joining would be intimated in an email. Your initial weeks will be in in-person training at our office Sulur. The duration of the training will be for 3 months.

Your **Total** Gross Salary will be **1.8 Lakh** per annum during the First year and the salary would be around **2.5 Lakh** per annum during the Second year. From the Third year onwards, the salary will be incremented based on your performance anywhere ranging from **3.0 Lakh** per annum to **4.0 Lakh** per annum.

On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with **PS Netsuite Solutions** for the 3 months training period. On successful completion of the training, your employment with **PS Netsuite Solutions** will stand confirmed.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. Welcome to **PS Netsuite Solutions**, We wish you a long, rewarding and fulfilling career and look forward to your joining

Yours sincerely,

DocuSigned by:

F00A2131893E417...
P. Sivasubramanian




PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.

PS Netsuite Solutions
Sulur 641402.
GSTIN: 3BTHPS3693E1ZG
Phone: 0422-2255603



OFFER LETTER

PS Netsuite Solutions
168/3, Trichy Main
road, Sulur 641402.

To,
Iniyan.S.D,
1/1270, Venkadeswara Nagar,
K.Chittipalayam,
Tirupur - 641608

Dear Iniyan

Congratulations! Further to your application for employment with us, and the subsequent selection process. We are delighted to offer you a position as Software Engineer with **PS Netsuite Solutions**.

The location of your initial reporting would be on the above address. Date of joining would be intimated in an email. Your initial weeks will be in in-person training at our office Sulur. The duration of the training will be for 3 months.

Your **Total** Gross Salary will be **1.8 Lakh** per annum during the First year and the salary would be around **2.5 Lakh** per annum during the Second year. From the Third year onwards, the salary will be incremented based on your performance anywhere ranging from **3.0 Lakh** per annum to **4.0 Lakh** per annum.

On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with **PS Netsuite Solutions** for the 3 months training period. On successful completion of the training, your employment with **PS Netsuite Solutions** will stand confirmed.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. Welcome to **PS Netsuite Solutions**, We wish you a long, rewarding and fulfilling career and look forward to your joining


Yours sincerely,

DocuSigned by:

F00A2131893E417...

P. Srinivasan




PRINCIPAL
Jai Shriram Engineering College
Chittipalayam, Tirupur

Avmasaipalayam, Tirupur

Date :04.02.2023

V.Kalaiselvi

43, Thandarpalayam
Thoppampatti(po)
Dharapuram
Tirupur-638 657

Sub: Letter of offer- Reg. position of Junior Engineer-Animation

Dear Miss. V. Kalaiselvi,

With reference to the discussions, we had with you, we, on behalf of Vertex Research Centre, are pleased to offer you the position of "Junior Engineer-Animation" and invite you to join Vertex Research Centre family.

The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company policy.

On joining the company, you shall be on probation for Six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you on board and the detailed appointment letter will be given to you at the time of joining. We expect you to join on or before 06.02.2023 in line with discussion with you; otherwise, this Offer will stand withdrawn automatically.

The company looks for a long-term association with all its employees and expects the same from you. Again, congratulations and welcome to the Vertex Research Centre - Palladam, family.

Thanking You.

For Vertex Research Centre

Authorized Signature



Employment Offer Accepted

(V.Kalaiselvi)



PRINCIPAL

Jai Shriram Engineering College
Dharapuram Road,
Avinashinallam Tirupur-638657, TN



To, **KANCHANA S**

2/412, Thirumalainagar, Ganapathy Palayam, Tirupur-641605.

College: Jai Shriram Engineering College, Tirupur - Academic Year 2019-2023

Event: Thanks to The MEGA TALENT EVENT ORGANISED BY KSREI - 2023

Dear **KANCHANA S**,

We are pleased to offer you the full-time position of **Software Trainee Developer** at Quercia ITsys with a start date of 01.02.2023 contingent upon background check, you will be reporting directly to HR at Quercia ITsys. We believe your skills and experience are an excellent match for our company.

In this role, you will be required to develop the web application and learn the technologies with reference to the guidance of Quercia ITsys.

The annual starting salary for this position is **1, 80,000** per annum, this is to be paid on a monthly basis by the mode of salary transfer.

Your employment with QUERCIA IT SYS LLP will be on an at-will basis, which means you and the firm are free to terminate the employment relationship at any time for any reason. This letter is not a contract. Please confirm your acceptance of this offer by signing and returning this letter.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,

for QUERCIA IT SYS LL

Mohan Kumar
HR

Candidate's acceptance:

Signature: _____


Printed Name: _____

Date: _____

Regd. Office: #103/7, F1-First Floor, Ramakrishnapuram 1st street, Adambakkam, Chennai-600088, Tamil nadu, India.

QUERCIA IT SYS LLP, LLPIN- AAE-3644, PAN: AAAFQ5260E, Mobile: +91 9600052556,

GSTIN- 33AAAFQ5260E17N


PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashpalayam, Tirupur-638660.TN.

RIGHT ANGLE SOLUTIONS

Pollachi Road, Koduvai - 638660 Ph: 0421-2312785

rightangle.dev

11/03/2023

Kiruthika Chandrasekar

(BE Computer Science & Engineering)

Jai Shriram Engineering College,

Avinashipalayam, Tamil Nadu

Hello Kiruthika Chandrasekar,

We are pleased to offer you the position of Developer Trainee at Right Angle Solutions. We believe your skills and experience are an excellent match for our company.

The initial annual total compensation for this position is ₹1,82,000 to be paid on a monthly basis, starting on the first month you join with us. This includes a variable pay of 8.3%, based on your performance.

Your employment with Right Angle Solutions will be on an at-will basis, standing you must provide an advance notice of at-least one month in the event of terminating your employment. A letter of Experience will be provided only on completion of at least one year of employment.

This offer letter is valid till June 2023.

We are excited to have you join our team!

If you have any questions, please feel free to reach out at any time.

Sincerely,

ஓ.த.த.செல்வம்

Dhanasiddharth Selvam

Right Angle Solutions



Handwritten signature in green ink.

PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660, TN.



Eye Towards Future

+91 7397302221
+91 4448657548

www.webberax.com
hr@webberax.com

144 Velmurugan Sri Lakshmi Hall Complex
Redhills Road, Bharathi Nagar Pudur
Ambattur, Chennai - 600053

Date: 09.11.2022

To: MALINIPRIYA B

Subject: Your appointment as JUNIOR SOFTWARE ENGINEER - TRAINEE

Dear MALINIPRIYA B,

With respect to your application and the subsequent interview, we are pleased to offer you the position of **JUNIOR SOFTWARE ENGINEER - TRAINEE** effective June 2023 at our organization.

Your salary would be,

0 - 15 Months - Rs. 22,000 (Twenty-Two Thousand Only) Per Month.

We welcome you on board and the detailed offer will be given to you at the time of joining. We look forward to a healthy and mutually growing and beneficial working relationship together.

To accept our offer, please sign and date in this offer letter as indicated your name below and email (hr@webberax.com) it back to us before 18th November, 2022.

webberax

144, Velmurugan Sri Lakshmi Hall Complex,
Redhills Road, Bharathi Nagar,
Pudur, Ambattur, Chennai-600 053.

K. Kotteshwaran

(KOTTESHWARAN KARUPPAN)

HR MANAGER - WEBBERAX

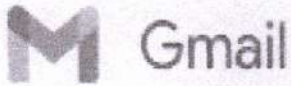


B. Malini Priya 11/11/22

(MALINIPRIYA)

[Signature]

PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.



Placement JSREC <placementcell@jayshriram.edu.in>

Offer Confirmation-Mithra A-Jai Shriram Engineering College, Tirupur

1 message

hrgreetings@verzeo.com <hrgreetings@verzeo.com>
Reply-To: kavya@verzeo.com
To: mithracse2019@gmail.com
Cc: kavya@verzeo.com, placementcell@jayshriram.edu.in

Thu, Dec 8, 2022 at 12:11 PM

Dear **Mithra A.**

Greetings from Verzeo!
We trust that you are doing great amidst these unprecedented times!

On behalf of the management team and everyone at VERZEO, we would like to congratulate you on your selection for the position of BUSINESS DEVELOPMENT TRAINEE.

We are all very excited to have you as a part of our team and we look forward to a fruitful cooperation and contribution towards the success of this organisation.

You will be receiving an official offer letter and a detailed description of your roles, duties and responsibilities soon.

We wish you the best of success for your new journey!
In case of any queries, please do not hesitate to contact us. We are happy to assist you.

Point of contacts:
Yashwant Konanki - +91-9019916336
Kavya Govindaraj - +91-7975935997

Regards,
HR Team, Verzeo



PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.

Prasath P,

2/705, S.R Nagar South,
Vivekananda 9th Street,
Tirupur - 641687.

Dear Prasath,

Congratulations! We are delighted to make you an offer as Software Engineer Intern and your role is **Software Engineer**.

Here are the terms and conditions of our offer:

Joining

Your tentative scheduled date of Joining will be **1st December, 2022**. In case of inconvenience of either parties, adjustments can be made on the joining date.

Location

Your location of posting is at Tirunelveli. You may be asked to relocate to any of our units, departments or the offices of our affiliates and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.


Leave

You are entitled to Earned Leave for 12 working days annually, right from your date of joining. If you take leave on loss of pay ("LOP"), such leave period shall not be included within the meaning of Service Period. You hereby acknowledge and agree that your Service Period shall be extended by the number of days of leave taken on LOP.

Agreement

Our offer to you as Software Engineer is subject to the execution of the Service Agreement. The Service Agreement details i.e., the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Centizen Inc., from the date of your joining and up to a period of 30 months including internship and training period. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the Service Agreement will result in denial of employment with the Company.




PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.

ANNEXURE - I
(Compensation after Six months)

| COMPENSATION DETAILS (All figures in INR per month) | |
|---|--------------------------|
| ROLE | Software Engineer |
| ROLE DESIGNATION | Software Engineer |
| MONTHLY COMPONENTS | |
| BASIC SALARY | 12,813 |
| HRA | 5,125 |
| BASKET OF ALLOWANCES (This is to be used towards LTA, Medical Allowance, Children's Education Allowance, Transport Allowance) | 7,687 |
| MONTHLY GROSS SALARY | 25,625 |
| Yearly bonus will be provided based on the individual performance (Performance Pay) | 0 to 46,250 Per annum |
| Yearly bonus will be provided based on the company performance (Performance Pay) | 0 to 46,250 Per annum |

ANNEXURE-II
(Compensation for the first Six months)

| COMPENSATION DETAILS (All figures in INR per month) | |
|---|---------------------------------|
| ROLE | Software Engineer |
| ROLE DESIGNATION | Software Engineer Intern |
| MONTHLY COMPONENTS | |
| STIPEND PER MONTH | 10,000 |

Praveen Kumar N,

8/22 A, Kallankadu thottam,
Trichy road, Panapalayam,
Palladam.

Dear Praveen Kumar,

Congratulations! We are delighted to make you an offer as Software Engineer Intern and your role is **Software Engineer**.

Here are the terms and conditions of our offer:

Joining

Your tentative scheduled date of Joining will be **1st December, 2022**. In case of inconvenience of either parties, adjustments can be made on the joining date.

Location

Your location of posting is at Tirunelveli. You may be asked to relocate to any of our units, departments or the offices of our affiliates and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Leave

You are entitled to Earned Leave for 12 working days annually, right from your date of joining. If you take leave on loss of pay ("LOP"), such leave period shall not be included within the meaning of Service Period. You hereby acknowledge and agree that your Service Period shall be extended by the number of days of leave taken on LOP.

Agreement

Our offer to you as Software Engineer is subject to the execution of the Service Agreement. The Service Agreement details i.e., the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Centizen Inc., from the date of your joining and up to a period of 30 months including internship and training period. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the Service Agreement will result in denial of employment with the Company.

Centizen




PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.

ANNEXURE - I
(Compensation after Six months)

| COMPENSATION DETAILS (All figures in INR per month) | |
|---|-----------------------|
| ROLE | Software Engineer |
| ROLE DESIGNATION | Software Engineer |
| MONTHLY COMPONENTS | |
| BASIC SALARY | 12, 813 |
| HRA | 5,125 |
| BASKET OF ALLOWANCES (This is to be used towards LTA, Medical Allowance, Children's Education Allowance, Transport Allowance) | 7,687 |
| MONTHLY GROSS SALARY | 25,625 |
| Yearly bonus will be provided based on the individual performance (Performance Pay) | 0 to 46,250 Per annum |
| Yearly bonus will be provided based on the company performance (Performance Pay) | 0 to 46,250 Per annum |

ANNEXURE-II
(Compensation for the first Six months)

| COMPENSATION DETAILS (All figures in INR per month) | |
|---|--------------------------|
| ROLE | Software Engineer |
| ROLE DESIGNATION | Software Engineer Intern |
| MONTHLY COMPONENTS | |
| STIPEND PER MONTH | 10,000 |





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+91 7397302221

+91 4448657548

www.webberax.com

hr@webberax.com

144 Velmurugan Sri Lakshmi Hall Complex
Redhills Road Bharathi Nagar Pudur
Ambattur Chennai - 600053

Date: 09.11.2022

To: RAJARAJESWARI D

Subject: Your appointment as JUNIOR SOFTWARE ENGINEER - TRAINEE

Dear RAJARAJESWARI D,

With respect to your application and the subsequent interview, we are pleased to offer you the position of **JUNIOR SOFTWARE ENGINEER - TRAINEE** effective June 2023 at our organization.

Your salary would be,

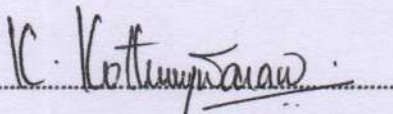
0 - 15 Months - Rs. 22,000 (Twenty-Two Thousand Only) Per Month.

We welcome you on board and the detailed offer will be given to you at the time of joining. We look forward to a healthy and mutually growing and beneficial working relationship together.

To accept our offer, please sign and date in this offer letter as indicated your name below and email (hr@webberax.com) it back to us before 18th November, 2022.

webberax

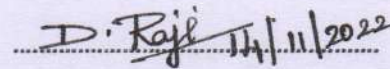
144, Velmurugan Sri Lakshmi Hall Complex,
Redhills Road, Bharathi Nagar,
Pudur, Ambattur, Chennai-600 053.



(KOTTESHWARAN KARUPPAN)

HR MANAGER - WEBBERAX





(RAJARAJESWARI)



PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.

Employee offer letter

To

V. **Rajeshwari** - Jai Shriram Engineering College
Tirupur

Dear V.Rajeshwari,

Profuture Tech Solutions Private Limited is excited to bring you on board as **Full Stack Developer**.

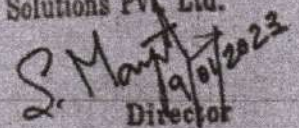
We're just a few formalities away from getting down to work. Please take the time to review our formal offer at the time of joining. It includes important details about your compensation, benefits, and the terms and conditions of your anticipated employment with Profuture Tech Solutions Private Limited.

Profuture Tech Solutions Private Limited is offering a full-time position for you as **Full Stack Developer**, reporting to **Mrs. S. Manjula Senior HR Manager** starting on **05-June-2023** at **Profuture Tech Solutions Private Limited, 3rd Cross Street, Near DHL, Guindy, Chennai. Internship at Profuture Kallakurichi**

In this position, Profuture Tech Solutions Private Limited is offering to start you at a pay rate of 2,40,000 per annual salary. As an employee of Profuture Tech Solutions Private Limited, you will be eligible for PF, ESI, and Tax. You must attend an internship in Profuture on March 2023 onwards

Please indicate your acceptance of these terms and accept this offer by signing and dating this Offer Letter on 09.03.2023.

For Profuture Tech Solutions Pvt. Ltd.


Director



Corporate Office

Jai Shriram Engineering College
Dhanapuram Road,
Avinashpalayam, Tirupur-638660. TN.

Old Mahabalipuram Road, Perungudi, Chennai, Tamil Nadu 600096

Kallakurichi Office:
21c/7, Bhava Complex
Block- 6,8, & 9
Gandhi Road,
Kallakurichi- 606202

90420 34221
90430 34221

U72900TN2015
PTC098691

info@profuturekallai.com
info@profuturekkl.com

www.profuturekallai.com
www.profuturekkl.com

To

Date: 21st October, 2022

Sandhiya S

Subject: Internship Offer Letter

Dear Sandhiya,

In reference to your application, we would like to congratulate you on being selected for an internship with the IntelliPaat Software Solutions Pvt. Ltd. Your work is scheduled to start on **9th January, 2023** for a period of 6 months. During this period, you will get paid **Rs. 22,000/month** (Rupees Twenty-Two Thousand Only) and you will be working as a '**Business Development Trainee**'. The technical platform and job role will be shared with you by your manager on the day of your joining.

Note:

- Number of working days is 6 days a week.
- Your first month's salary will be dispersed along with your 4th month's salary.
- During this Internship, you are eligible to get up to Rs 200,000/- as an incentive based on your performance.
- During your internship, you are expected to be disciplined and sincere towards your job responsibility.
- Based on your performance, the Pre-Placement Offer will be released before the completion of your internship at IntelliPaat.
- The company reserves the right to pay or recover salary in lieu of the notice period (if applicable) or to relieve you before the expiry of the notice period. All payments and recoveries made under this clause will be based on Gross Salary
- You need to serve 30 days of notice period without fail, or else the management of IntelliPaat can hold your salary/ experience letter / relieving letter/ any background verification in the future.
- Minimum working duration must be 9 hours including a one-hour lunch/dinner break.
- After the successful completion of 6 Months Internship period total CTC would be Rs 900,000 INR.
- No examination preparatory leaves will be provided during this period
- If the college/university exams are pending then you are allowed to take leaves for exams and for applying for the same you need to get the letter from your TPO with examination dates and get it approved by your manager.

Again, congratulations and we look forward to working with you.

Yours truly,

For IntelliPaat Software Solutions Private Limited

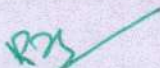


Dewaker Singh Bisht
Director - Human Resources

IntelliPaat Software Solutions Pvt. Ltd.

AMR Tech Park 3, Ground Floor, Tower B, Bommanahalli, Hosur Road, Bengaluru, Karnataka-560068




PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638600. TN.

PS Netsuite Solutions
Sulur 641402.
GSTIN: 3BTHPS3693E1ZG
Phone: 0422-2255603



OFFER LETTER

PS Netsuite Solutions
168/3, Trichy Main
road, Sulur 641402.

To,

Saranya Viveena.S,
Venkateshwar Nagar,
1st street, K.Chettipalayam,
Tirupur 641604

Dear Saranya,

Congratulations! Further to your application for employment with us, and the subsequent selection process. We are delighted to offer you a position as **Junior NetSuite Developer** with **PS Netsuite Solutions**.

The location of your initial reporting would be on the above address and the Date of joining is on **September 25, 2023** (Monday). Your initial weeks will be in in-person training at our office Sulur. The duration of the training will be for 3 months.

Your **Total** Gross Salary will be **1.8 Lakh** per annum during the First year and the salary would be around **2.5 Lakh** per annum during the Second year. From the Third year onwards, the salary will be incremented based on your performance anywhere ranging from **3.0 Lakh** per annum to **4.0 Lakh** per annum.

On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with **PS Netsuite Solutions** for the 3 months training period. On successful completion of the training, your employment with **PS Netsuite Solutions** will stand confirmed.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. Welcome to **PS Netsuite Solutions**, We wish you a long, rewarding and fulfilling career and look forward to your joining

Yours sincerely,

DocuSigned by:

F00A2131893E417...

P Sivasubramaniam
VP and Head of Human Resource Department



PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.



Offer: Computer Consultancy
Ref: TCSSL/DT20206484508/Chennai
Date: 22/12/2022

Mr. **Sasidharan**
3/57 A2nd Street, Sri Sridi Sai Nagar,
Revathi Rice Mill,
Tirupur-641665,
Tamilnadu.
Tel# -

Dear Sasidharan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be **INR 7,00,022/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after

TCS Confidential
TCSSL/DT20206484508



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

415/21-24, Kumaram Nagar, Cholagolai, Old Mahabaleswaram, Chennai-600 015, Tamil Nadu, India
Tel: 91 44 6616 2552 Fax: 91 44 6616 2553 Website: www.tcs.com
Registered Office: Nirmal Building, 5th Floor, Northam Point, Northam, Chennai-600 021
TCS Career Centre: 1800 209 3331 Email: careers@tcs.com

km
PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.



completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of INR **15,000/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be INR **7,500/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of INR **500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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TCSL/DT20206484508



TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Kolingonahalli, Old Mahabalipuram, Chennai 600 119 Tamil Nadu, India

Tel: 91 44 6614 6300 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office: NITRUBO Bldg, 5th Floor, Nariman Point, Mumbai 400 021

TCS Careers Service Line: 1800 200 3111 Email: careers@tcs.com

PRINCIPAL
Jai Shriram Engineering College
Dharavaram Road,
Avinashigalayam, Tirupur-638660. TN.



Withdrawal of Offer

If you fail to accept the offer from TCSL within 3 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn. Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL. We look forward to having you in our global team.

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP



Click here or use a QR code scanner from your mobile to validate the offer letter

- Encl: Annexure 1: Benefits and Gross Salary
- Annexure 2: List of TCS Xplore Centres
- Annexure 3: Confidentiality and IP Terms

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TCSL/DT20206484508



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Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.



GROSS SALARY SHEET

Annexure 1

| | |
|----------------|------------------|
| Name | Sasidharan |
| Designation | Systems Engineer |
| Institute Name | Others |

Table 1: Compensation Details (All Components in INR)

| Component Category | Monthly | Annual |
|---------------------------------------|---------------|-----------------|
| 1) Fixed Compensation | | |
| Basic Salary | 15,000 | 1,80,000 |
| Bouquet Of Benefits # | 26,522 | 3,18,264 |
| 2) Performance Pay | | |
| Monthly Performance Pay | 4,300 | 51,600 |
| Performance Bonus* | 3,100 | 37,200 |
| 3) City Allowance | 400 | 4,800 |
| 4) Annual Components/Retirals | | |
| Health Insurance*** | NA | 7,900 |
| Provident Fund | 1,800 | 21,600 |
| Gratuity | 721 | 8,658 |
| Total of Annual Components & Retirals | 2,522 | 38,158 |
| Retention Incentive | NA | 70,000 |
| TOTAL GROSS | 51,844 | 7,00,022 |
| Xplore/ Learning Incentive**** | | Upto 60,000 |

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

| Component Category | Monthly | Annual |
|----------------------------------|---------------|-----------------|
| House Rent Allowance | 7,500 | 90,000 |
| Leave Travel Assistance | 1,250 | 15,000 |
| Food Card | 500 | 6,000 |
| Personal Allowance | 17,272 | 2,07,264 |
| GROSS BOUQUET OF BENEFITS | 26,522 | 3,18,264 |

TCS Confidential
TCSL/DT20206484508



TATA CONSULTANCY SERVICES

TCS Consultancy Services Limited

415/21-24, Kumaranthangal, Sholinganagar, Old Mahabalipuram, Chennai-600 719 Tamil Nadu, India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office: TCS Global Building, 9th Floor, Marimam Road, Chennai-600 025

TCS Careerline: 1800 209 3111 E-mail: careers@tcs.com

PRINCIPAL
Jai Shriram Engineering College

Avinashipalayam Road,

Avinashipalayam, Tirupur-638660. TN.

wd: Internship at McWane India
message

Placement JSREC <placementcell@jayshriram.edu.in> Thu, Feb 23, 2023 at 2:17 PM
o: Placement hod & coordinators <cseplacement@jayshriram.edu.in>, Placement hod & coordinators
cse@jayshriram.edu.in>, dhivyam@jayshriram.edu.in
c: "Dr. C.RAMESHKUMAR" <principal@jayshriram.edu.in>, Vice Principal <viceprincipal@jayshriram.edu.in>

----- Forwarded message -----

From: **Antony Selvakumar**
Date: Thu, Feb 23, 2023 at 13:22 PM
Subject: Internship at McWane India
To: Manoj N <manoj@jayshriram.edu.in>
Cc: Sinipriya Appu , Balaji C

Hi Sir
Greetings from McWane India,

We are happy to inform you that, we have selected the below student from your Institution for Internship in our company. He will do internship with our IT Infra team.

Internship Duration - 3 months
Stipend - Rs.10,000/month

| Name | Department | Year |
|------------|-----------------------|-----------|
| Sivanadhan | B.E. Computer Science | 2019-2023 |

We are expecting him to join with us on or before 27-02-2023 (Monday). Please confirm the same.

Thank you for your support and coordination.

Warm Regards,
Antony Selvakumar
McWane India Private Limited
Coimbatore-15.
www.mcwane.com

Thanks & Regards
Manoj N
Head-Training & Placement
Jai Shriram Engineering College
Tirupur
(A group of Barani Hydraulics India Pvt Ltd, Coimbatore)




PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,



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+91 7397302221
+91 4448657548

www.webberax.com
hr@webberax.com

144 Velmurugan Sri Lakshmi Hall Complex
Redhills Road Bharathi Nagar Pudur
Ambattur Chennai - 600053

Date: 09.11.2022.

To: **SNEHA P**

Subject: Your appointment as JUNIOR SOFTWARE ENGINEER - TRAINEE

Dear **SNEHA P**,

With respect to your application and the subsequent interview, we are pleased to offer you the position of **JUNIOR SOFTWARE ENGINEER - TRAINEE** effective June 2023 at our organization.

Your salary would be,

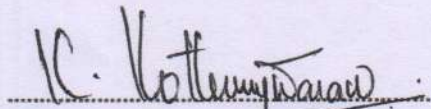
0 - 15 Months - Rs. 22,000 (Twenty-Two Thousand Only) Per Month.

We welcome you on board and the detailed offer will be given to you at the time of joining. We look forward to a healthy and mutually growing and beneficial working relationship together.

To accept our offer, please sign and date in this offer letter as indicated your name below and email (**hr@webberax.com**) it back to us before 18th November, 2022.

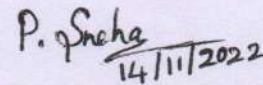
webberax

144, Velmurugan Sri Lakshmi Hall Complex,
Redhills Road, Bharathi Nagar,
Pudur, Ambattur, Chennai-600 053.



(KOTTESHWARAN KARUPPAN)

HR MANAGER - WEBBERAX


14/11/2022

(**SNEHA P**)





PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashpalayam, Tirupur-638660. TN.



BARANI HYDRAULICS INDIA PRIVATE LIMITED

Manufactures of HYDRAULIC PRESSES

S.F.No.:1044/1,1045/2,Kurumbapalayam Main Road, Kalapatti, Coimbatore-641 048.
Ph.0422 -2669081,2669082 & 83 E-mail:accounts@bhipl.in, admin@bhipl.in, URL:www.bhipl.in
GSTIN:33AACCB4616L1ZT, CIN:U29120TZ2004PTC011350,PAN:AACCB4616L

Date: 10.03.2023

Dear Ms. **Sowmithiran V**

The Management is pleased to offer you employment as a ENGINEER - IT SUPPORT for period of one year on the following terms and conditions:

1. You will be paid a consolidated stipend of Rs. 13,500/- (Rupees Thirteen Thousand and five hundred only) per month. You will not be paid any other allowance or fringe benefits enjoyed by the permanent employees of this company.
2. You will be governed by the rules and regulations applicable to this company in force from time to time.
3. During the period of your said training period in this company you are liable to be assigned work in any of our sister concern or any department in the same company.
4. You are not entitled to any leave except what you are entitled to under the various statutes.
5. This appointment is purely a temporary one, extending for a period of one year only from the date of joining and you will be discharged at the end of or at any time during your training tenure without assigning any reason' notice, notice pay or compensation if your performance in work or attendance or conduct is found not satisfactory.
6. You have to report for duty at 8.20 am on 15 June 2023

You are requested to kindly pursue the above terms and conditions carefully and in the event of your accepting the terms, you may sign the duplicate copy of this letter and return back the same to us.

For BARANI HYDRAULICS INDIA PRIVATE LTD,

P. Bhi V

Authorized Signatory



BT

PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.



Eye Towards Future

+91 7397302221

+91 4448657548

www.webberax.com

hr@webberax.com

144 Velmurugan Sri Lakshmi Hall Complex
Redhills Road Bharathi Nagar Pudur
Ambattur Chennai - 600053

Date: 09.11.2022

To: VINITHA K

Subject: Your appointment as JUNIOR SOFTWARE ENGINEER - TRAINEE

Dear VINITHA K,

With respect to your application and the subsequent interview, we are pleased to offer you the position of **JUNIOR SOFTWARE ENGINEER - TRAINEE** effective June 2023 at our organization.

Your salary would be,

0 - 15 Months - Rs. 22,000 (Twenty-Two Thousand Only) Per Month.

We welcome you on board and the detailed offer will be given to you at the time of joining. We look forward to a healthy and mutually growing and beneficial working relationship together.

To accept our offer, please sign and date in this offer letter as indicated your name below and email (hr@webberax.com) it back to us before 18th November, 2022.

webberax

144, Velmurugan Sri Lakshmi Hall Complex,
Redhills Road, Bharathi Nagar,
Pudur, Ambattur, Chennai-600053.

K. Kotteshwaran

(KOTTESHWARAN KARUPPAN)

HR MANAGER - WEBBERAX



K. Vini
14/11/2022

(VINITHA K)

RM

PRINCIPAL
Jai Shriram Engineering College
Harapuram Road,
Avinashipalayam, Tirupur-638660. TN.



Eye Towards Future

+91 7397302221

+91 4448657548

www.webberax.com

hr@webberax.com

144 Velmurugan Sri Lakshmi Hall Complex
Redhills Road Bharathi Nagar Pudur
Ambattur Chennai - 600053

Date: 09.11.2022

To: **YOGESHWARAN M**

Subject: Your appointment as JUNIOR SOFTWARE ENGINEER - TRAINEE

Dear **YOGESHWARAN M**,

With respect to your application and the subsequent interview, we are pleased to offer you the position of **JUNIOR SOFTWARE ENGINEER - TRAINEE** effective June 2023 at our organization.

Your salary would be,

0 - 15 Months - Rs. 22,000 (Twenty-Two Thousand Only) Per Month.

We welcome you on board and the detailed offer will be given to you at the time of joining. We look forward to a healthy and mutually growing and beneficial working relationship together.

To accept our offer, please sign and date in this offer letter as indicated your name below and email (**hr@webberax.com**) it back to us before 18th November, 2022.

webberax

144, Velmurugan Sri Lakshmi Hall Complex,
Redhills Road, Bharathi Nagar,
Pudur, Ambattur, Chennai-600 053.

K. Kotteshwaran

(KOTTESHWARAN KARUPPAN)

HR MANAGER - WEBBERAX



Yogeshwaran M
14/11/2022

(YOGESHWARAN M)

Raj

PRINCIPAL
Jai Shriram Engineering College
Dharampuram Road,
Avinashpalayam, Tirupur-638660. TN.



Eye Towards Future

+91 7397302221
+91 4448657548

www.webberax.com
hr@webberax.com

144 Velmurugan Sri Lakshmi Hall Complex
Redhills Road Bharathi Nagar Pudur
Ambattur Chennai - 600053

Date: 09.11.2022

To: PUNITHA R

Subject: Your appointment as JUNIOR SOFTWARE ENGINEER - TRAINEE

Dear PUNITHA R

With respect to your application and the subsequent interview, we are pleased to offer you the position of **JUNIOR SOFTWARE ENGINEER - TRAINEE** effective June 2023 at our organization.

Your salary would be,

0 - 15 Months - Rs. 22,000 (Twenty-Two Thousand Only) Per Month.

We welcome you on board and the detailed offer will be given to you at the time of joining. We look forward to a healthy and mutually growing and beneficial working relationship together.

To accept our offer, please sign and date in this offer letter as indicated your name below and email (hr@webberax.com) it back to us before 18th November, 2022.

webberax

144, Velmurugan Sri Lakshmi Hall Complex,
Redhills Road, Bharathi Nagar,
Pudur, Ambattur, Chennai-600 053.



(KOTTESHWARAN KARUPPAN)

HR MANAGER - WEBBERAX





(PUNITHA R)



PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashi, Tirupur-638660, TN.



AN ISO 9001:2015
CERTIFIED ORGANIZATION

Date :04.02.2023

V. Vinobala

1/755, Christian Street
Chitambalam
Palladam
Tirupur-641 664

Sub: Letter of offer- Reg. position of Junior Engineer-Animation

Dear Miss. V. Vinobala,

With reference to the discussions, we had with you, we, on behalf of Vertex Research Centre, are pleased to offer you the position of "Junior Engineer-Animation" and invite you to join Vertex Research Centre family.

The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company policy.

On joining the company, you shall be on probation for Six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you on board and the detailed appointment letter will be given to you at the time of joining. We expect you to join on or before 06.02.2023 in line with discussion with you; otherwise, this Offer will stand withdrawn automatically.

The company looks for a long-term association with all its employees and expects the same from you. Again, congratulations and welcome to the Vertex Research Centre - Palladam, family.

Thanking You.

For Vertex Research Centre

Employment Offer Accepted

Authorized Signature

(V.Vinobala)



PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Tirupur-638660. TN.

RIGHT ANGLE SOLUTIONS

Pollachi Road, Koduvai - 638660 Ph: 0421-2312785

rightangle.dev

11/03/2023

V Sabesan

(BE Computer Science & Engineering)
Jai Shriram Engineering College,
Avinashpalayam, Tamil Nadu

Hello Sabesan,

We are pleased to offer you the position of Data Analyst at Right Angle Solutions. We believe your skills and experience are an excellent match for our company.

The initial annual total compensation for this position is ₹1,42,000 to be paid on a monthly basis, starting on the first month you join with us. This includes a variable pay of 8.3%, based on your performance.

Your employment with Right Angle Solutions will be on an at-will basis, standing you must provide an advance notice of at-least one month in the event of terminating your employment. A letter of Experience will be provided only on completion of at least one year of employment.

This offer letter is valid till June 2023.


We are excited to have you join our team!
If you have any questions, please feel free to reach out at any time.

Sincerely,

த. ச. சிவசுந்தரன்

Dhanasiddharth Selvam
Right Angle Solutions




PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashpalayam, Tirupur-638660. TN.



AN ISO 9001:2015
CERTIFIED ORGANIZATION

Date :03.02.2023

M. Siva Surya

5/213-E, Sornapuri Garden
4th street, K.G Nagar
Pichampalayam
Tirupur-642 602

Sub: Letter of offer- Reg. position of Junior Engineer-Animation

Dear M. Siva Surya,

With reference to the discussions, we had with you, we, on behalf of Vertex Research Centre, are pleased to offer you the position of "Junior Engineer-Animation" and invite you to join Vertex Research Centre family.

The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company policy.

On joining the company, you shall be on probation for Six months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you on board and the detailed appointment letter will be given to you at the time of joining. We expect you to join on or before 06.02.2023 in line with discussion with you; otherwise, this Offer will stand withdrawn automatically.

The company looks for a long-term association with all its employees and expects the same from you. Again, congratulations and welcome to the Vertex Research Centre - Palladam, family.

Thanking You.

For Vertex Research Centre

Employment Offer Accepted

(M. Siva Surya)

Authorized Signature



PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashpalayam, Tirupur-638660. TN.



dhivya m <dhivyam@jayshriram.edu.in>

Fwd: Fw: Invitation for 2023 & 2024 batch campus Hiring-reg

Placement JSREC <placementcell@jayshriram.edu.in>

Sat, Mar 11, 2023 at 11:54 AM

To: dhivyam@jayshriram.edu.in

----- Forwarded message -----

From: **Balamoorthy Muthuswamy** <balamoorthy.muthuswamy@cripumps.com>

Date: Fri, 10 Mar 2023, 16:39

Subject: Fw: Invitation for 2023 & 2024 batch campus Hiring-reg

To: Placement JSREC <placementcell@jayshriram.edu.in>, Manoj N <manoj@jayshriram.edu.in>

Cc: Lingeshwaran Rajendran <lingeshwaran.rajendran@cripumps.com>, Sangeethkumar Rajagopal <sangeethkumar.rajagopal@cripumps.com>

Dear Sir,

Greetings from CRI Pumps Private Limited,

We glad to announce you that the below students are shortlisted for "Apprentice Trainee" from the face-to-face interview was held at your end on 29th Feb 2023. Their Training Location in our branch is listed below for your further information and reference.

Kindly confirm the student date of presence at our end by replay to this mail...

| S.NO | REG.NO | NAME | EDUCATION | SPECIALIZATION |
|------|--------------|--------------------|-----------|----------------|
| 1 | 711219106002 | Chellapandi M | BE | ECE |
| 2 | 711219106011 | Mayavan A | BE | ECE |
| 3 | 711219106010 | Lavanya P | BE | ECE |
| 4 | 711219106016 | Saravana Perumal V | BE | ECE |
| 5 | 711219106021 | Vasantha Kumar R | BE | ECE |
| 6 | 711219105003 | Kavya S | BE | ECE |
| 7 | 711219105007 | Moharanya M | BE | ECE |
| 8 | 711219105008 | Saravana Kumar T | BE | ECE |
| 9 | 711219105701 | Santhosh | BE | ECE |
| 10 | 711219104005 | Jeevanantham M | BE | MECH |

With Regards,

R.Lingeshwaran (HR Department)

Ransar Industries - I, (A Unit of CRI Pumps Private Limited), 7/51-A, Keeranatham Road, Saravanampatti, Coimbatore-641035. Ph: 8508080543, Land Line: 0422 711 7048, E-Mail: lingeshwaran.rajendran@cripumps.com

RN

PRINCIPAL

Jai Shriram Engineering College

Avinashipalayam, Tirupur-638660. TN.

<https://mail.google.com/mail/u/0/?ik=f0ae834598&view=pt&search=all&permmsgid=msg-ad,f:1760051450942282690&siml=msg-f:1760051450942282690>





Ms. Deepika Murugan
No 1/310 AD Colony
Thutharipallayam
Palladam
Tirupur - Pincode 641664
Contact Number: +91- 6379267678

Chengalpattu, October 30, 2022
HR/19588/Oct 2022

Dear **Deepika Murugan,**

Congratulations!

We are pleased to offer you the position of **Trainee (Graduate Engineer)** with Renault Nissan Technology & Business Centre India Pvt. Ltd. Your location for reporting is Chennai (Mahindra World City), India and the scheduled date of joining is on or before **June 07, 2023**. The offer stands withdrawn thereafter unless the date is extended or communicated to you in writing.

The eligibility criteria prescribed for the above position is a pass in the **7th & 8th** semester of **Bachelor of Engineering (ECE)** exam and overall grade /percentage of minimum 70% in academics. This Offer and appointment, if any, pursuant to the above is provisional, subject to you securing a pass in the above **7th & 8th** semester of **Bachelor of Engineering (ECE)** exam and overall grade/percentage of minimum 70% in academics and you providing us the consolidated mark sheets or Provisional certificates, to our satisfaction, on or before 30th June 2023. Any failure, on your part, in this regard, shall automatically disentitle you to continue in the services of the Company.

Your annual gross salary will be **Rs.4,25,000-(Rupees Four Lakhs Twenty Five Thousand Only)** as detailed in Annexure 1. You will also be covered under the Company Group Insurance Scheme as per policy terms agreed by the company.

Your terms and conditions of employment are as mentioned in Annexure 3. You will be governed by the terms and conditions of the company and subject to any further amendments from time to time. You are advised to read the Annexures carefully and if the terms and conditions are acceptable to you, please sign the duplicate copy as a token of you having understood and accepted the same.

In case of further clarifications with reference to your joining, please get in touch with our Joining Cell on Email: hr.onboarding@rntbci.com and you are requested to submit the copies of self-attested document as per Annexure 2 at the time of joining.

Renault Nissan Technology & Business Centre India (RNTBCI) family welcomes and wishes you for a rewarding career.

'In line with Government of India regulations, you need to possess Aadhaar or an Aadhaar enrollment number in order to complete your joining formalities. In case your Aadhaar card contains only year of birth, please use the Self-service update portal (SSUP) or approach an enrollment center to update your date of birth. We require the Aadhaar or Aadhaar enrollment number with your date of birth included'.

Acceptance of Offer

Sincerely

Deepika Murugan


Venkata Subramanian

Head – Talent Acquisition, RNTBCI

Encl : Annexure 1(Salary structure), Annexure 2(Check list of documents), Annexure 3(Terms & Conditions of Employment), Annexure 4(Mandatory Medical Checkup), Annexure 5(Covering Letter for Medical Checkup), Annexure 6(Pre-Test Requirement)

RENAULT NISSAN TECHNOLOGY BUSINESS CENTRE INDIA
PRIVATE LIMITED



PRINCIPAL
Jai Shriram Engineering College
Dharapuram
T +91 44 67481000
E 08444 67481150
Avinashipalayam, Tirupur-638660. TN.



Ms. Durgadevi Sathyaseelan
No 153/Sheshan 3rd Street
Samundipuram
Tirupur - Pincode 641603
Contact Number: +91- 9790538284

Chengalpattu, October 30, 2022
HR/19590/Oct 2022

Dear **Durgadevi Sathyaseelan,**

Congratulations!

We are pleased to offer you the position of **Trainee (Graduate Engineer)** with Renault Nissan Technology & Business Centre India Pvt. Ltd. Your location for reporting is Chennai (Mahindra World City), India and the scheduled date of joining is on or before **June 07, 2023**. The offer stands withdrawn thereafter unless the date is extended or communicated to you in writing.

The eligibility criteria prescribed for the above position is a pass in the **7th & 8th semester of Bachelor of Engineering (ECE)** exam and overall grade /percentage of minimum 70% in academics. This Offer and appointment, if any, pursuant to the above is provisional, subject to you securing a pass in the above **7th & 8th semester of Bachelor of Engineering (ECE)** exam and overall grade/percentage of minimum 70% in academics and you providing us the consolidated mark sheets or Provisional certificates, to our satisfaction, on or before 30th June 2023. Any failure, on your part, in this regard, shall automatically disentitle you to continue in the services of the Company.

Your annual gross salary will be **Rs.4,25,000-(Rupees Four Lakhs Twenty Five Thousand Only)** as detailed in Annexure 1. You will also be covered under the Company Group Insurance Scheme as per policy terms agreed by the company.

Your terms and conditions of employment are as mentioned in Annexure 3. You will be governed by the terms and conditions of the company and subject to any further amendments from time to time. You are advised to read the Annexures carefully and if the terms and conditions are acceptable to you, please sign the duplicate copy as a token of you having understood and accepted the same.

In case of further clarifications with reference to your joining, please get in touch with our Joining Cell on Email: hr.onboarding@rntbci.com and you are requested to submit the copies of self-attested document as per Annexure 2 at the time of joining.

Renault Nissan Technology & Business Centre India (RNTBCI) family welcomes and wishes you for a rewarding career.

'In line with Government of India regulations, you need to possess Aadhaar or an Aadhaar enrollment number in order to complete your joining formalities. In case your Aadhaar card contains only year of birth, please use the Self-service update portal (SSUP) or approach an enrollment center to update your date of birth. We require the Aadhaar or Aadhaar enrollment number with your date of birth included'.

Acceptance of Offer


Sincerely

Durgadevi Sathyaseelan


Venkata Subramanian

Head – Talent Acquisition, RNTBCI

Encl : Annexure 1(Salary structure), Annexure 2(Check list of documents), Annexure 3(Terms & Conditions of Employment),
Annexure 4(Mandatory Medical Checkup), Annexure 5(Covering Letter for Medical Checkup), Annexure 6(Pre-Test Requirement)


PRINCIPAL
Durgadevi Sathyaseelan, Engineering College,
Dharampuram Road,
Avinashipalayam, Tirupur-638660.TN.

RENAULT NISSAN TECHNOLOGY BUSINESS CENTRE INDIA
PRIVATE LIMITED

T +91 44 67481000
E +91 44 67481150

SRU/HRD/OFR/062/2022-23

11th Jan 2023

Dear **Gayathri V,**

With reference to the Interview you had with us, we are pleased to offer you internship opportunity with Srushty Global Solutions. Please accept our heartiest congratulations. We welcome you to our **Pursuit of Excellence**.

We are pleased to offer you a position as **Intern – Firmware**. During internship period, you will receive a stipend. The terms of internship period would be as per Annexure.

Your internship period will be for 6 months. At the end of 6 Months you may be considered for employment with the Company. And this decision will be sole discretion of the Company.

You are requested to report for duty on 23, Jan 2023 at the following address:

Srushty Global Solutions Pvt Ltd,
Plot No.22 & 23, River View Residency, Karapakkam,
Chennai - 600 097.

On date of your reporting, you need submit copies of the following documents:

- Educational Certificate(s)
- Bank Passbook
- ID Proof & Address Proof
- 4 Coloured passport size photographs
- Bonafide certificate from college

Please sign a copy of this letter on your acceptance and return to us.

With best wishes and looking forward to a mutually fruitful association.

Yours Truly,
For Srushty Global Solutions Pvt Ltd,



Maruthachala Mandiram P
Founder & CEO



PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.

salzer



SALZER ELECTRONICS LTD., UNIT - II

Chinnamadampalayam,
COIMBATORE - 641019. INDIA.

Tel : +91 4254 - 277200
+91 98946 81110

E-mail : salzer2@salzergroup.com

Web : www.salzergroup.com

CIN : L03210TZ1985PLC001535

27th January 2023

To,

Mr. **Gowtham.D**

Kurunji Nagar,

Palladam,

Tiruppur - 641 652.

Mobile No : 7871721465.


Dear Mr.Gowtham ,

Sub: - Appointment order - Reg.

With reference to Campus onsite interview you had with us, we are delighted to appoint you as **Stipend Trainee - R & D Transformer Division** in our company with the following terms and conditions.

- 1) You will be paid a consolidated Stipend pay of Rs.13,500/- (Rupees Thirteen thousand Five Hundred only) all inclusive per month.
- 2) You will be under probation for a period of six months from the date of joining, and continuation of your service will be reviewed and considered at that time.
- 3) You will be governed by all the rules and regulations of the company that may be in force from time to time.
- 4) You may be added with any additional responsibilities that deemed fit from time to time.
- 5) You should take utmost interest and make use of the opportunity given to you and devote your full time to the work and betterment of the company. The management expects you to work with high standard of initiative, efficiency and economy.
- 6) You should be prepared to learn; work in shifts and also in our sister concerns, as and when necessity arises.
- 7) You will not divulge any particulars or details of the organization matters or process details relating to the company to any outside persons.




PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tiruppur-638660. TN.

- 8) You may be transferred to any other departments or to another company in the SALZER groups, incase your services are required and better utilized there.
- 9) Incase if you desire to leave the organization at any time you will have to give Three-month notice or Three-month salary in lieu thereof.
- 10) You are requested to report to the Asst. General Manager - (O) - Transformer.
- 11) You may join on 01.02.2023.
- 12) At the time of joining duty, you are requested to produce the following records without fail.
 - ❖ Two copies of your passport size photographs.
 - ❖ Photocopies of your educational qualification & experience certificate.
 - ❖ Relieving order from your present employer.

Please acknowledge receipt of this order by signing the duplicate copy of the letter.
Looking forward to the pleasure of your joining SALZER group.

With best wishes and thanking you.

Yours faithfully,
For SALZER ELECTRONICS LIMITED UNIT-II.,

Accepted & Agreed by


K. NAGARAJ
Sr. Manager - HR.

D. Gowtham




PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.

Date: 09.11.2022

To: **JEEVETHA D**

Subject: Your appointment as JUNIOR SOFTWARE ENGINEER - TRAINEE

Dear **JEEVETHA D**,

With respect to your application and the subsequent interview, we are pleased to offer you the position of **JUNIOR SOFTWARE ENGINEER - TRAINEE** effective June 2023 at our organization.

Your salary would be,

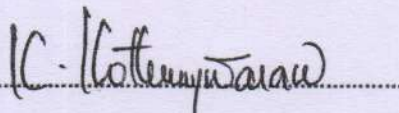
0 - 15 Months - Rs. 22,000 (Twenty-Two Thousand Only) Per Month.

We welcome you on board and the detailed offer will be given to you at the time of joining. We look forward to a healthy and mutually growing and beneficial working relationship together.

To accept our offer, please sign and date in this offer letter as indicated your name below and email (hr@webberax.com) it back to us before 18th November, 2022.

webberax

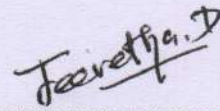
144, Velmurugan Sri Lakshmi Hall Complex,
Redhills Road, Bharathi Nagar,
Pudur, Ambattur, Chennai-600053.



(KOTTESHWARAN KARUPPAN)

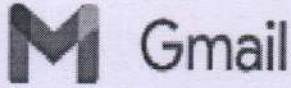
HR MANAGER - WEBBERAX





(**JEEVETHA D**)


PRINCIPAL
Jai Shriram Engineering College
Bharathipuram Road,
Avinashipalayam, Tirupur-638660. TN.



dhivya m <dhivyam@jayshriram.edu.in>

Fwd: Fw: Invitation for 2023 & 2024 batch campus Hiring-reg

Placement JSREC <placementcell@jayshriram.edu.in>
To: dhivyam@jayshriram.edu.in

Sat, Mar 11, 2023 at 11:54 AM

----- Forwarded message -----

From: **Balamoorthy Muthuswamy** <balamoorthy.muthuswamy@cripumps.com>

Date: Fri, 10 Mar 2023, 16:39

Subject: Fw: Invitation for 2023 & 2024 batch campus Hiring-reg

To: Placement JSREC <placementcell@jayshriram.edu.in>, Manoj N <manoj@jayshriram.edu.in>

Cc: Lingeswaran Rajendran <lingeshwaran.rajendran@cripumps.com>, Sangeethkumar Rajagopal <sangeethkumar.rajagopal@cripumps.com>

Dear Sir,

Greetings from CRI Pumps Private Limited,

We glad to announce you that the below students are shortlisted for "Apprentice Trainee" from the face-to-face interview was held at your end on 29th Feb 2023. Their Training Location in our branch is listed below for your further information and reference.

Kindly confirm the student date of presence at our end by replay to this mail...

| S.NO | REG.NO | NAME | EDUCATION | SPECIALIZATION |
|------|--------------|--------------------|-----------|----------------|
| 1 | 711219106002 | Chellapandi M | BE | ECE |
| 2 | 711219106011 | Mayavan A | BE | ECE |
| 3 | 711219106010 | Lavanya P | BE | ECE |
| 4 | 711219106016 | Saravana Perumal V | BE | ECE |
| 5 | 711219106021 | Vasantha Kumar R | BE | ECE |
| 6 | 711219105003 | Kavya S | BE | ECE |
| 7 | 711219105007 | Moharanya M | BE | ECE |
| 8 | 711219105008 | Saravana Kumar T | BE | ECE |
| 9 | 711219105701 | Santhosh | BE | ECE |
| 10 | 711219104005 | Jeevanantham M | BE | MECH |

With Regards,

R.Lingeswaran (HR Department)

Ransar Industries - I, (A Unit of CRI Pumps Private Limited), 7/51-A, Keeranatham Road,
Saravanampatti, Coimbatore-641035. Ph: 8508080543, Land Line: 0422 711 7048,
E-Mail: lingeshwaran.rajendran@cripumps.com

<https://mail.google.com/mail/u/0/?ik=f0ae834598&view=pt&search=all&permmsgid=msg-f:1760051450942282690&simpl=msg-f:1760051450942282690>



PRINCIPAL
Jay Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.



27 Jan 2023

Dear Mr. **Mayavan A**,
BE in ECE Engg,
Jai Shriram Engg. College

Welcome to Titan Company Ltd, Watch Case Plant, Coimbatore

We are very happy to inform you that you have been selected for the Position of **Apprentice Trainee** in our esteemed concern under NATS Scheme. The Duration of your Apprentice Training will be for **12 Months**.

During this period, you will be paid **Rs. 13,500/-** (Rupees Thirteen Thousand Five Hundred only) as monthly Stipend. In addition to the Stipend, you will be entitled for Attendance incentive **Rs 750/-** per month Subject to 100% Attendance.

Your appointment under NATS will be confirmed on basis of the Clearance of your Course (Dip / Engineering / others) & Medical Examination coordinated by the company. Details and scope of your work will be provided to you on your first day of Joining at the Company. Upon successful completion of your training, you will be issued a certificate by Titan Company Limited.

You will be required to submit a copy of the below mentioned documents at the time of your joining with us.

1. Proof of your address (Aadhar Card /Driving Licence / Voter ID card)
2. PAN card
3. 10th / 12th Mark Sheet (whichever is applicable)
4. Diploma / Engineering Mark Sheet (whichever is applicable)
5. Bank Account Details

Please Sign and return the Duplicate Copy of this letter.

Looking forward your Joining and association with the Titan Company Limited.

All the Best for your Career.

Best Regards,

Jerald J
Human Resources



Titan Company Limited
(formerly Titan Industries Limited)

PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.

ClaySys Technologies Pvt Ltd (ClaySys/Company) - Employment Offer and Agreement

Date: 27th September, 2023.

Nishanth G.

2/530, Elementary School opposite,
Iduvam palayam,
Tirupur-641 687

Dear Nishanth,

We are pleased to offer you the position of 'Software Engineer - L1'. Attached are the specific terms and conditions of our offer – please read these important details carefully, including your compensation detailed on page 5.

Acceptance and Commencement

Your appointment will be effective on your joining date on **11th October, 2023**. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

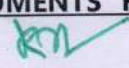
To confirm your acceptance of this offer, you are required to:

- Respond via email to hr@claysys.com or present an Acceptance letter at the ClaySys office, to communicate acceptance of the offer and to confirm your joining date. Please note that if you do not respond with your acceptance, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be sent to hr@claysys.com at least 5 days prior to your original joining date. The new joining date must be a weekday (except Saturday & Sunday) and should be no later than 5 days from the joining date specified above. On the joining date at 10:00 a.m., please note that it is important to be on time to complete the joining formalities. If you arrive late, you will not be allowed to join and must reschedule your joining date. Please submit all the required documents mentioned below via email before your joining date: (i) the Scanned offer letter duly signed and dated by you; (ii) 1 self - attested photograph (passport sized, color photo with a white background), (iii) Scanned copy of the following documents:.
- Education degree certificate. Scanned copy should include both front and back sides of the certificate.
- Relieving letter or resignation acceptance letter from your most recent employer.
- Proof of identity. Submit the scanned copy of following documents:: passport, driving license, aadhar card, voter's identification card and PAN card.
- If you have stated in your application to ClaySys that you are differently abled, please bring the disability certificate as per the prescribed format, duly filed & signed.

* Please note that all of the above documents are mandatory and you will not be allowed to join without them.

****PLEASE ALSO NOTE THAT ALL THE ABOVE MENTIONED DOCUMENTS HAVE TO BE SUBMITTED ONLINE.****




PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashinalayam Tirupur-638660, TN

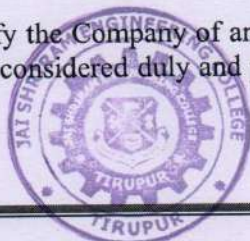
Employee Name: Nishanth G

Signature:

Page 1

The other terms and conditions of the offer are as follows:

1. Your posting will be in ClaySys at **ClaySys Technologies Pvt Ltd., 39, 40 East Lokamanya Street, Second Floor, R.S. Puram, Coimbatore – 641002, Tamilnadu**. You will be under training for one month at our Coimbatore Office. You could be asked to relocate at any time. Your services will be transferable and you may be assigned to any office of ClaySys, a subsidiary, or associate.
2. Your appointment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer).
3. Your designation may be changed at the discretion of the Company depending on the work assigned to you.
4. You may be required to travel on Company work and you will be reimbursed expenses as per Company policy.
5. If you are absent for a continuous period of 3 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your service without notice.
6. You will be on probation until your successful completion of the probationary period is confirmed. The probation period is [10] months and may be extended/reduced at your manager's discretion. At any time during this period, either you or the Company may terminate your service by giving 30 days notice.
7. Upon completion of probation period and confirmation as a regular employee, you may terminate your service at any time by giving 60 days' notice and the company may terminate your service at any time by giving 60 days' notice. If you are recruited in a senior role then your notice period will be 60 days even if you are under the probation period.
8. You will retire from the services of the Company on attaining the age of superannuation [58 years].
9. Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, machines, data, files and books etc. (including but not limited to leased properties).
10. Any and all of the terms and conditions of service may be modified or changed at the Company's discretion.
11. Your individual remuneration is strictly between yourself and the Company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.
12. It is your responsibility to notify the Company of any changes in your personal information within 3 working days. All notices shall be considered duly and properly delivered to the address on file with the Company.




PRINCIPAL
Jai Shriram Engineering College

Dharampur, Tirupur
Avinashipalayam, Tirupur-638660. TN.

Employee Name: **Nishanth G**

Signature: _____

Page 2

ClaySys Technologies Pvt Ltd (ClaySys/Company) - Employment Offer and Agreement

13. During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other business.


14. Information pertaining to ClaySys operations and intellectual property, ClaySys client data and client projects related documents are confidential and you shall not disclose to any third party any information pertaining to your work at ClaySys or for ClaySys clients or infringe upon any intellectual property that ClaySys is creating with which you may or may not be involved. You shall not disclose confidential Company information or data pertaining to clients, projects and intellectual property through any electronic means or websites, such as social medial sites, job sites etc, without prior approval from the HR department of ClaySys. If you are bound by any confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof.

15. If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation

16. Leave and Vacation Policy

- a. During the calendar year, you will be entitled to take 6 days of sick leave and 4 days of personal or casual leave per year on a pro rata basis. Sick leave and Casual leave will not be carried forward nor encashed.
- b. You will be entitled to 12 days of vacation leave per calendar year on a pro-rata basis. If it is not used by the end of the year, it will be encashed with basic pay by the first quarter of the following year.
- c. You shall be entitled to avail leave only with prior approval from your manager, or you may be asked to provide medical certificate for sick leave continuously for more than 2 working days.
- d. For specific assignments on non-working days, your manager can authorize you to avail of compensatory leave upon approval.
- e. According to maternity act 1961, Maternity leave is allowed to all female employees.
- f. A woman who becomes pregnant shall, upon submission of a certificate from a duly certified medical practitioner to the company, stating the presumed date of her confinement is entitled to get maternity benefit. To be entitled to maternity leave the employee must have actually worked for not less than 80 days in the 12 months immediately preceding the day of her expected delivery are to be taken into account while calculating those 80 Days.
- g. The Maximum period for which a woman can get maternity benefit is 26 weeks as per the prevailing provisions of maternity benefit Act.
- h. In case of miscarriage or medical termination of pregnancy, a worker is entitled to six weeks of paid maternity leave.




PRINCIPAL
Jai Shriram Engineering College
Dharanuram Road,
Avinashipalayam, Tirupur-638600, TN.

Employee Name: **Nishanth G**

Signature:

Page 3

ClaySys Technologies Pvt Ltd (ClaySys/Company) - Employment Offer and Agreement

17. You will abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you.


The impact of today's technology and pace of change is tremendous. We hope you are as excited as we are to play a part in that revolution. At ClaySys, we are changing the world with our technical competence and professional services, and our Intellectual Property creation initiatives which are very exciting projects to be involved in, and we will be delighted to have you as part of our team.

To confirm your acceptance of this offer letter and the terms and conditions specified herein, please sign in the space specified below and on each page against your name, and return the signed copy to ClaySys on your onboarding day.

Sincerely,



Vinod Tharakan – Managing Director,
ClaySys Technologies Pvt Ltd,
Cochin, Kerala, INDIA.




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Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.

COMPENSATION STRUCTURE

| | |
|---|--|
| NAME: Nishanth G | DESIGNATION: Software Engineer (L1) |
| WORK LOCATION: 39, 40 East Lokamanya Street, Second Floor, R.S. Puram, Coimbatore. | |
| CTC Salary per month: Rs.12,576/- (Rupees Twelve thousand Five hundred and seventy six only) | |

| COMPONENTS | MONTHLY (INR) |
|---|---------------|
| BASIC | 6,288 |
| HRA | 3,964 |
| Medical Allowance | 358 |
| Travel Allowance | 358 |
| Conveyance Allowance | 358 |
| MONTHLY GROSS PAY | 11,325 |
| EMPLOYEE'S CONTRIBUTION TO PF | 883 |
| EMPLOYEE'S CONTRIBUTION TO ESI | 85 |
| EMPLOYEE'S CONTRIBUTION TO PROFESSIONAL TAX | 208 |
| NET PAY | 10,149 |
| EMPLOYER'S CONTRIBUTION TO PROVIDENT FUND | 883 |
| EMPLOYER'S CONTRIBUTION TO ESI | 368 |
| CTC | 12,576 |




PRINCIPAL
 Jai Shriram Engineering College
 Dharapuram
 Avinashpalayam, Tirupur-638660. TN.

salzer



SALZER ELECTRONICS LTD., UNIT - II

Chinnamadampalayam,
COIMBATORE - 641019. INDIA.

Tel : +91 4254 - 277200
+91 98946 81110

E-mail : salzer2@salzergroup.com

Web : www.salzergroup.com

CIN : L03210TZ1985PLC001535

27th January 2023

To,

Mr. Rajesh L

Kundha Bridge,

Kundha Post,

The Nilgiris - 643219.

Mobile No : 9344652488.

Dear Mr. Rajesh,

Sub: - Appointment order - Reg.

With reference to Campus onsite interview you had with us, we are delighted to appoint you as Stipend Trainee - R & D Transformer Division in our company with the following terms and conditions.

- 1) You will be paid a consolidated Stipend pay of Rs.13,500/- (Rupees Thirteen thousand Five Hundred only) all inclusive per month.
- 2) You will be under probation for a period of six months from the date of joining, and continuation of your service will be reviewed and considered at that time.
- 3) You will be governed by all the rules and regulations of the company that may be in force from time to time.
- 4) You may be added with any additional responsibilities that deemed fit from time to time.
- 5) You should take utmost interest and make use of the opportunity given to you and devote your full time to the work and betterment of the company. The management expects you to work with high standard of initiative, efficiency and economy.
- 6) You should be prepared to learn work in shifts and also in our sister concerns, as and when necessity arises.
- 7) You will not divulge any particulars or details of the organization matters or process details relating to the company to any outside persons.



RM

PRINCIPAL

Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.

8) You may be transferred to any other departments or to another company in the SALZER groups, incase your services are required and better utilized there.

9) Incase if you desire to leave the organization at any time you will have to give Three-month notice or Three-month salary in lieu thereof.

10) You are requested to report to the Asst. General Manager - (O) - Transformer.

11) You may join on 01.02.2023.

12) At the time of joining duty, you are requested to produce the following records without fail.

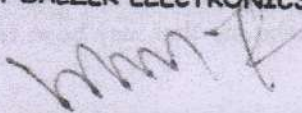
- ❖ Two copies of your passport size photographs.
- ❖ Photocopies of your educational qualification & experience certificate.
- ❖ Relieving order from your present employer.

Please acknowledge receipt of this order by signing the duplicate copy of the letter.
Looking forward to the pleasure of your joining SALZER group.

With best wishes and thanking you.


Yours faithfully,
For SALZER ELECTRONICS LIMITED UNIT-II.,

Accepted & Agreed by


K. NAGARAJ
Sr. Manager - HR.

L. Rajesh




PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.

SALZER



SALZER ELECTRONICS LTD., UNIT - II
Chinnamadampalayam,
COIMBATORE - 641019. INDIA.
Tel : +91 4254 - 277200
+91 98946 81110
E-mail : salzer2@salzergroup.com
Web : www.salzergroup.com
CIN : L03210TZ1985PLC001535

06th March 2023

To,

Mr.Santhosh Kumar.V
55, North Street,
Jayamangalam, Periyakulam (TK),
Tiruppur - 625603.
Mobile No : 6381188552.


Dear Mr.Santhosh Kumar,

Sub: - Appointment order - Reg.

With reference to Campus onsite interview you had with us, we are delighted to appoint you as Stipend Trainee - Transformer Division in our company with the following terms and conditions.

- 1) You will be paid a consolidated Stipend pay of Rs.13,000/- (Rupees Thirteen thousand only) all inclusive per month.
- 2) You will be under probation for a period of six months from the date of joining, and continuation of your service will be reviewed and considered at that time.
- 3) You will be governed by all the rules and regulations of the company that may be in force from time to time.
- 4) You may be added with any additional responsibilities that deemed fit from time to time.
- 5) You should take utmost interest and make use of the opportunity given to you and devote your full time to the work and betterment of the company. The management expects you to work with high standard of initiative, efficiency and economy.
- 6) You should be prepared to learn work in shifts and also in our sister concerns, as and when necessity arises.
- 7) You will not divulge any particulars or details of the organization matters or process details relating to the company to any outside persons.



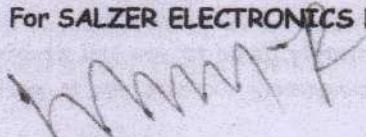

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Jai Shriram Engineering College
Dharapuram Road,
Avinashpalayam, Tiruppur-638660. TN.

- 8) You may be transferred to any other departments or to another company in the SALZER groups, incase your services are required and better utilized there.
- 9) Incase if you desire to leave the organization at any time you will have to give Three-month notice or Three-month salary in lieu thereof.
- 10) You are requested to report to the Asst. General Manager - (O) - Transformer.
- 11) You may join on 07.03.2023.
- 12) At the time of joining duty, you are requested to produce the following records without fail.
 - ❖ Two copies of your passport size photographs.
 - ❖ Photocopies of your educational qualification & experience certificate.
 - ❖ Relieving order from your present employer.

Please acknowledge receipt of this order by signing the duplicate copy of the letter.
Looking forward to the pleasure of your joining SALZER group.

With best wishes and thanking you.


Yours faithfully,
For SALZER ELECTRONICS LIMITED UNIT-II,


K. NAGARAJ
Sr. Manager - HR.

Accepted & Agreed by

V. Santhoshkumar




PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.

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SALZER ELECTRONICS LTD., UNIT - II
Chinnamadampalayam,
COIMBATORE - 641019. INDIA.

Tel : +91 4254 - 277200
+91 98946 81110

E-mail : salzer2@salzergroup.com

Web : www.salzergroup.com

CIN : L03210TZ1985PLC001535

06th March 2023

To,

Mr. Saravanaperumal.V

Rajamadhannagar,

Golden Nagar,

Tiruppur - 641 607.

Mobile No : 9655144780.

Dear Mr.Saravanaperumal,

Sub: - Appointment order - Reg.

With reference to Campus onsite interview you had with us, we are delighted to appoint you as Stipend Trainee - Transformer Division in our company with the following terms and conditions.

- 1) You will be paid a consolidated Stipend pay of Rs.13,000/- (Rupees Thirteen thousand only) all inclusive per month.
- 2) You will be under probation for a period of six months from the date of joining, and continuation of your service will be reviewed and considered at that time.
- 3) You will be governed by all the rules and regulations of the company that may be in force from time to time.
- 4) You may be added with any additional responsibilities that deemed fit from time to time.
- 5) You should take utmost interest and make use of the opportunity given to you and devote your full time to the work and betterment of the company. The management expects you to work with high standard of initiative, efficiency and economy.
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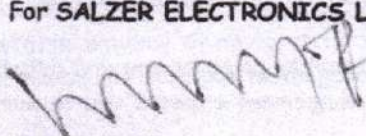
PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tiruppur-638660. TN.

- 8) You may be transferred to any other departments or to another company in the SALZER groups, incase your services are required and better utilized there.
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- ❖ Two copies of your passport size photographs.
 - ❖ Photocopies of your educational qualification & experience certificate.
 - ❖ Relieving order from your present employer.


Please acknowledge receipt of this order by signing the duplicate copy of the letter.
Looking forward to the pleasure of your joining SALZER group.

With best wishes and thanking you.

Yours faithfully,
For SALZER ELECTRONICS LIMITED UNIT-II,


K. NAGARAJ
Sr. Manager - HR.

Accepted & Agreed by


V. Saravanaperumal




PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.



27th January 2023

To,

Ms. **Shalinika.K**

443,2 Palaiya Pillaiyar Nagar,
Muthunampalayam, Kovil Vazhi,

Tiruppur - 641 606.

Mobile No : 9894937994.


Dear Ms.Shalinika,

Sub: - Appointment order - Reg.

With reference to Campus onsite interview you had with us, we are delighted to appoint you as Stipend Trainee - R & D Transformer Division in our company with the following terms and conditions.

- 1) You will be paid a consolidated Stipend pay of Rs.13,500/- (Rupees Thirteen thousand Five Hundred only) all inclusive per month.
- 2) You will be under probation for a period of six months from the date of joining, and continuation of your service will be reviewed and considered at that time.
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- 5) You should take utmost interest and make use of the opportunity given to you and devote your full time to the work and betterment of the company. The management expects you to work with high standard of initiative, efficiency and economy.
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8) You may be transferred to any other departments or to another company in the SALZER groups, incase your services are required and better utilized there.

9) Incase if you desire to leave the organization at any time you will have to give Three-month notice or Three-month salary in lieu thereof.

10) You are requested to report to the Asst. General Manager - (O) - Transformer.

11) You may join on 01.02.2023.

12) At the time of joining duty, you are requested to produce the following records without fail.

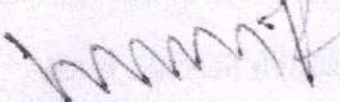
- ❖ Two copies of your passport size photographs.
- ❖ Photocopies of your educational qualification & experience certificate.
- ❖ Relieving order from your present employer.

Please acknowledge receipt of this order by signing the duplicate copy of the letter.
Looking forward to the pleasure of your joining SALZER group.

With best wishes and thanking you.


Yours faithfully,
For SALZER ELECTRONICS LIMITED UNIT-II,

Accepted & Agreed by


K. NAGARAJ
Sr. Manager - HR.

K. Shalinika




PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660.TN



27 Jan 2023

Dear Ms. **Sindhuja S.**
BE in ECE Engg,
Jai Shriram Engg. College

Welcome to Titan Company Ltd, Watch Case Plant, Coimbatore

We are very happy to inform you that you have been selected for the Position of **Apprentice Trainee** in our esteemed concern under NATS Scheme. The Duration of your Apprentice Training will be for **12 Months**.

During this period, you will be paid **Rs. 13,500/-** (Rupees Thirteen Thousand Five Hundred only) as monthly Stipend. In addition to the Stipend, you will be entitled for Attendance incentive **Rs 750/-** per month Subject to 100% Attendance.

Your appointment under NATS will be confirmed on basis of the Clearance of your Course (Dip / Engineering / others) & Medical Examination coordinated by the company. Details and scope of your work will be provided to you on your first day of Joining at the Company. Upon successful completion of your training, you will be issued a certificate by Titan Company Limited.

You will be required to submit a copy of the below mentioned documents at the time of your joining with us.

1. Proof of your address (Aadhar Card /Driving Licence / Voter ID card)
2. PAN card
3. 10th / 12th Mark Sheet (whichever is applicable)
4. Diploma / Engineering Mark Sheet (whichever is applicable)
5. Bank Account Details

Please Sign and return the Duplicate Copy of this letter.

Looking forward your Joining and association with the Titan Company Limited.

All the Best for your Career.

Best Regards,

Jerald J
Human Resources




PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN

Titan Company Limited
(formerly Titan Industries Limited)

Watch Case Plant SF No 19 & 20, Kallapalayam, Sulur Taluk, Coimbatore 641 201, Tel +91 422 2663400
Corporate Office 'Integrity' #193, Veerasandra, Electronics City P.O., Off Hosur Main Road, Bengaluru 560 100 Tel +91 80 67046779
www.titan.co.in

A **TATA** Enterprise



Eye Towards Future

+91 7397302221
+91 4448657548

www.webberax.com
hr@webberax.com

144 Velmurugan Sri Lakshmi Hall Complex
Redhills Road, Bharathi Nagar Pudur
Ambattur Chennai - 600053

Date: 09.11.2022

To: SNEKA M

Subject: Your appointment as JUNIOR SOFTWARE ENGINEER - TRAINEE

Dear SNEKA M,

With respect to your application and the subsequent interview, we are pleased to offer you the position of **JUNIOR SOFTWARE ENGINEER - TRAINEE** effective June 2023 at our organization.

Your salary would be,

0 - 15 Months - Rs. 22,000 (Twenty-Two Thousand Only) Per Month.

We welcome you on board and the detailed offer will be given to you at the time of joining. We look forward to a healthy and mutually growing and beneficial working relationship together.

To accept our offer, please sign and date in this offer letter as indicated your name below and email (hr@webberax.com) it back to us before 18th November, 2022.

webberax

144, Velmurugan Sri Lakshmi Hall Complex,
Redhills Road, Bharathi Nagar,
Pudur, Ambattur, Chennai-600 053.

(KOTTESHWARAN KARUPPAN)

HR MANAGER - WEBBERAX

(SNEKA M)



PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660, TN

salzer



SALZER ELECTRONICS LTD., UNIT - II

Chinnamadampalayam,
COIMBATORE - 641019. INDIA.

Tel : +91 4254 - 277200
+91 98946 81110

E-mail : salzer2@salzergroup.com

Web : www.salzergroup.com

CIN : L03210TZ1985PLC001535

27th January 2023

To,

Ms. **Suryakala.S**

80-A, Kadugukarar Thottam,

PAP 3rd Street,

Tiruppur - 641 604.

Mobile No : 8952396989.


Dear Ms.Suryakala,

Sub: - Appointment order - Reg.

With reference to Campus onsite interview you had with us, we are delighted to appoint you as Stipend Trainee - R & D Transformer Division in our company with the following terms and conditions.

- 1) You will be paid a consolidated Stipend pay of Rs.13,500/- (Rupees Thirteen thousand Five Hundred only) all inclusive per month.
- 2) You will be under probation for a period of six months from the date of joining, and continuation of your service will be reviewed and considered at that time.
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PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tiruppur-638660. TN.

salzer

8) You may be transferred to any other departments or to another company in the SALZER groups, incase your services are required and better utilized there.

9) Incase if you desire to leave the organization at any time you will have to give Three-month notice or Three-month salary in lieu thereof.

10) You are requested to report to the Asst. General Manager - (O) - Transformer.

11) You may join on 01.02.2023.

12) At the time of joining duty, you are requested to produce the following records without fail.

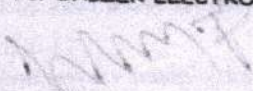
- ❖ Two copies of your passport size photographs.
- ❖ Photocopies of your educational qualification & experience certificate.
- ❖ Relieving order from your present employer.

Please acknowledge receipt of this order by signing the duplicate copy of the letter.
Looking forward to the pleasure of your joining SALZER group.

With best wishes and thanking you.


Yours faithfully,
For SALZER ELECTRONICS LIMITED UNIT-II.,

Accepted & Agreed by


K. NAGARAJ
Sr. Manager - HR.

S.Suryakala




PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.



27 Jan 2023

Dear Mr. **Vasantha Kumar R**,
BE in ECE Engg,
Jai Shriram Engg. College

Welcome to Titan Company Ltd, Watch Case Plant, Coimbatore

We are very happy to inform you that you have been selected for the Position of **Apprentice Trainee** in our esteemed concern under NATS Scheme. The Duration of your Apprentice Training will be for **12 Months**.

During this period, you will be paid **Rs. 13,500/-** (Rupees Thirteen Thousand Five Hundred only) as monthly Stipend. In addition to the Stipend, you will be entitled for Attendance incentive **Rs 750/-** per month Subject to 100% Attendance.

Your appointment under NATS will be confirmed on basis of the Clearance of your Course (Dip / Engineering / others) & Medical Examination coordinated by the company. Details and scope of your work will be provided to you on your first day of Joining at the Company. Upon successful completion of your training, you will be issued a certificate by Titan Company Limited.

You will be required to submit a copy of the below mentioned documents at the time of your joining with us.

1. Proof of your address (Aadhar Card /Driving Licence / Voter ID card)
2. PAN card
3. 10th / 12th Mark Sheet (whichever is applicable)
4. Diploma / Engineering Mark Sheet (whichever is applicable)
5. Bank Account Details

Please Sign and return the Duplicate Copy of this letter.

Looking forward your Joining and association with the Titan Company Limited.

All the Best for your Career.

Best Regards,

Jerald J
Human Resources



PRINCIPAL
Jai Shriram Engineering College
Avinashipur - Dharapuram Road,
Avinashipur, Tirupur-638660. TN.

Titan Company Limited
(formerly Titan Industries Limited)

Watch Case Plant SF No 19 & 20, Kallapalayam, Sulur Taluk, Coimbatore 641 201, Tel +91 422 2663400

Corporate Office 'Integrity' #193, Veerasandra, Electronics City P.O., Off Hosur Main Road, Bengaluru 560 100 Tel +91 80 67046779
www.titan.co.in

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Dear **Subhiksha**,

With reference to the interviews, we had on Jan'23, we are pleased to make this **Provisional Offer** to engage you as **Graduate Apprentice** under the Apprenticeship Act 1961 at Saint-Gobain India Private Limited, Sriperumbudur with the following terms and conditions.

1. The Apprenticeship training will be for a period from **12 months** from commencement of the Apprenticeship (Date of joining).
2. During the period of your Apprenticeship, you will abide by the rules and regulations of the Company in all matters of conduct and discipline, safety and carry out your apprenticeship training in the company.
3. You will be eligible for a formal offer subject to fulfilling the following conditions:
 - a. You are being medically fit for Apprenticeship training to be certified by the Company Doctor or any other Registered Medical Practitioner appointed or authorized by the Company.
 - b. Ensure to complete the COVID double vaccination prior to joining as per the Govt guidelines.
 - c. You are passing the Qualifying examination in Graduation without any arrears.
 - d. Authenticity of all your original certificates of education and Date of birth.
 - e. On issue of formal offer, you will be eligible for a monthly stipend of **Rs.22,500/-** (Rupee Twenty Two Thousand Five Hundred only). This is inclusive of the Stipend of **Rs.8,000/-** (Rupees Eight thousand Only) as per the Apprenticeship Act 1961 and the additional amount over the stipend is to defray the living expenses.
4. In the event of not fulfilling the above conditions successfully within the normal/specific period Provisional offer issued vide this order shall be terminated automatically without assigning any reason and without any further notice.

Wish you all the best!!

Yours Faithfully

For Saint-Gobain India Private Limited



Pugalenti M

Head – Human Resources (IA)

I have read and understood the terms and conditions and accept my offer.

Signature of the Apprentice




PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashpalayam, Tirupur-638660. TN.



27 Jan 2023

Dear Mr. **Balaji P,**
BE in EEE Engg,
Jai Shriram Engg. College

Welcome to Titan Company Ltd, Watch Case Plant, Coimbatore

We are very happy to inform you that you have been selected for the Position of **Apprentice Trainee** in our esteemed concern under NATS Scheme. The Duration of your Apprentice Training will be for **12 Months**.

During this period, you will be paid **Rs. 13,500/-** (Rupees Thirteen Thousand Five Hundred only) as monthly Stipend. In addition to the Stipend, you will be entitled for Attendance incentive **Rs 750/-** per month Subject to 100% Attendance.

Your appointment under NATS will be confirmed on basis of the Clearance of your Course (Dip / Engineering / others) & Medical Examination coordinated by the company. Details and scope of your work will be provided to you on your first day of Joining at the Company. Upon successful completion of your training, you will be issued a certificate by Titan Company Limited.

You will be required to submit a copy of the below mentioned documents at the time of your joining with us.

1. Proof of your address (Aadhar Card /Driving Licence / Voter ID card)
2. PAN card
3. 10th / 12th Mark Sheet (whichever is applicable)
4. Diploma / Engineering Mark Sheet (whichever is applicable)
5. Bank Account Details

Please Sign and return the Duplicate Copy of this letter.

Looking forward your Joining and association with the Titan Company Limited.

All the Best for your Career.

Best Regards,

Jerald J
Human Resources



PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinachipalayam, Tirupur-638660. TN.

Titan Company Limited
(formerly Titan Industries Limited)

Watch Case Plant SF No 19 & 20, Kallapalayam, Suler Taluk, Coimbatore 641 201, Tel +91 422 2663400
Corporate Office 'Integrity' #193, Veerasandra, Electronics City P.O., Off Hosur Main Road, Bengaluru 560 100 Tel +91 80 67046779
www.titan.co.in

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BARANI HYDRAULICS INDIA PRIVATE LIMITED

Manufactures of HYDRAULIC PRESSES

S.F.No.:1044/1,1045/2,Kurumbapalayam Main Road, Kalapatti, Coimbatore-641 048.
Ph.0422 -2669081,2669082 & 83 E-mail:accounts@bhipl.in, admin@bhipl.in, URL:www.bhipl.in
GSTIN:33AACCB4616L1ZT, CIN:U29120TZ2004PTC011350,PAN:AACCB4616L

Date: 10.03.2023

Dear Mr. **Karthik M**

The Management is pleased to offer you employment as a GET-ELECTRICAL for period of one year on the following terms and conditions:

1. You will be paid a consolidated stipend of Rs. 13,500/- (Rupees Thirteen thousand five hundred only) per month. You will not be paid any other allowance or fringe benefits enjoyed by the permanent employees of this company.
2. You will be governed by the rules and regulations applicable to this company in force from time to time.
3. During the period of your said training period in this company you are liable to be assigned work in any of our sister concern or any department in the same company.
4. You are not entitled to any leave except what you are entitled to under the various statutes.
5. This appointment is purely a temporary one, extending for a period of one year only from the date of joining and you will be discharged at the end of or at any time during your training tenure without assigning any reason' notice, notice pay or compensation if your performance in work or attendance or conduct is found not satisfactory.
6. You have to report for duty at 8.20 am on 15 June 2023

You are requested to kindly pursue the above terms and conditions carefully and in the event of your accepting the terms, you may sign the duplicate copy of this letter and return back the same to us.

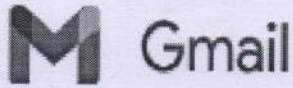
For BARANI HYDRAULICS INDIA PRIVATE LTD,

D. Bhi

Authorized Signatory



RM
PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashinalayam, Tirupur-638660. TN.



dhivya m <dhivyam@jayshriram.edu.in>

Fwd: Fw: Invitation for 2023 & 2024 batch campus Hiring-reg

Placement JSREC <placementcell@jayshriram.edu.in>

Sat, Mar 11, 2023 at 11:54 AM

To: dhivyam@jayshriram.edu.in

----- Forwarded message -----

From: **Balamoorthy Muthuswamy** <balamoorthy.muthuswamy@cripumps.com>

Date: Fri, 10 Mar 2023, 16:39

Subject: Fw: Invitation for 2023 & 2024 batch campus Hiring-reg

To: Placement JSREC <placementcell@jayshriram.edu.in>, Manoj N <manoj@jayshriram.edu.in>

Cc: Lingeshwaran Rajendran <lingeshwaran.rajendran@cripumps.com>, Sangeethkumar Rajagopal <sangeethkumar.rajagopal@cripumps.com>

Dear Sir,

Greetings from CRI Pumps Private Limited,

We glad to announce you that the below students are shortlisted for "Apprentice Trainee" from the face-to-face interview was held at your end on 29th Feb 2023. Their Training Location in our branch is listed below for your further information and reference.

Kindly confirm the student date of presence at our end by replay to this mail...

| S.NO | REG.NO | NAME | EDUCATION | SPECIALIZATION |
|------|--------------|--------------------|-----------|----------------|
| 1 | 711219106002 | Chellapandi M | BE | ECE |
| 2 | 711219106011 | Mayavan A | BE | ECE |
| 3 | 711219106010 | Lavanya P | BE | ECE |
| 4 | 711219106016 | Saravana Perumal V | BE | ECE |
| 5 | 711219106021 | Vasantha Kumar R | BE | ECE |
| 6 | 711219105003 | Kavya S | BE | ECE |
| 7 | 711219105007 | Moharanya M | BE | ECE |
| 8 | 711219105008 | Saravana Kumar T | BE | ECE |
| 9 | 711219105701 | Santhosh | BE | ECE |
| 10 | 711219104005 | Jeevanantham M | BE | MECH |

With Regards,

R.Lingeshwaran (HR Department)

Ransar Industries - I, (A Unit of CRI Pumps Private Limited), 7/51-A, Keeranatham Road, Saravanampatti, Coimbatore-641035. Ph: 8508080543, Land Line: 0422 711 7048, E-Mail: lingeshwaran.rajendran@cripumps.com

<https://mail.google.com/mail/u/0/?ik=f0ae834598&view=pt&search=all&permmsgid=msg-f:1760051450942282690&simpl=msg-f:1760051450942282690>



PRINCIPAL
Jayshriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.



27 Jan 2023

Dear Ms. **Kousika S**,
BE in EEE Engg,
Jai Shriram Engg. College

Welcome to Titan Company Ltd, Watch Case Plant, Coimbatore

We are very happy to inform you that you have been selected for the Position of **Apprentice Trainee** in our esteemed concern under NATS Scheme. The Duration of your Apprentice Training will be for 12 Months.

During this period, you will be paid **Rs. 13,500/-** (Rupees Thirteen Thousand Five Hundred only) as monthly Stipend. In addition to the Stipend, you will be entitled for Attendance incentive **Rs 750/-** per month Subject to 100% Attendance.

Your appointment under NATS will be confirmed on basis of the Clearance of your Course (Dip / Engineering / others) & Medical Examination coordinated by the company. Details and scope of your work will be provided to you on your first day of Joining at the Company. Upon successful completion of your training, you will be issued a certificate by Titan Company Limited.

You will be required to submit a copy of the below mentioned documents at the time of your joining with us.

1. Proof of your address (Aadhar Card /Driving Licence / Voter ID card)
2. PAN card
3. 10th / 12th Mark Sheet (whichever is applicable)
4. Diploma / Engineering Mark Sheet (whichever is applicable)
5. Bank Account Details

Please Sign and return the Duplicate Copy of this letter.

Looking forward your Joining and association with the Titan Company Limited.

All the Best for your Career.

Best Regards,

Jerald J
Human Resources



PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.

Titan Company Limited
(formerly Titan Industries Limited)

Watch Case Plant SF No 19 & 20, Kallapalayam, Sulur Taluk, Coimbatore 641 201, Tel +91 422 2663400
Corporate Office 'Integrity' #193, Veerasandra, Electronics City P.O., Off Hosur Main Road, Bengaluru 560 100 Tel +91 80 67046779
www.titan.co.in

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SALZER ELECTRONICS LTD., UNIT - II

Chinnamadampalayam,
COIMBATORE - 641019. INDIA.

Tel : +91 4254 - 277200
+91 98946 81110

E-mail : salzer2@salzergroup.com

Web : www.salzergroup.com

CIN : L03210TZ1985PLC001535

27th January 2023

To,

Mr. Mathankumar.D

4/18A, Kumarapalayam,

Thoguttipalayam Post,

Tiruppur - 641 665.

Mobile No : 8056466701.


Dear Mr. Mathankumar,

Sub: - Appointment order - Reg.

With reference to Campus onsite interview you had with us, we are delighted to appoint you as Stipend Trainee - R & D Transformer Division in our company with the following terms and conditions.

- 1) You will be paid a consolidated Stipend pay of Rs.13,500/- (Rupees Thirteen thousand Five Hundred only) all inclusive per month.
- 2) You will be under probation for a period of six months from the date of joining, and continuation of your service will be reviewed and considered at that time.
- 3) You will be governed by all the rules and regulations of the company that may be in force from time to time.
- 4) You may be added with any additional responsibilities that deemed fit from time to time.
- 5) You should take utmost interest and make use of the opportunity given to you and devote your full time to the work and betterment of the company. The management expects you to work with high standard of initiative, efficiency and economy.
- 6) You should be prepared to learn work in shifts and also in our sister concerns, as and when necessity arises.
- 7) You will not divulge any particulars or details of the organization matters or process details relating to the company to any outside persons.




PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tiruppur-638660. TN.

8) You may be transferred to any other departments or to another company in the SALZER groups, in case your services are required and better utilized there.

9) In case if you desire to leave the organization at any time you will have to give Three-month notice or Three-month salary in lieu thereof.

10) You are requested to report to the Asst. General Manager - (O) - Transformer.

11) You may join on 01.02.2023.

12) At the time of joining duty, you are requested to produce the following records without fail.

- ❖ Two copies of your passport size photographs.
- ❖ Photocopies of your educational qualification & experience certificate.
- ❖ Relieving order from your present employer.

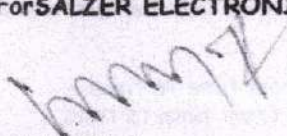
Please acknowledge receipt of this order by signing the duplicate copy of the letter. Looking forward to the pleasure of your joining SALZER group.

With best wishes and thanking you.

Yours faithfully,

For SALZER ELECTRONICS LIMITED UNIT-II,

Accepted & Agreed by


K. NAGARAJ
Sr. Manager - HR.

D. Mathankumar




PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.

BARANI HYDRAULICS INDIA PRIVATE LIMITED

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Ph.0422 -2669081,2669082 & 83 E-mail:accounts@bhipl.in, admin@bhipl.in, URL:www.bhipl.in
GSTIN:33AACCB4616L1ZT, CIN:U29120TZ2004PTC011350,PAN:AACCB4616L



Date: 10.03.2023

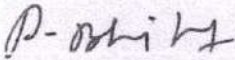
Dear Ms. Mohanapriya A

The Management is pleased to offer you employment as a GET-ELECTRICAL for period of one year on the following terms and conditions:


1. You will be paid a consolidated stipend of Rs. 13,500/- (Rupees Thirteen Thousand five hundred only) per month. You will not be paid any other allowance or fringe benefits enjoyed by the permanent employees of this company.
2. You will be governed by the rules and regulations applicable to this company in force from time to time.
3. During the period of your said training period in this company you are liable to be assigned work in any of our sister concern or any department in the same company.
4. You are not entitled to any leave except what you are entitled to under the various statutes.
5. This appointment is purely a temporary one, extending for a period of one year only from the date of joining and you will be discharged at the end of or at any time during your training tenure without assigning any reason' notice, notice pay or compensation if your performance in work or attendance or conduct is found not satisfactory.
6. You have to report for duty at 8.20 am on 15 June 2023

You are requested to kindly pursue the above terms and conditions carefully and in the event of your accepting the terms, you may sign the duplicate copy of this letter and return back the same to us.

For BARANI HYDRAULICS INDIA PRIVATE LTD,


Authorized Signatory




PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.



27 Jan 2023

Dear Mr. **Saravana Kumar T**,
BE in EEE Engg,
Jai Shriram Engg. College

Welcome to Titan Company Ltd, Watch Case Plant, Coimbatore

We are very happy to inform you that you have been selected for the Position of **Apprentice Trainee** in our esteemed concern under NATS Scheme. The Duration of your Apprentice Training will be for **12 Months**.

During this period, you will be paid **Rs. 13,500/-** (Rupees Thirteen Thousand Five Hundred only) as monthly Stipend. In addition to the Stipend, you will be entitled for Attendance incentive **Rs 750/-** per month Subject to 100% Attendance.

Your appointment under NATS will be confirmed on basis of the Clearance of your Course (Dip / Engineering / others) & Medical Examination coordinated by the company. Details and scope of your work will be provided to you on your first day of Joining at the Company. Upon successful completion of your training, you will be issued a certificate by Titan Company Limited.

You will be required to submit a copy of the below mentioned documents at the time of your joining with us.

1. Proof of your address (Aadhar Card /Driving Licence / Voter ID card)
2. PAN card
3. 10th / 12th Mark Sheet (whichever is applicable)
4. Diploma / Engineering Mark Sheet (whichever is applicable)
5. Bank Account Details

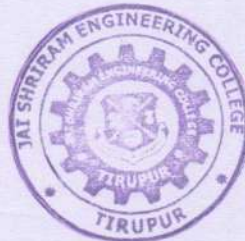
Please Sign and return the Duplicate Copy of this letter.

Looking forward your Joining and association with the Titan Company Limited.

All the Best for your Career.

Best Regards,

Jerald J
Human Resources




PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.

Titan Company Limited
(formerly Titan Industries Limited)

Watch Case Plant SF No 19 & 20, Kallapalayam, Sulur Taluk, Coimbatore 641 201, Tel +91 422 2663400
Corporate Office 'Integrity' #193, Veerasandra, Electronics City P.O., Off Hosur Main Road, Bengaluru 560 100 Tel +91 80 67046779
www.titan.co.in

A **TATA** Enterprise

salzer



SALZER ELECTRONICS LTD., UNIT - II

Chinnamadampalayam,
COIMBATORE - 641019. INDIA.

Tel : +91 4254 - 277200
+91 98946 81110

E-mail : salzer2@salzergroup.com

Web : www.salzergroup.com

CIN : L03210TZ1985PLC001535

27th January 2023

To,

Mr. ThileepKumar.M

32 A.S.Pandit Nagar,

Palayakadu, Mannari Post,

Tiruppur - 641607.

Mobile No : 9080006904.

Dear Mr.Thileepkumar,

Sub: - Appointment order - Reg.

With reference to Campus onsite interview you had with us, we are delighted to appoint you as Stipend Trainee - R & D Transformer Division in our company with the following terms and conditions.

- 1) You will be paid a consolidated Stipend pay of Rs.13,500/- (Rupees Thirteen thousand Five Hundred only) all inclusive per month.
- 2) You will be under probation for a period of six months from the date of joining, and continuation of your service will be reviewed and considered at that time.
- 3) You will be governed by all the rules and regulations of the company that may be in force from time to time.
- 4) You may be added with any additional responsibilities that deemed fit from time to time.
- 5) You should take utmost interest and make use of the opportunity given to you and devote your full time to the work and betterment of the company. The management expects you to work with high standard of initiative, efficiency and economy.
- 6) You should be prepared to learn work in shifts and also in our sister concerns, as and when necessity arises.
- 7) You will not divulge any particulars or details of the organization matters or process details relating to the company to any outside persons.



KA

PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tiruppur-638660. TN.

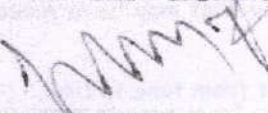
- 8) You may be transferred to any other departments or to another company in the SALZER groups, incase your services are required and better utilized there.
- 9) Incase if you desire to leave the organization at any time you will have to give Three-month notice or Three-month salary in lieu thereof.
- 10) You are requested to report to the Asst. General Manager - (O) - Transformer.
- 11) You may join on 01.02.2023.
- 12) At the time of joining duty, you are requested to produce the following records without fail.
 - ❖ Two copies of your passport size photographs.
 - ❖ Photocopies of your educational qualification & experience certificate.
 - ❖ Relieving order from your present employer.

Please acknowledge receipt of this order by signing the duplicate copy of the letter.
Looking forward to the pleasure of your joining SALZER group.

With best wishes and thanking you.


Yours faithfully,
For SALZER ELECTRONICS LIMITED UNIT-II.,

Accepted & Agreed by


K. NAGARAJ
Sr. Manager - HR.

M. ThileepKumar




PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.



dhivya m <dhivyam@jayshriram.edu.in>

Fwd: Fw: Invitation for 2023 & 2024 batch campus Hiring-reg

Placement JSREC <placementcell@jayshriram.edu.in>
To: dhivyam@jayshriram.edu.in

Sat, Mar 11, 2023 at 11:54 AM

----- Forwarded message -----

From: **Balamoorthy Muthuswamy** <balamoorthy.muthuswamy@cripumps.com>

Date: Fri, 10 Mar 2023, 16:39

Subject: Fw: Invitation for 2023 & 2024 batch campus Hiring-reg

To: Placement JSREC <placementcell@jayshriram.edu.in>, Manoj N <manoj@jayshriram.edu.in>

Cc: Lingeshwaran Rajendran <lingeshwaran.rajendran@cripumps.com>, Sangeethkumar Rajagopal <sangeethkumar.rajagopal@cripumps.com>

Dear Sir,

Greetings from CRI Pumps Private Limited,

We glad to announce you that the below students are shortlisted for "Apprentice Trainee" from the face-to-face interview was held at your end on 29th Feb 2023. Their Training Location in our branch is listed below for your further information and reference.

Kindly confirm the student date of presence at our end by replay to this mail...

| S.NO | REG.NO | NAME | EDUCATION | SPECIALIZATION |
|------|--------------|--------------------|-----------|----------------|
| 1 | 711219106002 | Chellapandi M | BE | ECE |
| 2 | 711219106011 | Mayavan A | BE | ECE |
| 3 | 711219106010 | Lavanya P | BE | ECE |
| 4 | 711219106016 | Saravana Perumal V | BE | ECE |
| 5 | 711219106021 | Vasanth Kumar R | BE | ECE |
| 6 | 711219105003 | Kavya S | BE | ECE |
| 7 | 711219105007 | Moharanya M | BE | ECE |
| 8 | 711219105008 | Saravana Kumar T | BE | ECE |
| 9 | 711219105701 | Santhosh | BE | ECE |
| 10 | 711219104005 | Jeevanantham M | BE | MECH |

With Regards,

R.Lingeshwaran (HR Department)

Ransar Industries - I, (A Unit of CRI Pumps Private Limited), 7/51-A, Keeranatham Road,
Saravanampatti, Coimbatore-641035. Ph: 8508080543, Land Line: 0422 711 7048,
E-Mail: lingeshwaran.rajendran@cripumps.com

<https://mail.google.com/mail/u/0/?ik=f0ae834598&view=pt&search=all&permmsgid=msg-f:1760051450942282690&simpl=msg-f:1760051450942282690>



RJ
PRINCIPAL
Jay Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.



dhivya m <dhivyam@jayshriram.edu.in>

Fwd: Fw: Invitation for 2023 & 2024 batch campus Hiring-reg

Placement JSREC <placementcell@jayshriram.edu.in>

Sat, Mar 11, 2023 at 11:54 AM

To: dhivyam@jayshriram.edu.in

----- Forwarded message -----

From: **Balamoorthy Muthuswamy** <balamoorthy.muthuswamy@cripumps.com>

Date: Fri, 10 Mar 2023, 16:39

Subject: Fw: Invitation for 2023 & 2024 batch campus Hiring-reg

To: Placement JSREC <placementcell@jayshriram.edu.in>, Manoj N <manoj@jayshriram.edu.in>

Cc: Lingeswaran Rajendran <lingeshwaran.rajendran@cripumps.com>, Sangeethkumar Rajagopal <sangeethkumar.rajagopal@cripumps.com>

Dear Sir,

Greetings from CRI Pumps Private Limited,

We glad to announce you that the below students are shortlisted for "Apprentice Trainee" from the face-to-face interview was held at your end on 29th Feb 2023. Their Training Location in our branch is listed below for your further information and reference.

Kindly confirm the student date of presence at our end by replay to this mail...

| S.NO | REG.NO | NAME | EDUCATION | SPECIALIZATION |
|------|--------------|--------------------|-----------|----------------|
| 1 | 711219106002 | Chellapandi M | BE | ECE |
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| 5 | 711219106021 | Vasantha Kumar R | BE | ECE |
| 6 | 711219105003 | Kavya S | BE | ECE |
| 7 | 711219105007 | Moharanya M | BE | ECE |
| 8 | 711219105008 | Saravana Kumar T | BE | ECE |
| 9 | 711219105701 | Santhosh | BE | ECE |
| 10 | 711219104005 | Jeevanantham M | BE | MECH |

With Regards,

R.Lingeswaran (HR Department)

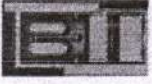
Ransar Industries - I, (A Unit of CRI Pumps Private Limited), 7/51-A, Keeranatham Road, Saravanampatti, Coimbatore-641035. Ph: 8508080543, Land Line: 0422 711 7048, E-Mail: lingeshwaran.rajendran@cripumps.com



PRINCIPAL

<https://mail.google.com/mail/u/0/?ik=f0ae834598&view=pt&search=all&permmsgid=msg-f:1760051450942282690&simpl=msg-f:1760051450942282690>

Jay Shriram Engineering College
Dharanuram Road,
Avinashipalayam, Tirupur-638660, TN.



BARANI HYDRAULICS INDIA PRIVATE LIMITED

Manufactures of HYDRAULIC PRESSES

S.F.No.:1044/1,1045/2,Kurumbapalayam Main Road, Kaiapatti, Coimbatore-641 048.
Ph.0422 -2669081,2669082 & 83 E-mail:accounts@bhipl.in, admin@bhipl.in, URL:www.bhipl.in
GSTIN:33AACCB4616L1ZT, CIN:U29120TZ2004PTC011350,PAN:AACCB4616L

Date: 10.03.2023

Dear Mr. **Abinеш S**

The Management is pleased to offer you employment as a GET-MECHANICAL for period of one year on the following terms and conditions:

1. You will be paid a consolidated stipend of Rs. 13,500/- (Rupees Thirteen thousand five hundred only) per month. You will not be paid any other allowance or fringe benefits enjoyed by the permanent employees of this company.
2. You will be governed by the rules and regulations applicable to this company in force from time to time.
3. During the period of your said training period in this company you are liable to be assigned work in any of our sister concern or any department in the same company.
4. You are not entitled to any leave except what you are entitled to under the various statutes.
5. This appointment is purely a temporary one, extending for a period of one year only from the date of joining and you will be discharged at the end of or at any time during your training tenure without assigning any reason' notice, notice pay or compensation if your performance in work or attendance or conduct is found not satisfactory.
6. You have to report for duty at 8.20 am on 15 June 2023

You are requested to kindly pursue the above terms and conditions carefully and in the event of your accepting the terms, you may sign the duplicate copy of this letter and return back the same to us.

For BARANI HYDRAULICS INDIA PRIVATE LTD,

P. Abinеш S

Authorized Signatory



RS
PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.



BARANI HYDRAULICS INDIA PRIVATE LIMITED

Manufactures of HYDRAULIC PRESSES

S.F.No.: 1044/1, 1045/2, Kurumbapalayam Main Road, Kalapatti, Coimbatore-641 048.
Ph.0422 -2669081, 2669082 & 83 E-mail:accounts@bhipl.in, admin@bhipl.in, URL:www.bhipl.in
GSTIN:33AACCB4616L1ZT, CIN:U29120TZ2004PTC011350,PAN:AACCB4616L

Date: 10.03.2023

Dear Mr. **Alshan S**

The Management is pleased to offer you employment as a GET-MECHANICAL for period of one year on the following terms and conditions:

1. You will be paid a consolidated stipend of Rs. 13,500/- (Rupees Thirteen Thousand five hundred only) per month. You will not be paid any other allowance or fringe benefits enjoyed by the permanent employees of this company.
2. You will be governed by the rules and regulations applicable to this company in force from time to time.
3. During the period of your said training period in this company you are liable to be assigned work in any of our sister concern or any department in the same company.
4. You are not entitled to any leave except what you are entitled to under the various statutes.
5. This appointment is purely a temporary one, extending for a period of one year only from the date of joining and you will be discharged at the end of or at any time during your training tenure without assigning any reason' notice, notice pay or compensation if your performance in work or attendance or conduct is found not satisfactory.
6. You have to report for duty at 8.20 am on 15 June 2023

You are requested to kindly pursue the above terms and conditions carefully and in the event of your accepting the terms, you may sign the duplicate copy of this letter and return back the same to us.

For BARANI HYDRAULICS INDIA PRIVATE LTD,

P. Arhivi

Authorized Signatory



Ra
PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.



SALZER ELECTRONICS LTD., UNIT - II
Chinnamadampalayam,
COIMBATORE - 641019. INDIA.

Tel : +91 4254 - 277200
+91 98946 81110

E-mail : salzer2@salzergroup.com

Web : www.salzergroup.com

CIN : L03210TZ1985PLC001535

18th November 2022

To,

Mr. Chandru.S

3/170, Gandhi Street,

Pallipalayam, Thirumurugan Poondi,

Tiruppur - 641 652.

Mobile No : 97918 12026.


Dear Mr.Chandru,

Sub: - Appointment order - Reg.

With reference to Campus onsite interview you had with us, we are delighted to appoint you as Stipend Trainee - ~~Transformer~~ Transformer Division in our company with the following terms and conditions.

- 1) You will be paid a consolidated Stipend pay of Rs.13,500/- (Rupees Thirteen thousand Five Hundred only) all inclusive per month.
- 2) You will be under probation for a period of six months from the date of joining, and continuation of your service will be reviewed and considered at that time.
- 3) You will be governed by all the rules and regulations of the company that may be in force from time to time.
- 4) You may be added with any additional responsibilities that deemed fit from time to time.
- 5) You should take utmost interest and make use of the opportunity given to you and devote your full time to the work and betterment of the company. The management expects you to work with high standard of initiative, efficiency and economy.
- 6) You should be prepared to learn work in shifts and also in our sister concerns, as and when necessity arises.
- 7) You will not divulge any particulars or details of the organization matters or process details relating to the company to any outside persons.



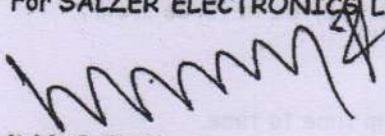

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Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tiruppur-638660. TN.

- 8) You may be transferred to any other departments or to another company in the SALZER groups, incase your services are required and better utilized there.
- 9) Incase if you desire to leave the organization at any time you will have to give Three-month notice or Three-month salary in lieu thereof.
- 10) You are requested to report to the Asst. General Manager - (O) - Transformer.
- 11) You may join on 01.02.2023.
- 12) At the time of joining duty, you are requested to produce the following records without fail.
 - ❖ Two copies of your passport size photographs.
 - ❖ Photocopies of your educational qualification & experience certificate.
 - ❖ Relieving order from your present employer.

Please acknowledge receipt of this order by signing the duplicate copy of the letter.
Looking forward to the pleasure of your joining SALZER group.

With best wishes and thanking you.


Yours faithfully,
For SALZER ELECTRONICS LIMITED UNIT-II.,


K.NAGARAJ
Sr. Manager - HR.

Accepted & Agreed by

S.Chandru




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Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.



Offer: Computer Consultancy
Ref: TCSL/DT20222987277/Trivandrum
Date: 03/10/2022

Mr. **Jacob Raj P**
Pallipurathukaran House P.O. Nadavaramba Near St.Marys Assumption Church,Irinjalakuda,Thrissur 6
St Marys Assumption Church,
Irinjalakuda-680121,
Kerala.
Tel# 91-8304828319

Dear Jacob Raj P,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20222987277



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Wismaya Building, 2nd Floor, Infopark, Kusanmangal P.O., Kollam Road, Trivandrum

Tel: 0476 664 5255 Fax: 0484 664 5255 Website: www.tcs.com

Registered Office: Tata Building, 5th Floor, Nariman Point, Mumbai 400 021

TCS is an Equal Opportunity Employer. TCSL/DT20222987277

JRN

1

PRINCIPAL
Jai Shriram Engineering College

Changanassery Road,
Thiruvananthapuram-686660.TN.

Registered Office: Tata Building, 5th Floor, Nariman Point, Mumbai 400 021

TCS is an Equal Opportunity Employer. TCSL/DT20222987277



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹14,784/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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TCSL/DT20206908387



TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

415/21-24, Kamarajar Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119, Tamil Nadu

Regd. Office: Vignani Building, 9th Floor, Nariman Point, Mumbai 400 021

Registered Office: Vignani Building, 9th Floor, Nariman Point, Mumbai 400 021
TCSL, Service Line: 1800 309 3111 Email: careers@tcs.com

2

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Dharmapuri Road,
Avinashipalayam, Tirupur-638660. TN.



PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

XPLORE/ LEARNING INCENTIVES

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto ₹60,000 over and above your CTC during the first year. The Learning Incentive pay outs made as per your eligibility are recoverable, if you cease to be employed with TCSL, within 12 months of joining TCSL.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

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Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office: Nehru Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careline: 1800 209 3111 Email: careers@tcs.com



PRINCIPAL
Jai Shriram Engineering College

Dharapuri, India,

Avinashipalayam, Tirupur-638660. TN.

PNL



Withdrawal of Offer

If you fail to accept the offer from TCSL within 3 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn. Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL. We look forward to having you in our global team.

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP



- Encl: Annexure 1: Benefits and Gross Salary
- Annexure 2: List of TCS Xplore Centres
- Annexure 3: Confidentiality and IP Terms

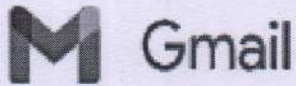
TCS Confidential
TCSL/DT20206484508



TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kamarajar Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service line: 1800 209 3111 Email: careers@tcs.com

PRINCIPAL
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Dharapuram Road,
Mannashipalayam, Tirupur-638660. TN.



dhivya m <dhivyam@jayshriram.edu.in>

Fwd: Fw: Invitation for 2023 & 2024 batch campus Hiring-reg

Placement JSREC <placementcell@jayshriram.edu.in>
To: dhivyam@jayshriram.edu.in

Sat, Mar 11, 2023 at 11:54 AM

----- Forwarded message -----

From: **Balamoorthy Muthuswamy** <balamoorthy.muthuswamy@cripumps.com>
Date: Fri, 10 Mar 2023, 16:39
Subject: Fw: Invitation for 2023 & 2024 batch campus Hiring-reg
To: Placement JSREC <placementcell@jayshriram.edu.in>, Manoj N <manoj@jayshriram.edu.in>
Cc: Lingeshwaran Rajendran <lingeshwaran.rajendran@cripumps.com>, Sangeethkumar Rajagopal <sangeethkumar.rajagopal@cripumps.com>

Dear Sir,

Greetings from CRI Pumps Private Limited,

We glad to announce you that the below students are shortlisted for "Apprentice Trainee" from the face-to-face interview was held at your end on 29th Feb 2023. Their Training Location in our branch is listed below for your further information and reference.

Kindly confirm the student date of presence at our end by replay to this mail...

| S.NO | REG.NO | NAME | EDUCATION | SPECIALIZATION |
|------|--------------|--------------------|-----------|----------------|
| 1 | 711219106002 | Chellapandi M | BE | ECE |
| 2 | 711219106011 | Mayavan A | BE | ECE |
| 3 | 711219106010 | Lavanya P | BE | ECE |
| 4 | 711219106016 | Saravana Perumal V | BE | ECE |
| 5 | 711219106021 | Vasantha Kumar R | BE | ECE |
| 6 | 711219105003 | Kavya S | BE | ECE |
| 7 | 711219105007 | Moharanya M | BE | ECE |
| 8 | 711219105008 | Saravana Kumar T | BE | ECE |
| 9 | 711219105701 | Santhosh | BE | ECE |
| 10 | 711219104005 | Jeevanantham M | BE | MECH |

With Regards,

R.Lingeshwaran (HR Department)

Ransar Industries - I, (A Unit of CRI Pumps Private Limited), 7/51-A, Keeranatham Road,
Saravanampatti, Coimbatore-641035. Ph: 8508080543, Land Line: 0422 711 7048,
E-Mail: lingeshwaran.rajendran@cripumps.com



PRINCIPAL

<https://mail.google.com/mail/u/0/?ik=f0ae834598&view=pt&search=all&permmsgid=msg-f:1760051450942282690&simpl=msg-f:1760051450942282690>

Jayshriram Engineering College
Dharapuram Road,

Avinashipalayam, Tirupur-638660. TN.



Eye Towards Future

+91 7397302221

+91 4448657548

www.webberax.com

hr@webberax.com

144 Velmurugan Sri Lakshmi Hall Complex
Redhills Road Bharathi Nagar Pudur
Ambattur Chennai - 600053

Date: 09.11.2022

To: **KARTHIKEYAN G**

Subject: Your appointment as JUNIOR SOFTWARE ENGINEER - TRAINEE

Dear **KARTHIKEYAN G**,

With respect to your application and the subsequent interview, we are pleased to offer you the position of **JUNIOR SOFTWARE ENGINEER - TRAINEE** effective June 2023 at our organization.

Your salary would be,

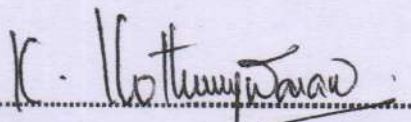
0 - 15 Months - Rs. 22,000 (Twenty-Two Thousand Only) Per Month.

We welcome you on board and the detailed offer will be given to you at the time of joining. We look forward to a healthy and mutually growing and beneficial working relationship together.

To accept our offer, please sign and date in this offer letter as indicated your name below and email (hr@webberax.com) it back to us before 18th November, 2022.

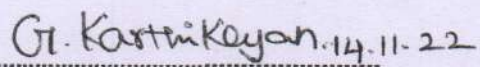
webberax

144, Velmurugan Sri Lakshmi Hall Complex,
Redhills Road, Bharathi Nagar,
Pudur, Ambattur, Chennai-600053.



(KOTTESHWARAN KARUPPAN)

HR MANAGER - WEBBERAX



(**KARTHIKEYAN G**)





PRINCIPAL

Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660. TN.

salzer



SALZER ELECTRONICS LTD., UNIT - II

Chinnamadampalayam,
COIMBATORE - 641019. INDIA.

Tel : +91 4254 - 277200

+91 98946 81110

E-mail : salzer2@salzergroup.com

Web : www.salzergroup.com

CIN : L03210TZ1985PLC001535

27th January 2023

To,

Mr. Lokesh.T

2/416, M.G.R Colony,
2nd Street, T. Manari (PO),
Tirupur - 638660

Dear Mr. Lokesh.T

Sub: - Appointment order - Reg.

With reference to Campus onsite interview you had with us, we are delighted to appoint you as Stipend Trainee - R & D Transformer Division in our company with the following terms and conditions.

- 1) You will be paid a consolidated Stipend pay of Rs.13,500/- (Rupees Thirteen thousand Five Hundred only) all inclusive per month.
- 2) You will be under probation for a period of six months from the date of joining, and continuation of your service will be reviewed and considered at that time.
- 3) You will be governed by all the rules and regulations of the company that may be in force from time to time.
- 4) You may be added with any additional responsibilities that deemed fit from time to time.
- 5) You should take utmost interest and make use of the opportunity given to you and devote your full time to the work and betterment of the company. The management expects you to work with high standard of initiative, efficiency and economy.
- 6) You should be prepared to learn work in shifts and also in our sister concerns, as and when necessity arises.
- 7) You will not divulge any particulars or details of the organization matters or process details relating to the company to any outside persons.




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Jai Shriram Engineering College
Oharapuram Road,
Avinashipalayam, Tirupur-638660.

salzer

8) You may be transferred to any other departments or to another company in the SALZER groups, incase your servizes are required and better utilized there.

9) Incase if you desire to leave the organization at any time you will have to give Three-month notice or Three-month salary in lieu thereof.

10) You are requested to report to the Asst. General Manager - (O) - Transformer.

11) You may join on 01.02.2023.

12) At the time of joining duty, you are requested to produce the following records without fail.


- ❖ Two copies of your passport size photographs.
- ❖ Photocopies of your educational qualification & experience certificate.
- ❖ Relieving order from your present employer.

Please acknowledge receipt of this order by signing the duplicate copy of the letter.
Looking forward to the pleasure of your joining SALZER group.

With best wishes and thanking you.

Yours faithfully,
For SALZER ELECTRONICS LIMITED UNIT-II,

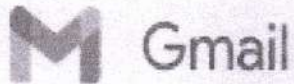
Accepted & Agreed by


K.NAGARAJ
Sr. Manager - HR.

T.Lokesh




PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashpalayam, Tirupur-638660.



Placement JSREC <placementcell@jayshriram.edu.in>

Offer Confirmation-Manish Lall-Jai Shriram Engineering College, Tirupur

1 message

hrgreetings@verzeo.com <hrgreetings@verzeo.com>
Reply-To: kavya@verzeo.com
To: manishlall196@gmail.com
Cc: kavya@verzeo.com, placementcell@jayshriram.edu.in

Thu, Dec 8, 2022 at 12:12 PM

Dear **Manish Lall**,

Greetings from Verzeo!

We trust that you are doing great amidst these unprecedented times!

On behalf of the management team and everyone at VERZEO, we would like to congratulate you on your selection for the position of BUSINESS DEVELOPMENT TRAINEE.

We are all very excited to have you as a part of our team and we look forward to a fruitful cooperation and contribution towards the success of this organisation.

You will be receiving an official offer letter and a detailed description of your roles, duties and responsibilities soon.

We wish you the best of success for your new journey!

In case of any queries, please do not hesitate to contact us. We are happy to assist you.

Point of contacts:

Yashwant Konanki - +91-9019916336

Kavya Govindaraj - +91-7975935997

Regards,
HR Team, Verzeo



PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660.



O P E L

Date: 09.03.2023

Ref: HR / REC /PRD 22-23

To

Mr.Mithun.V,

#5/117(1) Avinashi Lingam Palayam,
Palangarai Post,
Avinashi – 641 652.

Dear Mr.Mithun.V,

Sub: Offer Letter – Reg.

Ref: Your application and the Personal discussion you had with us on 06.02.2023.

With reference to the above, we are pleased to inform you that you have been provisionally selected for appointment as **Graduate Engineer Trainee – R&D** as per the agreed terms and conditions during our personal discussion. You will be posted to work in our Organization subject to the following:

- 1 Your appointment will be subject to your medical fitness certified by a Registered Medical Practitioner or a Qualified Medical Officer notified by the Company.
- 2 This Offer Letter (OL) will be valid till 15.03.2023, after which date, this Offer Letter will automatically stand cancelled. You are requested confirm your acceptance prior to the above date.
- 3 You will be paid a consolidated Salary of Rs.15000/- (Rupees Fifteen Thousand) per month.
- 4 You should bring all your original certificates and testimonials pertaining to your qualification, experience and for other credentials if any together with one set of photocopies and 3 Passport Size & 3 Stamp Size photographs at the time of your joining.

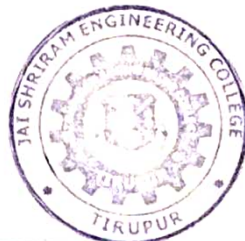
You are requested to sign the duplicate copy of this letter in acceptance of this OL and return the same to HR Department indicating the date of your joining.

We welcome and wish you to have a long and fruitful career in OPEL.

Yours faithfully,

For ORIENTAL PLANTS & EQUIPMENTS PVT LTD.,

S.KANAKARAJ
DGM – HR



PRINCIPAL
Jai Shriram Engineering College
Oharapuram Road,
Avinashipalayam, Tirupur-638660.

ORIENTAL PLANTS AND EQUIPMENTS PRIVATE LIMITED

S.F. No. 663, Ravarthur Main Road, Trichy Road, Ravarthur Post, Coimbatore - 641 103. INDIA

Ph : -91 422 2688396 / 2687396

Email : info@opelequip.com / sales@opelequip.com

Website : www.opelequip.com

GSTIN : 33AAAC02430P1Z1 PAN : AAAC02430P CIN : U31103TZ1991PTCO03579

BARANI HYDRAULICS INDIA PRIVATE LIMITED

Manufactures of HYDRAULIC PRESSES

S.F.No.:1044/1,1045/2,Kurumbapalayam Main Road, Kalapatti, Coimbatore-641 048.
Ph.0422 -2669081,2669082 & 83 E-mail:accounts@bhipl.in, admin@bhipl.in, URL:www.bhipl.in
GSTIN:33AACCB4616L1ZT, CIN:U29120TZ2004PTC011350,PAN:AACCB4616L



Date: 10.03.2023

Dear Mr. **Naveenkumar K**

The Management is pleased to offer you employment as a GET-MECHANICAL for period of one year on the following terms and conditions:

1. You will be paid a consolidated stipend of Rs. 13,500/- (Rupees Thirteen Thousand five hundred only) per month. You will not be paid any other allowance or fringe benefits enjoyed by the permanent employees of this company.
2. You will be governed by the rules and regulations applicable to this company in force from time to time.
3. During the period of your said training period in this company you are liable to be assigned work in any of our sister concern or any department in the same company.
4. You are not entitled to any leave except what you are entitled to under the various statutes.
5. This appointment is purely a temporary one, extending for a period of one year only from the date of joining and you will be discharged at the end of or at any time during your training tenure without assigning any reason' notice, notice pay or compensation if your performance in work or attendance or conduct is found not satisfactory.
6. You have to report for duty at 8.20 am on 15 June 2023

You are requested to kindly pursue the above terms and conditions carefully and in the event of your accepting the terms, you may sign the duplicate copy of this letter and return back the same to us.

For BARANI HYDRAULICS INDIA PRIVATE LTD,

P. Obhith

Authorized Signatory



RM
PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashpalayam, Tirupur-638660.



27 Jan 2023

Dear Mr. Nivendran V,
BE in Mechanical Engg,
Jai Shriram Engg. College

Welcome to Titan Company Ltd, Watch Case Plant, Coimbatore

We are very happy to inform you that you have been selected for the Position of **Apprentice Trainee** in our esteemed concern under NATS Scheme. The Duration of your Apprentice Training will be for **12 Months**.

During this period, you will be paid **Rs. 13,500/-** (Rupees Thirteen Thousand Five Hundred only) as monthly Stipend. In addition to the Stipend, you will be entitled for Attendance incentive **Rs 750/-** per month Subject to 100% Attendance.

Your appointment under NATS will be confirmed on basis of the Clearance of your Course (Dip / Engineering / others) & Medical Examination coordinated by the company. Details and scope of your work will be provided to you on your first day of Joining at the Company. Upon successful completion of your training, you will be issued a certificate by Titan Company Limited.

You will be required to submit a copy of the below mentioned documents at the time of your joining with us.

1. Proof of your address (Aadhar Card /Driving Licence / Voter ID card)
2. PAN card
3. 10th / 12th Mark Sheet (whichever is applicable)
4. Diploma / Engineering Mark Sheet (whichever is applicable)
5. Bank Account Details

Please Sign and return the Duplicate Copy of this letter.

Looking forward your Joining and association with the Titan Company Limited.

All the Best for your Career.

Best Regards,

Jerald J
Human Resources

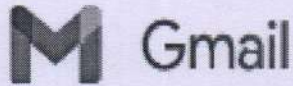


PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660.

Titan Company Limited
(formerly Titan Industries Limited)

Watch Case Plant SF No 19 & 20, Kallapalayam, Suler Taluk, Coimbatore 641 201, Tel +91 422 2663400
Corporate Office 'Integrity' #193, Veerasandra, Electronics City P.O., Off Hosur Main Road, Bengaluru 560 100 Tel +91 80 67046779
www.titan.co.in

A **TATA** Enterprise



dhivya m <dhivyam@jayshriram.edu.in>

Fwd: Bull Machines offer letter -reg

Placement JSREC <placementcell@jayshriram.edu.in>
To: dhivyam@jayshriram.edu.in

Mon, Sep 12, 2022 at 1:55 PM

From: **Vignesh HR** <recruitment@bullmachine.in>
Date: Mon, Sep 12, 2022 at 12:18 PM
Subject: Bull Machines - Internship
To: Manoj N <manoj@jayshriram.edu.in>
Cc: Reception <unit2reception@bullmachine.in>

Dear Sir,

We would like to inform, below mentioned candidate has been selected for Internship in our organization.

Name - **Mr. Pavithran**

Tenure - 6 Months

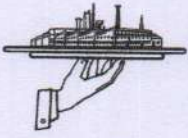
Stipend - 10k per month

Note: Candidate will be taken onboard after 6 months based on their performance. If on-boarded he has to submit his originals & sign bond for 3 years.

Thanks & Regards,
Vignesh D
Junior Manager HR
7530028885
www.bullindia.com




PRINCIPAL
Jai Shriram Engineering College
Charapuram Road,
Avinashpalayam, Tirupur-638660.



O P E L

Date: 09.03.2023

Ref: HR / REC /PRD 22-23

To

Mr. Praveen Kumar.M,
#5/117(1) Avinashi Lingam Palayam,
Palangarai Post,
Avinashi – 641 652.

Dear Mr. Praveen Kumar,

Sub: Offer Letter – Reg.

Ref: Your application and the Personal discussion you had with us on 06.02.2023.

With reference to the above, we are pleased to inform you that you have been provisionally selected for appointment as **Graduate Engineer Trainee – R&D** as per the agreed terms and conditions during our personal discussion. You will be posted to work in our Organization subject to the following:

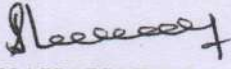
- 1 Your appointment will be subject to your medical fitness certified by a Registered Medical Practitioner or a Qualified Medical Officer notified by the Company.
- 2 This Offer Letter (OL) will be valid till 15.03.2023, after which date, this Offer Letter will automatically stand cancelled. You are requested confirm your acceptance prior to the above date.
- 3 You will be paid a consolidated Salary of Rs.15000/- (Rupees Fifteen Thousand) per month.
- 4 You should bring all your original certificates and testimonials pertaining to your qualification, experience and for other credentials if any together with one set of photocopies and 3 Passport Size & 3 Stamp Size photographs at the time of your joining.

You are requested to sign the duplicate copy of this letter in acceptance of this OL and return the same to HR Department indicating the date of your joining.

We welcome and wish you to have a long and fruitful career in OPEL.

Yours faithfully,

For ORIENTAL PLANTS & EQUIPMENTS PVT LTD.,


S.KANAKARAJ
DGM – HR

ORIENTAL PLANTS AND EQUIPMENTS PRIVATE LIMITED

S.F. No. 663, Ravathur Main Road, Trichy Road, Ravathur Post, Coimbatore - 641 103. INDIA

Ph : +91 422 2688396 / 2687396

Email : info@opelequip.com / sales@opelequip.com

Website : www.opelequip.com

GSTIN : 33AAAC02430P1Z1 PAN : AAAC02430P CIN : U31103TZ1991PTC003579




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Jai Shriram Engineering College
Otharapuram Road,
Avinashipalayam, Tirupur-638660.



Eye Towards Future

+91 7397302221

+91 4448657548

www.webberax.com

hr@webberax.com

144 Velmurugan Sri Lakshmi Hall Complex
Redhills Road Bharathi Nagar Pudur
Ambattur Chennai - 600053

Date: 09.11.2022

To: **RAMKUMAR K**

Subject: Your appointment as JUNIOR SOFTWARE ENGINEER - TRAINEE

Dear **RAMKUMAR K**,

With respect to your application and the subsequent interview, we are pleased to offer you the position of **JUNIOR SOFTWARE ENGINEER - TRAINEE** effective June 2023 at our organization.

Your salary would be,

0 - 15 Months - Rs. 22,000 (Twenty-Two Thousand Only) Per Month.

We welcome you on board and the detailed offer will be given to you at the time of joining. We look forward to a healthy and mutually growing and beneficial working relationship together.

To accept our offer, please sign and date in this offer letter as indicated your name below and email (**hr@webberax.com**) it back to us before 18th November, 2022.

webberax

144, Velmurugan Sri Lakshmi Hall Complex,
Redhills Road, Bharathi Nagar,
Pudur, Ambattur, Chennai-600 053.

K. Kotteshwaran

(KOTTESHWARAN KARUPPAN)

HR MANAGER - WEBBERAX



K. Ramkumar
14/11/22

(**RAMKUMAR K**)

RM

PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashpalayam, Tirupur-638660.



27 Jan 2023

Dear Mr. **Vasantha Raj D**,
BE in Mechanical Engg,
Jai Shriram Engg. College

Welcome to Titan Company Ltd, Watch Case Plant, Coimbatore

We are very happy to inform you that you have been selected for the Position of **Apprentice Trainee** in our esteemed concern under NATS Scheme. The Duration of your Apprenticeship Training will be for **12 Months**.

During this period, you will be paid **Rs. 13,500/-** (Rupees Thirteen Thousand Five Hundred only) as monthly Stipend. In addition to the Stipend, you will be entitled for Attendance incentive **Rs 750/-** per month Subject to 100% Attendance.

Your appointment under NATS will be confirmed on basis of the Clearance of your Course (Dip / Engineering / others) & Medical Examination coordinated by the company. Details and scope of your work will be provided to you on your first day of Joining at the Company. Upon successful completion of your training, you will be issued a certificate by Titan Company Limited.

You will be required to submit a copy of the below mentioned documents at the time of your joining with us.

1. Proof of your address (Aadhar Card /Driving Licence / Voter ID card)
2. PAN card
3. 10th / 12th Mark Sheet (whichever is applicable)
4. Diploma / Engineering Mark Sheet (whichever is applicable)
5. Bank Account Details

Please Sign and return the Duplicate Copy of this letter.

Looking forward your Joining and association with the Titan Company Limited.

All the Best for your Career.

Best Regards,

Jerald J
Human Resources



PRINCIPAL
Jai Shriram Engineering College
Jai Shriram Engineering College
Avinashipalayam, Tirupur-638660.
Tirupur-638660.

Titan Company Limited
(formerly Titan Industries Limited)

Watch Case Plant SF No 19 & 20, Kallapalayam, Sulur Taluk, Coimbatore 641 201, Tel +91 422 2663400
Corporate Office 'Integrity' #193, Veerasandra, Electronics City P.O., Off Hosur Main Road, Bengaluru 560 100 Tel +91 80 67046779
www.titan.co.in

A **TATA** Enterprise



Eye Towards Future

+91 7397302221

+91 4448657548

www.webberax.com

hr@webberax.com

144 Velmurugan Sri Lakshmi Hall Complex
Redhills Road Bharathi Nagar Pudur
Ambattur Chennai - 600053

Date: 09.11.2022

To: **DHUSYANDHAN S**

Subject: Your appointment as JUNIOR SOFTWARE ENGINEER - TRAINEE

Dear **DHUSYANDHAN S**,

With respect to your application and the subsequent interview, we are pleased to offer you the position of **JUNIOR SOFTWARE ENGINEER - TRAINEE** effective June 2023 at our organization.

Your salary would be,

0 - 15 Months - Rs. 22,000 (Twenty-Two Thousand Only) Per Month.

We welcome you on board and the detailed offer will be given to you at the time of joining. We look forward to a healthy and mutually growing and beneficial working relationship together.

To accept our offer, please sign and date in this offer letter as indicated your name below and email (**hr@webberax.com**) it back to us before 18th November, 2022.

webberax

144. Velmurugan Sri Lakshmi Hall Complex.
Redhills Road. Bharathi Nagar.
Pudur. Ambattur. Chennai-600 053.

K. Kotteshwaran

(KOTTESHWARAN KARUPPAN)

HR MANAGER - WEBBERAX



S. Dhury

(DHUSYANDHAN S)

SD

PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660.

salzer



SALZER ELECTRONICS LTD., UNIT - II
Chinnamadampalayam,
COIMBATORE - 641019. INDIA.
Tel : +91 4254 - 277200
+91 98946 81110
E-mail : salzer2@salzergroup.com
Web : www.salzergroup.com
CIN : L03210TZ1985PLC001535

18th November 2022

To,
Mr. Hemabathra Narayanan.M
Jai ShriRam Engineering College,
Avinashipalayam
Tiruppur.
Mobile No : 73394 42290.

Dear Mr. Hemabathra ,

Sub: - Appointment order - Reg.

With reference to Campus onsite interview you had with us, we are delighted to appoint you as Stipend Trainee - R & D Transformer Division in our company with the following terms and conditions.

- 1) You will be paid a consolidated Stipend pay of Rs.13,500/- (Rupees Thirteen thousand Five Hundred only) all inclusive per month.
- 2) You will be under probation for a period of six months from the date of joining, and continuation of your service will be reviewed and considered at that time.
- 3) You will be governed by all the rules and regulations of the company that may be in force from time to time.
- 4) You may be added with any additional responsibilities that deemed fit from time to time.
- 5) You should take utmost interest and make use of the opportunity given to you and devote your full time to the work and betterment of the company. The management expects you to work with high standard of initiative, efficiency and economy.
- 6) You should be prepared to learn work in shifts and also in our sister concerns, as and when necessity arises.
- 7) You will not divulge any particulars or details of the organization matters or process details relating to the company to any outside persons.




PRINCIPAL
Jai Shri Ram Engineering College
Charapuram Road,
Avinashipalayam, Tiruppur-638660.

8) You may be transferred to any other departments or to another company in the SALZER groups, incase your services are required and better utilized there.

9) Incase if you desire to leave the organization at any time you will have to give Three-month notice or Three-month salary in lieu thereof.

10) You are requested to report to the Asst. General Manager - (O) - Transformer.

11) You may join on 01.02.2023.

12) At the time of joining duty, you are requested to produce the following records without fail.

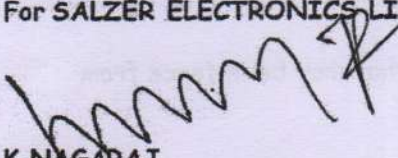
- ❖ Two copies of your passport size photographs.
- ❖ Photocopies of your educational qualification & experience certificate.
- ❖ Relieving order from your present employer.

Please acknowledge receipt of this order by signing the duplicate copy of the letter.
Looking forward to the pleasure of your joining SALZER group.

With best wishes and thanking you.

Yours faithfully,
For SALZER ELECTRONICS LIMITED UNIT-II.,

Accepted & Agreed by


K.NAGARAJ
Sr.Manager - HR.

M.Hemabathra Narayanan




PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660.



O P E L

Date: 09.03.2023

Ref: HR / REC /PRD 22-23

To

Mr. Kaviarasu.J,
#2/18, N.Goundampalayam,
Kurukkupalayam Post,
Kangeyam – 638 660.

Dear Mr. Kaviarasu,

Sub: Offer Letter – Reg.

Ref: Your application and the Personal discussion you had with us on 06.02.2023.

With reference to the above, we are pleased to inform you that you have been provisionally selected for appointment as **Graduate Engineer Trainee – R&D** as per the agreed terms and conditions during our personal discussion. You will be posted to work in our Organization subject to the following:

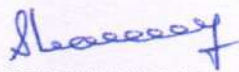
- 1 Your appointment will be subject to your medical fitness certified by a Registered Medical Practitioner or a Qualified Medical Officer notified by the Company.
- 2 This Offer Letter (OL) will be valid till 15.03.2023, after which date, this Offer Letter will automatically stand cancelled. You are requested confirm your acceptance prior to the above date.
- 3 You will be paid a consolidated Salary of Rs.15000/- (Rupees Fifteen Thousand) per month.
- 4 You should bring all your original certificates and testimonials pertaining to your qualification, experience and for other credentials if any together with one set of photocopies and 3 Passport Size & 3 Stamp Size photographs at the time of your joining.

You are requested to sign the duplicate copy of this letter in acceptance of this OL and return the same to HR Department indicating the date of your joining.

We welcome and wish you to have a long and fruitful career in OPEL.

Yours faithfully,

For ORIENTAL PLANTS & EQUIPMENTS PVT LTD.,


S.KANAKARAJ
DGM – HR

ORIENTAL PLANTS AND EQUIPMENTS PRIVATE LIMITED

S.F. No. 663, Ravathur Main Road, Trichy Road, Ravathur Post, Coimbatore - 641 103. INDIA

Ph : +91 422 2688396 / 2687396

Email : info@opelequip.com / sales@opelequip.com

Website : www.opelequip.com

GSTIN : 33AAAC02430P1Z1 PAN : AAAC02430P CIN : U31103TZ1991PTC003579




PRINCIPAL
Jai Shriram Engineering College
Dhanapuram Road,
Avinashipalayam, Tirupur-638660.

salzer



SALZER ELECTRONICS LTD., UNIT - II
Chinnamadampalayam,
COIMBATORE - 641019. INDIA.

Tel : +91 4254 - 277200
+91 98946 81110

E-mail : salzer2@salzergroup.com

Web : www.salzergroup.com

CIN : L03210TZ1985PLC001535

18th November 2022

To,

Mr. **Selvakaran.S**

Jai ShriRam Engineering College,

Avinashipalayam

Tiruppur.

Mobile No : 81480 05207.

Dear Mr.Selvakaran,

Sub: - Appointment order - Reg.

With reference to Campus onsite interview you had with us, we are delighted to appoint you as Stipend Trainee - R & D Transformer Division in our company with the following terms and conditions.

- 1) You will be paid a consolidated Stipend pay of Rs.13,500/- (Rupees Thirteen thousand Five Hundred only) all inclusive per month.
- 2) You will be under probation for a period of six months from the date of joining, and continuation of your service will be reviewed and considered at that time.
- 3) You will be governed by all the rules and regulations of the company that may be in force from time to time.
- 4) You may be added with any additional responsibilities that deemed fit from time to time.
- 5) You should take utmost interest and make use of the opportunity given to you and devote your full time to the work and betterment of the company. The management expects you to work with high standard of initiative, efficiency and economy.
- 6) You should be prepared to learn work in shifts and also in our sister concerns, as and when necessity arises.
- 7) You will not divulge any particulars or details of the organization matters or process details relating to the company to any outside persons.



Rm
PRINCIPAL
Jai Shriram Engineering College
Oharapuram Road,
Avinashipalayam, Tiruppur-638660.

8) You may be transferred to any other departments or to another company in the SALZER groups, incase your services are required and better utilized there.

9) Incase if you desire to leave the organization at any time you will have to give Three-month notice or Three-month salary in lieu thereof.

10) You are requested to report to the Asst. General Manager - (O) - Transformer.

11) You may join on 01.02.2023.

12) At the time of joining duty, you are requested to produce the following records without fail.

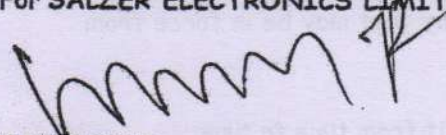
- ❖ Two copies of your passport size photographs.
- ❖ Photocopies of your educational qualification & experience certificate.
- ❖ Relieving order from your present employer.

Please acknowledge receipt of this order by signing the duplicate copy of the letter.
Looking forward to the pleasure of your joining SALZER group.

With best wishes and thanking you.

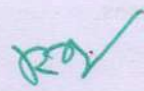
Yours faithfully,
For SALZER ELECTRONICS LIMITED UNIT-II.,

Accepted & Agreed by


K. NAGARAJ
Sr. Manager - HR.

S. Selvakaran




PRINCIPAL
Jai Shriram Engineering College
Charapuram Road,
Avinashipalayam, Tirupur-638660.

11th, November 2022

Mr. **ALSHATH AHMED S**


No: 31A Faridhabad St., Gingee road, Near Old Roshanai police station, Tindivanam
Appointment Letter

Dear Mr. ALSHATH AHMED S,

We take pleasure in offering you an appointment as **Executive, SVC department** in our company with effect from 7-Nov-2022 on the following terms and conditions.

- Your Employee ID is **GS1054**
- This appointment is based on the information supplied by you in your application for employment. This appointment will be treated as "Null and Void" if any material error, in the management opinion, is discovered and/or due to non-disclosure of relevant information about you, to the Company.
- You shall not enter into services, be engaged or interested in any other concern directly, indirectly in advisory capacity or engage yourself in other professional, vocational or occupational activities including insurance agencies or any other business whatsoever. You shall devote your whole time and attention exclusively for the work of the company and you shall not take up any other part – time or full time work, whether for remuneration or otherwise, nor will you engage yourself with directly or indirectly in any other business of your own or otherwise as an agent for others.
- You shall be responsible for the charge and safekeeping of the company's money, goods, stores, and other property that may be entrusted to you or that may at any time come to your hands or under your charge on account of the company and you shall truly and faithfully account for, pay over or deliver the same to the appropriate authority.
- You shall be subjected to services rules and regulations adopted by the company amended from time to time and shall obey all orders and directives that you receive from your superiors.
- You shall scrupulously follow the instructions as mentioned in the various circulars issued by the company or your superiors. Your service would be effective from the date of joining.




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Jai Shriram Engineering College
Oharapuram Road,
Avinashipalayam Tirupur-638660.

| | | | |
|---|-----------------|-----------------|---------------|
| G SQUARE GROUP YOUR PLOT. YOUR HOME. YOUR WAY. | | | |
| Name | Alshath Ahmed S | Designation | Executive |
| Department | SVC | Date of Joining | 2-Nov-22 |
| Location | Coimbatore | | |
| Cost To Company | 26800 | | |
| Salary Breakup | | Monthly | Annual |
| Basic Salary | | 12500 | 150000 |
| HRA | | 6250 | 75000 |
| Children Education Allowance | | 200 | 2400 |
| LTA | | 1042 | 12500 |
| Other Allowance | | 5008 | 60100 |
| Gross Salary (A) | | 25000 | 300000 |
| PF Company Contribution | | 1800 | 21600 |
| ESI Company Contribution | | 0 | 0 |
| CTC | | 26800 | 321600 |
| PF Employee Contribution | | 1800 | 21600 |
| ESI Employee Contribution | | 0 | 0 |
| Total Deduction (B) | | 1800 | 21600 |
| Net Pay Before Tax (A-B) | | 23200 | 278400 |
| Other Benefits | | | |
| Telephone Expenses | | | 3000 |
| GMC | | | 30000 |
| Birthday Gift Card | | | 5000 |
| Additionally you will be eligible for Incentives based on Individual performance and Company Bonus on achievement of Organization's target. | | | |
| Medical Insurance cover is provided for upto 5 dependants. | | | |
| <i>** Note - Income tax will be deducted every month as per IT slab based on the exemption list, Kindly provide the IT tax declarations along with documents to avail the benefits of tax exemptions.</i> | | | |



RM

PRINCIPAL
Jai Shriram Engineering College
 Charapuram Road,
 Avinashpalayam, Tirupur-638660.



Jai Shriram Engineering College
 Avinashpalayam, Tirupur-638660



BARANI HYDRAULICS INDIA PRIVATE LIMITED

Manufactures of HYDRAULIC PRESSES

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GSTIN:33AACCB4616L1ZT, CIN:U29120TZ2004PTC011350,PAN:AACCB4616L

Date: 10.03.2023

Dear Mr. **Arunkumar K**

The Management is pleased to offer you employment as a SALES SUPPORT for period of one year on the following terms and conditions:

1. You will be paid a consolidated stipend of Rs. 12000/- (Rupees Twelve Thousand only) per month. You will not be paid any other allowance or fringe benefits enjoyed by the permanent employees of this company.
2. You will be governed by the rules and regulations applicable to this company in force from time to time.
3. During the period of your said training period in this company you are liable to be assigned work in any of our sister concern or any department in the same company.
4. You are not entitled to any leave except what you are entitled to under the various statutes.
5. This appointment is purely a temporary one, extending for a period of one year only from the date of joining and you will be discharged at the end of or at any time during your training tenure without assigning any reason' notice, notice pay or compensation if your performance in work or attendance or conduct is found not satisfactory.
6. You have to report for duty at 8.20 am on 15 June 2023

You are requested to kindly pursue the above terms and conditions carefully and in the event of your accepting the terms, you may sign the duplicate copy of this letter and return back the same to us.

For BARANI HYDRAULICS INDIA PRIVATE LTD,

P. Abhi

Authorized Signatory



RM

PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660.



BARANI HYDRAULICS INDIA PRIVATE LIMITED

Manufactures of HYDRAULIC PRESSES

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GSTIN:33AACCB4616L1ZT, CIN:U29120TZ2004PTC011350,PAN:AACCB4616L

Date: 10.03.2023

Dear Mr. **Balakrishnan N**

The Management is pleased to offer you employment as a SALES SUPPORT for period of one year on the following terms and conditions:

1. You will be paid a consolidated stipend of Rs. 12000/- (Rupees Twelve Thousand only) per month. You will not be paid any other allowance or fringe benefits enjoyed by the permanent employees of this company.
2. You will be governed by the rules and regulations applicable to this company in force from time to time.
3. During the period of your said training period in this company you are liable to be assigned work in any of our sister concern or any department in the same company.
4. You are not entitled to any leave except what you are entitled to under the various statutes.
5. This appointment is purely a temporary one, extending for a period of one year only from the date of joining and you will be discharged at the end of or at any time during your training tenure without assigning any reason' notice, notice pay or compensation if your performance in work or attendance or conduct is found not satisfactory.
6. You have to report for duty at 8.20 am on 15 June 2023

You are requested to kindly pursue the above terms and conditions carefully and in the event of your accepting the terms, you may sign the duplicate copy of this letter and return back the same to us.

For BARANI HYDRAULICS INDIA PRIVATE LTD,

P. Ohily

Authorized Signatory



RM
PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660.

HO/HR/TA/115365301

Date:06/10/2022

Mr. **Barath Chelliah S,**
100 N.V.G.V Garden,3rd street, Jai nagar, Rackiyapalaym pirivu, Kangeyam road,, Tirupur, Tamil Nadu, 641606

Dear Mr. Barath Chelliah S,

Sub: Provisional Offer Letter

With reference to your application and further to the interview and/or subsequent discussion you had with us, we are pleased to offer you the position of '**Executive Trainee**' - **Grade 'B1'**.

By joining ESAF BANK, you will be part of a fast-paced and socially dedicated team that works together to provide 'Joy Banking to Everyone'. Also, you are committing to the Bank's **vision** of being India's leading social Bank that offers equal opportunities for the whole society through universal access and financial deepening, thus promoting financial inclusion, livelihood and economic development as a whole. In turn, Bank will be providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

The details of the offer are as follows, and shall be confidential.

You will be on training for a period of 12 months, which may be extended or regularized based on your performance and the successful completion of training will be followed by six months' probation. Your service in the Bank will be confirmed subject to your performance being satisfactory during the probationary period.

Your remuneration will be as follows:

1. Annual Salary would be Rs. 300000.0
2. Apart from the above, you will be eligible for Performance Incentive/ Pay as per Bank's policy, applicable to the Role/Grade.

The emoluments mentioned above are payable as per the policies of the bank, after effecting appropriate and applicable statutory deductions if any.

You shall be eligible for TA & DA and other payments as applicable to the grade, in line with the Bank's policy.

Your initial posting will be at any branch/office anywhere in India. However, the Bank reserves the right to transfer you to any Office / Department / Branch of the Bank, in India, that is in existence / or may come into existence at a future date, based on the Bank's business requirements.

You shall give the acceptance of the offer and of the above terms and conditions of employment on receipt of this letter. This offer letter is valid for 7 days from the date of this letter, for acceptance. This offer shall be effective from the date of your joining the Bank.

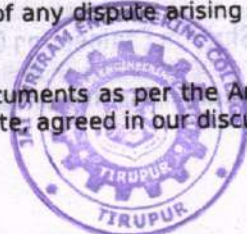
Your performance will be reviewed on a regular basis as per the performance parameters appropriate to the position mentioned. You will be governed by the rules, regulations and policies laid down by the **ESAF Bank** from time to time, and as applicable to your position.

Notwithstanding anything contained herein, if you are found to be indulging in any act of commission/omission that may be prejudicial to the interests of the Bank, violation of its code of conduct and/or policies, such act shall warrant disciplinary action, as deemed fit by the Bank.

Your appointment is subject to the necessary verifications / NOCs / receipt of Experience and Conduct certificate from your present/previous employers and receiving satisfactory references.

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and in case of any dispute arising out of the same, the Courts at Thrissur will have exclusive jurisdiction.

You are requested to produce the documents as per the Annexure 1, at the time of joining. Please note that you are required to join the Bank as per the date, agreed in our discussion.



Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660.

We welcome you to ESAF Small Finance Bank and look forward to your valuable contribution in scaling **ESAF Bank** to greater heights.

Yours sincerely,



Bobby Abraham Mathew
Head HR

| Compensation Particular | Monthly | Annual |
|---|--------------|-----------------|
| (A) Fixed Monthly Pay - EARNINGS | | |
| Basic Pay | 12400 | 148800.0 |
| House Rent Allowance | 2480 | 29760.0 |
| Dearness Allowance | 2000 | 24000.0 |
| Conveyance Allowance | 0 | 0.0 |
| Medical Allowance | 0 | 0.0 |
| Periodicals / Self Development Allowance | 0 | 0.0 |
| Food allowance/Coupons | 0 | 0.0 |
| LTA | 0 | 0.0 |
| Special Allowance | 4450 | 53396.0 |
| Total (A) | 21330 | 255956.0 |
| Fixed Monthly Pay - DEDUCTIONS | | |
| Provident Fund - Employee | 1728 | 20736.0 |
| Professional Tax | 0 | 0.0 |
| Charity Fund | 124 | 1488.0 |
| ESWT Fund Contribution | 124 | 1488.0 |
| ESWT Membership - Rs.1000/- ** | 0 | 0.0 |
| Let Them Smile (Voluntary) | 0 | 0.0 |
| Staff Advance (if taken) | 0 | 0.0 |
| Death Fund | 0 | 0.0 |
| TDS | 0 | 0.0 |
| Total Recovery | 1976 | 23712.0 |
| Net Salary Credit to Bank A/c | 19354 | 232244.0 |
| (B) Annual Pay | | |
| Bonus | 583 | 7000.0 |
| Total (B) | 583 | 7000.0 |
| (C) Retiral & Other Benefits (Employer Contribution) | | |
| Provident Fund - Employer | 1728 | 20736.0 |
| Medical Insurance | 667 | 8000.0 |
| Leave Surrender | 0 | 0.0 |
| Gratuity | 692 | 8308.0 |
| Total (C) | 3087 | 37044.0 |
| Cost To Company (A+B+C) | 25000 | 300000.0 |

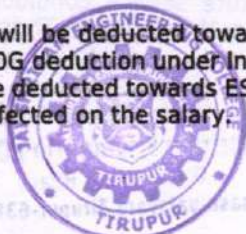
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7. ESAF CUG facility.
8. Car Component as per Car Policy of the Bank
9. Changes as per bank policy will be incorporated time to time

NB: 1. 1% of Basic salary will be deducted towards ESAF charity Fund meant for the charitable activities conducted by ESAF Society (eligible for 80G deduction under Income Tax Act)

2. 1% of Basic salary will be deducted towards ESAF Staff Welfare Fund meant for the employees of ESAF group

3. Applicable TDS will be effected on the salary.

Avinashipalayam, Tirupur-638660.



HO/HR/TA/115363301

Date:22/11/2022

Mr. Christopher S,
134/20i(5),krishnaveni nagar, karupparayan kovilst, anuppapalayam pudur, Tiruppur, Tamil Nadu, 641652

Dear Mr. **Christopher S.**

Sub: Provisional Offer Letter

With reference to your application and further to the interview and/or subsequent discussion you had with us, we are pleased to offer you the position of '**Executive Trainee**' - **Grade 'B1'**.

By joining ESAF BANK, you will be part of a fast-paced and socially dedicated team that works together to provide 'Joy of Banking to Everyone'. Also, you are committing to the Bank's **vision** of being India's leading social Bank that offers equal opportunities for the whole society through universal access and financial deepening, thus promoting financial inclusion, livelihood and economic development as a whole. In turn, Bank will be providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

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Your initial posting will be at any branch/office anywhere in India. However, the Bank reserves the right to transfer you to any Office / Department / Branch of the Bank, in India, that is in existence / or may come into existence at a future date, based on the Bank's business requirements.

You shall give the acceptance of the offer and of the above terms and conditions of employment on receipt of this letter. This offer letter is valid for 7 days from the date of this letter, for acceptance. This offer shall be effective from the date of your joining the Bank.

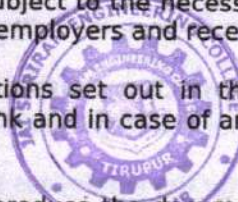
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Your appointment is subject to the necessary verifications / NOCs / receipt of Experience and Conduct certificate from your present/previous employers and receiving satisfactory references.

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and in case of any dispute arising out of the same, the Courts at Thrissur will have exclusive jurisdiction.


You are requested to produce the documents as per the Annexure 1, at the time of joining. Please note that you are required to join the Bank as per the date, agreed in our discussion.



PRINCIPAL
Avinashipalayam, Tiruppur-638660.

We welcome you to ESAF Small Finance Bank and look forward to your valuable contribution in scaling **ESAF Bank** to greater heights.

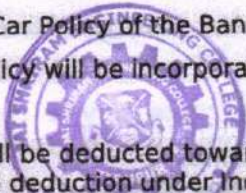
Yours sincerely,



Bobby Abraham Mathew
Head HR

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PRINCIPAL
Jai Shriram Engineering College
Chalapuram Road,
Avinashipalayam, Tirupur-638660.

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2. 1% of Basic salary will be deducted towards ESAF Staff Welfare Fund meant for the employees of ESAF group
 3. Applicable TDS will be effected on the salary.

CN012307695

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : HDB Financial Services Limited (E12192400210)
- with Telephone no. & E-mail address : Radhika, Second Floor, AhmedabadAhmadabad, Gujarat
- : 011-61293506
: vikas.kalra@hdbfs.com
2. (a) Name of Apprentice (Block Letters) : DAICY CLARA ! (A012313737)
(b) Father's/Mother's /Spouse's Name : Innasi Muthu
3. Address of apprentice : 15/237 Kulathurampatti Amayapuram Manapparai
Taluca, Tiruchirappalli, Tiruchirappalli, Tamil Nadu
4. Gender : Female
5. Date of Birth : 29-06-2001
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : Graduate - BBA
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Business Correspondent/Facilitator
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 02-01-2023 to 27-12-2023
10. Apprenticeship Training Location : Tamil Nadu
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : HDB Financial Services Limited
Tamil Nadu
Chennai
Tamil Nadu
11. (a) Date of execution of contract : 04-01-2023
(b) Age of Apprentice on the date of execution of contract : 21 years, 6 months and 6 days
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable
13. Monthly stipend amount
(a) During 1st year of training : 9250
(b) During 2nd year of training : N/A
(c) During 3rd and 4th year of training : N/A



The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice.

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A



[Handwritten signature]

PRINCIPAL
Jai Shriram Engineering College
Cherapuram Road,
Avinashipalayam, Tirupur-638660.

- (b) Relationship with the Apprentice : N/A
15. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes
- (b) Name of TPA (if applicable) : Ascent Academy of Training and Development Private Limited
16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.

For HDB Financial Services Limited



Vikas Kakra
Head - Sales HR



Signature of the
Employer with seal

Signature of Apprentice

Signature of Guardian




PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashpalayam, Tirupur-638660.

11th, November 2022

Ms. **DEEMAGI R**

No 61, JS garden, main st., Kangeyam road, Nallur Tirupur 641606
Appointment Letter

Dear Ms. DEEMAGI R,

We take pleasure in offering you an appointment as **Executive, SVC department** in our company with effect from 7-Nov-2022 on the following terms and conditions.

- Your Employee ID is **GS1056**
- This appointment is based on the information supplied by you in your application for employment. This appointment will be treated as "Null and Void" if any material error, in the management opinion, is discovered and/or due to non-disclosure of relevant information about you, to the Company.
- You shall not enter into services, be engaged or interested in any other concern directly, indirectly in advisory capacity or engage yourself in other professional, vocational or occupational activities including insurance agencies or any other business whatsoever. You shall devote your whole time and attention exclusively for the work of the company and you shall not take up any other part – time or full time work, whether for remuneration or otherwise, nor will you engage yourself with directly or indirectly in any other business of your own or otherwise as an agent for others.
- You shall be responsible for the charge and safekeeping of the company's money, goods, stores, and other property that may be entrusted to you or that may at any time come to your hands or under your charge on account of the company and you shall truly and faithfully account for, pay over or deliver the same to the appropriate authority.
- You shall be subjected to services rules and regulations adopted by the company amended from time to time and shall obey all orders and directives that you receive from your superiors.
- You shall scrupulously follow the instructions as mentioned in the various circulars issued by the company or your superiors. Your service would be effective from the date of joining.



(Signature)

PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660.

GSQUARE GROUP

Corporate: Flat No. 14, 3rd Floor, Harrington Apartment, No. 98, Harrington Road, Chennai - 600 031.

Registered: Century Centre, No. 75, T.T.K. Road, Alwarpet, Chennai - 600 018.

| | | | |
|--|------------|-----------------|---------------|
| Name | Deemagi R | Designation | Executive |
| Department | SVC | Date of Joining | 2-Nov-22 |
| Location | Coimbatore | | |
| Cost To Company | 26800 | | |
| Salary Breakup | | Monthly | Annual |
| Basic Salary | | 12500 | 150000 |
| HRA | | 6250 | 75000 |
| Children Education Allowance | | 200 | 2400 |
| LTA | | 1042 | 12500 |
| Other Allowance | | 5008 | 60100 |
| Gross Salary (A) | | 25000 | 300000 |
| PF Company Contribution | | 1800 | 21600 |
| ESI Company Contribution | | 0 | 0 |
| CTC | | 26800 | 321600 |
| PF Employee Contribution | | 1800 | 21600 |
| ESI Employee Contribution | | 0 | 0 |
| Total Deduction (B) | | 1800 | 21600 |
| Net Pay Before Tax (A-B) | | 23200 | 278400 |
| Other Benefits | | | |
| Telephone Expenses | | | 3000 |
| GMC | | | 30000 |
| Birthday Gift Card | | | 5000 |
| Additionally you will be eligible for Incentives based on Individual performance and Company Bonus on achievement of Organization's target. | | | |
| Medical Insurance cover is provided for upto 5 dependants. | | | |
| ** Note - Income tax will be deducted every month as per IT slab based on the exemption list, Kindly provide the IT tax declarations along with documents to avail the benefits of tax exemptions. | | | |



(Handwritten signature)

PRINCIPAL
Jai Shriram Engineering College
Charapuram Road,
Avinashipalayam, Tirupur-638660.

HO/HR/TA/115361301

Date:14/10/2022

Ms. Devipriya B,
8/8, Rangasamy Naidu Street, Panapalayam, Palladam., Tirupur, Tamil Nadu, 641664

Dear Ms. **Devipriya B,**

Sub: Provisional Offer Letter

With reference to your application and further to the interview and/or subsequent discussion you had with us, we are pleased to offer you the position of '**Executive Trainee**' - **Grade 'B1'**.

By joining ESAF BANK, you will be part of a fast-paced and socially dedicated team that works together to provide 'Joy of Banking to Everyone'. Also, you are committing to the Bank's **vision** of being India's leading social Bank that offers equal opportunities for the whole society through universal access and financial deepening, thus promoting financial inclusion, livelihood and economic development as a whole. In turn, Bank will be providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

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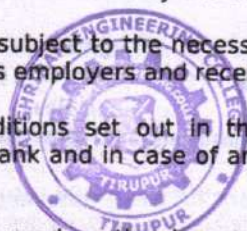
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You are requested to produce the documents as per the Annexure 1, at the time of joining. Please note that you are required to join the Bank as per the date, agreed in our discussion.



Jai Shrinani Engineering College
Dharapuram Road,
Avinashinayakan, Tirupur-638660.

We welcome you to ESAF Small Finance Bank and look forward to your valuable contribution in scaling **ESAF Bank** to greater heights.

Yours sincerely,



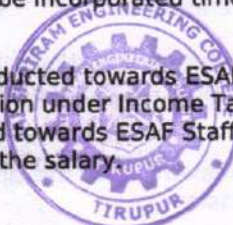
Bobby Abraham Mathew
Head HR

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PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Tirupur

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18.10.2022

Dear Mr. **N.DHINAKARAN**

Congratulations! We are pleased to confirm that you have been selected to work for E Commerce. We are delighted to make you the following job offer.

The position we are offering you is that of E Commerce at a monthly salary of 15,000 with an annual cost to company 1,80,000. Your working hours will be from [9AM to 6PM],

Benefits for the position include: (Use if relevant to the position)

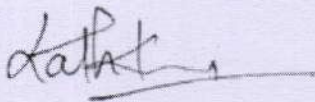
- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C

We would like you to start work on 9.01.2023 at 9.00am for documentation and orientation. If this date is not acceptable, please contact me immediately.


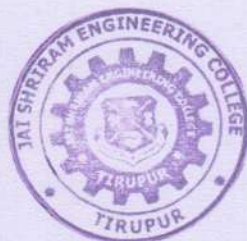
Please sign the enclosed copy of this letter and return it to me by 25.10.2022 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Sincerely,

A handwritten signature in black ink, appearing to read 'Lalit S. Kanodia'.

Dr. Lalit S. Kanodia
Director
Lumina Datamatics



PRINCIPAL
Jai Shriram Engineering College
Champuram Road,
Avinashipalayam, Tirupur-638660.

18.10.2022

Dear Mr. **M.DINESH**

Congratulations! We are pleased to confirm that you have been selected to work for E Commerce. We are delighted to make you the following job offer.

The position we are offering you is that of E Commerce at a monthly salary of 15,000 with an annual cost to company 1,80,000. Your working hours will be from [9AM to 6PM],

Benefits for the position include: (Use if relevant to the position)

- Benefit A (Casual Leave of 12 days per annum)
- Benefit B (Employer State Insurance Corporation ESIC Coverage)
- Benefit C

We would like you to start work on 9.01.2023 at 9.00am for documentation and orientation. If this date is not acceptable, please contact me immediately.


Please sign the enclosed copy of this letter and return it to me by 25.10.2022 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Sincerely,



Dr. Lalit S. Kanodia
Director
Lumina Datamatics



PRINCIPAL
Jai Shriram Engineering College
Dharampuram Road,
Avinashipalayam, Tirupur-638660.



BARANI HYDRAULICS INDIA PRIVATE LIMITED

Manufactures of HYDRAULIC PRESSES

S.F.No.:1044/1,1045/2,Kurumbapalayam Main Road, Kalapatti, Coimbatore-641 048.
Ph.0422 -2669081,2669082 & 83 E-mail:accounts@bhpl.in, admin@bhpl.in, URL:www.bhpl.in
GSTIN:33AACCB4616L1ZT, CIN:U29120TZ2004PTC011350,PAN:AACCB4616L

Date: 10.03.2023

Dear Mr. **Ganesh Prabhu C**

The Management is pleased to offer you employment as a SALES SUPPORT for period of one year on the following terms and conditions:

1. You will be paid a consolidated stipend of Rs. 12000/- (Rupees Twelve Thousand only) per month. You will not be paid any other allowance or fringe benefits enjoyed by the permanent employees of this company.
2. You will be governed by the rules and regulations applicable to this company in force from time to time.
3. During the period of your said training period in this company you are liable to be assigned work in any of our sister concern or any department in the same company.
4. You are not entitled to any leave except what you are entitled to under the various statutes.
5. This appointment is purely a temporary one, extending for a period of one year only from the date of joining and you will be discharged at the end of or at any time during your training tenure without assigning any reason' notice, notice pay or compensation if your performance in work or attendance or conduct is found not satisfactory.
6. You have to report for duty at 8.20 am on 15 June 2023

You are requested to kindly pursue the above terms and conditions carefully and in the event of your accepting the terms, you may sign the duplicate copy of this letter and return back the same to us.

For BARANI HYDRAULICS INDIA PRIVATE LTD,

P. Bhily

Authorized Signatory



[Signature]
PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660.



BARANI HYDRAULICS INDIA PRIVATE LIMITED

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Ph.0422 -2669081,2669082 & 83 E-mail:accounts@bhipl.in, admin@bhipl.in, URL:www.bhipl.in
GSTIN:33AACCB4616L1ZT, CIN:U29120TZ2004PTC011350,PAN:AACCB4616L

Date: 10.03.2023

Dear Mr. Jagadeshwaran.K

The Management is pleased to offer you employment as a ADMIN for period of one year on the following terms and conditions:

1. You will be paid a consolidated stipend of Rs. 12000/- (Rupees Twelve Thousand only) per month. You will not be paid any other allowance or fringe benefits enjoyed by the permanent employees of this company.
2. You will be governed by the rules and regulations applicable to this company in force from time to time.
3. During the period of your said training period in this company you are liable to be assigned work in any of our sister concern or any department in the same company.
4. You are not entitled to any leave except what you are entitled to under the various statutes.
5. This appointment is purely a temporary one, extending for a period of one year only from the date of joining and you will be discharged at the end of or at any time during your training tenure without assigning any reason' notice, notice pay or compensation if your performance in work or attendance or conduct is found not satisfactory.
6. You have to report for duty at 8.20 am on 15 June 2023

You are requested to kindly pursue the above terms and conditions carefully and in the event of your accepting the terms, you may sign the duplicate copy of this letter and return back the same to us.

For BARANI HYDRAULICS INDIA PRIVATE LTD,

P. Mohi K

Authorized Signatory



RA
PRINCIPAL
Jai Shriram Engineering College
Chalapuram Road,
Avinashipalayam, Tirupur-638660.

HO/HR/TA/115366301

Date:11/10/2022

Ms. **Janani P.**
28, Bharathi Nagar 2nd street, Chandrapuram North , Tirupur , Tamil Nadu, 641604

Dear Ms. Janani P,

Sub: Provisional Offer Letter

With reference to your application and further to the interview and/or subsequent discussion you had with us, we are pleased to offer you the position of '**Executive Trainee**' - **Grade 'B1'**.

By joining ESAF BANK, you will be part of a fast-paced and socially dedicated team that works together to provide 'Joy of Banking to Everyone'. Also, you are committing to the Bank's **vision** of being India's leading social Bank that offers equal opportunities for the whole society through universal access and financial deepening, thus promoting financial inclusion, livelihood and economic development as a whole. In turn, Bank will be providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential.

The details of the offer are as follows, and shall be confidential.

You will be on training for a period of 12 months, which may be extended or regularized based on your performance and the successful completion of training will be followed by six months' probation. Your service in the Bank will be confirmed subject to your performance being satisfactory during the probationary period.

Your remuneration will be as follows:

1. Annual Salary would be Rs. 300000.0
2. Apart from the above, you will be eligible for Performance Incentive/ Pay as per Bank's policy, applicable to the Role/Grade.

The emoluments mentioned above are payable as per the policies of the bank, after effecting appropriate and applicable statutory deductions if any.

You shall be eligible for TA & DA and other payments as applicable to the grade, in line with the Bank's policy.

Your initial posting will be at any branch/office anywhere in India. However, the Bank reserves the right to transfer you to any Office / Department / Branch of the Bank, in India, that is in existence / or may come into existence at a future date, based on the Bank's business requirements.

You shall give the acceptance of the offer and of the above terms and conditions of employment on receipt of this letter. This offer letter is valid for 7 days from the date of this letter, for acceptance. This offer shall be effective from the date of your joining the Bank.

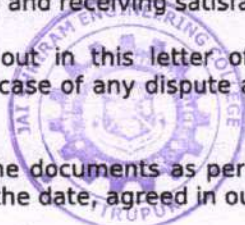
Your performance will be reviewed on a regular basis as per the performance parameters appropriate to the position mentioned. You will be governed by the rules, regulations and policies laid down by the **ESAF Bank** from time to time, and as applicable to your position.

Notwithstanding anything contained herein, if you are found to be indulging in any act of commission/omission that may be prejudicial to the interests of the Bank, violation of its code of conduct and/or policies, such act shall warrant disciplinary action, as deemed fit by the Bank.

Your appointment is subject to the necessary verifications / NOCs / receipt of Experience and Conduct certificate from your present/previous employers and receiving satisfactory references.

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and in case of any dispute arising out of the same, the Courts at Thrissur will have exclusive jurisdiction.

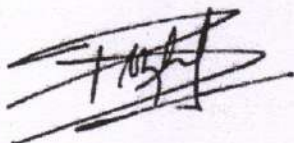
You are requested to produce the documents as per the Annexure 1, at the time of joining. Please note that you are required to join the Bank as per the date, agreed in our discussion.



Jain Engineering College
Chandrapuram Road,
Avinashpalayam Tirupur-641604

We welcome you to ESAF Small Finance Bank and look forward to your valuable contribution in scaling **ESAF Bank** to greater heights.


Yours sincerely,



Bobby Abraham Mathew
Head HR

| Compensation Particular | Monthly | Annual |
|---|--------------|-----------------|
| (A) Fixed Monthly Pay - EARNINGS | | |
| Basic Pay | 12400 | 148800.0 |
| House Rent Allowance | 2480 | 29760.0 |
| Dearness Allowance | 2000 | 24000.0 |
| Conveyance Allowance | 0 | 0.0 |
| Medical Allowance | 0 | 0.0 |
| Periodicals / Self Development Allowance | 0 | 0.0 |
| Food allowance/Coupons | 0 | 0.0 |
| LTA | 0 | 0.0 |
| Special Allowance | 0 | 0.0 |
| Total (A) | 4450 | 53396.0 |
| Fixed Monthly Pay - DEDUCTIONS | | |
| Provident Fund - Employee | 1728 | 20736.0 |
| Professional Tax | 0 | 0.0 |
| Charity Fund | 124 | 1488.0 |
| ESWT Fund Contribution | 124 | 1488.0 |
| ESWT Membership - Rs.1000/- ** | 0 | 0.0 |
| Let Them Smile (Voluntary) | 0 | 0.0 |
| Staff Advance (if taken) | 0 | 0.0 |
| Death Fund | 0 | 0.0 |
| TDS | 0 | 0.0 |
| Total Recovery | 1976 | 23712.0 |
| Net Salary Credit to Bank A/c | 19354 | 232244.0 |
| (B) Annual Pay | | |
| Bonus | 583 | 7000.0 |
| Total (B) | 583 | 7000.0 |
| (C) Retiral & Other Benefits (Employer Contribution) | | |
| Provident Fund - Employer | 1728 | 20736.0 |
| Medical Insurance | 667 | 8000.0 |
| Leave Surrender | 0 | 0.0 |
| Gratuity | 692 | 8308.0 |
| Total (C) | 3087 | 37044.0 |
| Cost To Company (A+B+C) | 25000 | 300000.0 |

1. Incentives are paid to Employees in Business Stream as approved from time to time
2. Performance Pay upto 10% of Gross will be paid to staff in other Streams based on Bank's, Department's and Individual's annual performance
3. Employees Deposit Linked Insurance Scheme on Normal Death.
4. Group Term Life Insurance (for spouse also)
5. Death Benefit from Staff Welfare Trust
6. Future Gratuity benefits.
7. ESAF CUG facility.
8. Car Component as per Car Policy of the Bank
9. Changes as per bank policy will be incorporated time to time


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 Charapuram Road,
 Vinayakavaram, Tirupur-638660

- NB: 1. 1% of Basic salary will be deducted towards ESAF charity Fund meant for the charitable activities conducted by ESAF Society (eligible for 80G deduction under Income Tax Act)
2. 1% of Basic salary will be deducted towards ESAF Staff Welfare Fund meant for the employees of ESAF group
3. Applicable TDS will be effected on the salary.



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GSTIN:33AACCB4616L1ZT, CIN:U29120TZ2004PTC011350,PAN:AACCB4616L

Date: 10.03.2023

Dear Mr. **Karthik K**

The Management is pleased to offer you employment as a ACCOUNTS for period of one year on the following terms and conditions:

1. You will be paid a consolidated stipend of Rs. 12000/- (Rupees Twelve Thousand only) per month. You will not be paid any other allowance or fringe benefits enjoyed by the permanent employees of this company.
2. You will be governed by the rules and regulations applicable to this company in force from time to time.
3. During the period of your said training period in this company you are liable to be assigned work in any of our sister concern or any department in the same company.
4. You are not entitled to any leave except what you are entitled to under the various statutes.
5. This appointment is purely a temporary one, extending for a period of one year only from the date of joining and you will be discharged at the end of or at any time during your training tenure without assigning any reason notice, notice pay or compensation if your performance in work or attendance or conduct is found not satisfactory.
6. You have to report for duty at 8.20 am on 15 June 2023

You are requested to kindly pursue the above terms and conditions carefully and in the event of your accepting the terms, you may sign the duplicate copy of this letter and return back the same to us.

For BARANI HYDRAULICS INDIA PRIVATE LTD,

P. Abhi

Authorized Signatory



[Signature]
PRINCIPAL
Jai Shriram Engineering College
Dharapuram Road,
Avinashipalayam, Tirupur-638660.

11th, November 2022

Ms. **KAVIYA N**

401K, Muthukumar nagar, Uppupalayam road, 1st., vellakovil 638111
Appointment Letter

Dear Ms. KAVIYA N,

We take pleasure in offering you an appointment as Executive, SVC department in our company with effect from 7-Nov-2022 on the following terms and conditions:

- Your Employee ID is GS1052
- This appointment is based on the information supplied by you in your application for employment. This appointment will be treated as "Null and Void" if any material error, in the management opinion, is discovered and/or due to non-disclosure of relevant information about you, to the Company.
- You shall not enter into services, be engaged or interested in any other concern directly, indirectly in advisory capacity or engage yourself in other professional, vocational or occupational activities including insurance agencies or any other business whatsoever. You shall devote your whole time and attention exclusively for the work of the company and you shall not take up any other part - time or full time work, whether for remuneration or otherwise, nor will you engage yourself with directly or indirectly in any other business of your own or otherwise as an agent for others.
- You shall be responsible for the charge and safekeeping of the company's money, goods, stores, and other property that may be entrusted to you or that may at any time come to your hands or under your charge on account of the company and you shall truly and faithfully account for, pay over or deliver the same to the appropriate authority.
- You shall be subjected to services rules and regulations adopted by the company amended from time to time and shall obey all orders and directives that you receive from your superiors.
- You shall scrupulously follow the instructions as mentioned in the various circulars issued by the company or your superiors. Your service would be effective from the date of joining.




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Dharampur Road,
Avinashipalayam, Tirupur-638660.

GSQUARE GROUP

Corporate: Flat No. 14, 3rd Floor, Harrington Apartment, No. 98, Harrington Road, Chennai - 600 031.
Registered: Century Centre, No. 75, TLK Road, Alwarpet, Chennai - 600 018.

info@gsquarehousing.com | www.gsquarehousing.com

Tamilnadu | Karnataka | Telangana

| | | | |
|--|------------|-----------------|---------------|
| Name | Kaviya N | Designation | Executive |
| Department | SVC | Date of Joining | 2-Nov-22 |
| Location | Coimbatore | | |
| Cost To Company | 26800 | | |
| Salary Breakup | | Monthly | Annual |
| Basic Salary | | 12500 | 150000 |
| HRA | | 6250 | 75000 |
| Children Education Allowance | | 200 | 2400 |
| LTA | | 1042 | 12500 |
| Other Allowance | | 5008 | 60100 |
| Gross Salary (A) | | 25000 | 300000 |
| PF Company Contribution | | 1800 | 21600 |
| ESI Company Contribution | | 0 | 0 |
| CTC | | 26800 | 321600 |
| PF Employee Contribution | | 1800 | 21600 |
| ESI Employee Contribution | | 0 | 0 |
| Total Deduction (B) | | 1800 | 21600 |
| Net Pay Before Tax (A-B) | | 23200 | 278400 |
| Other Benefits | | | |
| Telephone Expenses | | | 3000 |
| GMC | | | 30000 |
| Birthday Gift Card | | | 5000 |
| Additionally you will be eligible for incentives based on Individual performance and Company Bonus on achievement of Organization's target. | | | |
| Medical Insurance cover is provided for upto 5 dependants. | | | |
| ** Note - Income tax will be deducted every month as per IT slab based on the exemption list, Kindly provide the IT tax declarations along with documents to avail the benefits of tax exemptions. | | | |




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 Ghazipuram Road,
 Avinashipalayam, Tirupur-638660.



SQUARE

GROUP

YOUR PLOT. YOUR HOME. YOUR WAY.

| | | | |
|---|--------------|-----------------|---------------|
| Name | Logeshwari R | Designation | Executive |
| Department | SVC | Date of Joining | 2-Nov-22 |
| Location | Coimbatore | | |
| Cost To Company | 26800 | | |
| Salary Breakup | | Monthly | Annual |
| Basic Salary | | 12500 | 150000 |
| HRA | | 6250 | 75000 |
| Children Education Allowance | | 200 | 2400 |
| LTA | | 1042 | 12500 |
| Other Allowance | | 5008 | 60100 |
| Gross Salary (A) | | 25000 | 300000 |
| PF Company Contribution | | 1800 | 21600 |
| ESI Company Contribution | | 0 | 0 |
| CTC | | 26800 | 321600 |
| PF Employee Contribution | | 1800 | 21600 |
| ESI Employee Contribution | | 0 | 0 |
| Total Deduction (B) | | 1800 | 21600 |
| Net Pay Before Tax (A-B) | | 23200 | 278400 |
| Other Benefits | | | |
| Telephone Expenses | | | 3000 |
| GMC | | | 30000 |
| Birthday Gift Card | | | 5000 |
| Additionally you will be eligible for incentives based on individual performance and Company Bonus on achievement of Organization's target. | | | |
| Medical Insurance cover is provided for upto 5 dependants. | | | |
| ** Note - Income tax will be deducted every month as per IT slab based on the exemption list, Kindly provide the IT tax declarations along with documents to avail the benefits of tax exemptions. | | | |

Principal
 Sri Sankar Engineering College
 6, 7th Cross Road,
 Avinashipuram, Tirupur-638650.





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GSTIN:33AACCB4616L1ZT, CIN:U29120TZ2004PTC011350,PAN:AACCB4616L

Date: 10.03.2023

Dear Ms. **Madhumitha.M**

The Management is pleased to offer you employment as a SALES for period of one year on the following terms and conditions:

1. You will be paid a consolidated stipend of Rs. 12000/- (Rupees Twelve Thousand only) per month. You will not be paid any other allowance or fringe benefits enjoyed by the permanent employees of this company.
2. You will be governed by the rules and regulations applicable to this company in force from time to time.
3. During the period of your said training period in this company you are liable to be assigned work in any of our sister concern or any department in the same company.
4. You are not entitled to any leave except what you are entitled to under the various statutes.
5. This appointment is purely a temporary one, extending for a period of one year only from the date of joining and you will be discharged at the end of or at any time during your training tenure without assigning any reason' notice, notice pay or compensation if your performance in work or attendance or conduct is found not satisfactory.
6. You have to report for duty at 8.20 am on 15 June 2023

You are requested to kindly pursue the above terms and conditions carefully and in the event of your accepting the terms, you may sign the duplicate copy of this letter and return back the same to us.

For BARANI HYDRAULICS INDIA PRIVATE LTD,

P. Shikha

Authorized Signatory



Kor
PRINCIPAL
Jai Shriram Engineering College
Dharampuram Road,
Avinashpalayam, Tirupur-638660.

11th, November 2022

Ms. **MURSHITHA M**

No: 4, MKM compound, ricemill, Tirupur 641604

Appointment Letter

Dear Ms. MURSHITHA M,

We take pleasure in offering you an appointment as Executive, SVC department in our company with effect from 7-Nov-2022 on the following terms and conditions.

- Your Employee ID is GS1060
- This appointment is based on the information supplied by you in your application for employment. This appointment will be treated as "Null and Void" if any material error, in the management opinion, is discovered and/or due to non-disclosure of relevant information about you, to the Company.
- You shall not enter into services, be engaged or interested in any other concern directly, indirectly in advisory capacity or engage yourself in other professional, vocational or occupational activities including insurance agencies or any other business whatsoever. You shall devote your whole time and attention exclusively for the work of the company and you shall not take up any other part - time or full time work, whether for remuneration or otherwise, nor will you engage yourself with directly or indirectly in any other business of your own or otherwise as an agent for others.
- You shall be responsible for the charge and safekeeping of the company's money, goods, stores, and other property that may be entrusted to you or that may at any time come to your hands or under your charge on account of the company and you shall truly and faithfully account for, pay over or deliver the same to the appropriate authority.
- You shall be subjected to services rules and regulations adopted by the company amended from time to time and shall obey all orders and directives that you receive from your superiors.
- You shall scrupulously follow the instructions as mentioned in the various circulars issued by the company or your superiors. Your service would be effective from the date of joining.

GSQUARE GROUP

Corporate: Flat No. 14, 3rd Floor, Harrington Apartment, No. 98, Harrington Road, Chennai - 600 031

Registered: Century Centre, No. 75, TTK Road, Alwarpet, Chennai - 600 018. Avinashpalayam, Tirupur - 636660.

info@gsquarehousing.com | www.gsquarehousing.com



PRINCIPAL
Jai Shriram Engineering College
Tirupur

Tamilnadu | Karnataka | Telangana

| | | | |
|---|-------------|-----------------|---------------|
| Name | Murshitha M | Designation | Executive |
| Department | SVC | Date of Joining | 2-Nov-22 |
| Location | Coimbatore | | |
| Cost To Company | 26800 | | |
| Salary Breakup | | Monthly | Annual |
| Basic Salary | | 12500 | 150000 |
| HRA | | 6250 | 75000 |
| Children Education Allowance | | 200 | 2400 |
| LTA | | 1042 | 12500 |
| Other Allowance | | 5008 | 60100 |
| Gross Salary (A) | | 25000 | 300000 |
| PF Company Contribution | | 1800 | 21600 |
| ESI Company Contribution | | 0 | 0 |
| CTC | | 26800 | 321600 |
| PF Employee Contribution | | 1800 | 21600 |
| ESI Employee Contribution | | 0 | 0 |
| Total Deduction (B) | | 1800 | 21600 |
| Net Pay Before Tax (A-B) | | 23200 | 278400 |
| Other Benefits | | | |
| Telephone Expenses | | | 3000 |
| GMC | | | 30000 |
| Birthday Gift Card | | | 5000 |
| <p>Additionally you will be eligible for Incentives based on Individual performance and Company Bonus on achievement of Organization's target.</p> <p>Medical Insurance cover is provided for upto 5 dependants.</p> <p>** Note - Income tax will be deducted every month as per IT slab based on the exemption list, Kindly provide the IT tax declarations along with documents to avail the benefits of tax exemptions.</p> | | | |

1st Floor, Murshitha College
Coimbatore, Tamil Nadu - 636001



CN122269062

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : HDB Financial Services Limited (E12192480210)
with Telephone no. & E-mail address : Radhika, Second Floor, AhmedabadAhmadabad, Gujarat
: 011-61293506
: vikas.kalra@hdbfs.com
2. (a) Name of Apprentice (Block Letters) : SARANI (A1222172509)
(b) Father's/Mother's /Spouse's Name : Iyappan
3. Address of apprentice : 76 Sankar Nagar Chandrapuram T C Market, Tiruppur, Tiruppur, Tamil Nadu
4. Gender : Male
5. Date of Birth : 13-12-2000
- (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : Graduate - B.Com
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Business Correspondent/Facilitator
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 29-12-2022 to 23-12-2023
10. Apprenticeship Training Location : Tamil Nadu
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : HDB Financial Services Limited
Tamil Nadu
Chennai
Tamil Nadu
11. (a) Date of execution of contract : 31-12-2022
(b) Age of Apprentice on the date of execution of contract : 22 years, 0 months and 18 days
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
13. Monthly stipend amount
(a) During 1st year of training : 9250
(b) During 2nd year of training : N/A
(c) During 3rd and 4th year of training : N/A



The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.
If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A



PRINCIPAL
Jai Shriram Engineering College
Chandrapuram Road,
Avinashipalayam, Tiruppur-638660.



The Chennai Silks™

Dear Mr. R. **SEENU**

MBA Student From JAI SHRI RAM ENGINEERING COLLEGE – TIRUPPUR

CONGRATULATIONS. YOU HAVE BEEN SELECTED !!!

“We are happy to bring into our Growing Family.”

Greetings from The Chennai Silks, HO - Tirupur

Regarding your interview with us dated 14/01/2023 hereby we confirmed that you have selected in **TUP HO – POST OF PROJECT MANAGEMENT TRAINEE**

You have to cross a Six month training period from your date of joining and your designation will be a **Trainee** during the same.

We would like you to join in the organization on 26/01/2023 or else this job confirmation will become null and void.

The company shall be entitled to extend the period of your probation from time to time if we found your performance is not up to the level.

And also if your services are not found satisfactory the company shall have a right to terminate your services without assigning any reason thereof.

And if your performance is met the expected level of our objective, then your designation will change after 6 months after the probation period.

You are instructed to adhere the organization's rules and regulations.



RSV

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At the time of joining you have to submit the below documents,

1. Submit any one ORIGINAL certificate (X Marksheet / XII Marksheet / Degree Certificate)
2. Educational Certificates (X, XII, Diploma - if any and College Certificates)
3. Experience Certificates,
4. Bank Account Statement for the salary proof
5. Aadhar Card (with Date of birth as DD/MM/YYYY format is mandatory)
6. Bank Passbook front page copy with the clear visibility of Account Number, IFSC Code, and Branch details
7. Pan Card
8. Community Certificate Xerox
9. Passport Size photo.

You will not be considered for joining without the mentioned documents.

Kindly acknowledge this mail for a better consideration regarding your joining in our organization.

We wish you once again for your right way in our organization - Thank you.

Note:


- 1) Day to Day Work details Have to be updated and reporting to the corresponding Reporting Head and MD, sir; then only your Salary will be processed. IN Smart Sheet – Work Status Has to be Updated for Approval.
- 2) You have to be with complete formals.
- 3) Jeans, White Shirts, Black Shirts are not applicable inside the premises.
- 4) Always carry yourself with formal attire in clean shave and into clean hair cut.
- 5) Free Food & Accommodation is applicable for outstation candidates.
- 6) Notice Period: 1 Month (from the date of applying resignation)

“If you have Passion, we got the Vision.”



SRIRAM ,

**HR Team,
The Chennai Silks | Corporate Office,
Tirupur.
Mobile | 8870677111
E-mail | hr@thechennaisilks.com
Web | www.thechennaisilks.com**



**PRINCIPAL
Jai Shriram Engineering College
Dharpuram Road,
Avinashpalayam, Tirupur-638660.**



To:
Mr. Sivasakthivel
13/310, Sakthivinayagapuram Nilali(Po)
Koduvai, Tirupur(dt) - 638660

Date: 23rd January, 2023

Dear Mr. Sivasakthivel

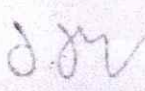
Sub: Appointment as Trainee

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as a Trainee in Marketing Department from 1st February, 2023 on the following terms and conditions.


1. You will be on Training for a period of six month from 01/02/2023 to 31/07/2023. The period of training can be extended at the discretion of the Management.
2. During the above period of training, you will be imparted training on documentation, data entry and technical training in the Marketing department. You shall not either directly or indirectly be connected with, concerned in, or employed in any other business whatsoever. A training schedule will be drawn out and you shall abide by the same.
3. During the period of Training, you will be paid a Stipend of Rs. 10000/- (Rupees Ten Thousand only) per month + conveyance. You will not be eligible for any other allowance or benefits.
4. During the period of training, you will be governed by the rules and regulations of Dakshin Bharat Gateway Terminal Pvt Ltd (DBGT) including safety rules as may be made applicable and revised at discretion of DBGT management from time to time.
5. On joining, you will be given uniforms and safety gear, which you have to wear daily, and you have to keep the same neat and tidy. On cessation/completion of training, the uniforms and safety gear have to be returned to the Management in good condition.
6. Undergoing training will not confer any right of employment and there is no obligation on the part of the Management to consider you for employment on completion of training.
7. Your performance will be monitored and evaluated continuously and periodically by your superiors. If your performance is found unsatisfactory, the contract of Trainee-ship will be terminated without any prior notice / notice pay. Unless specified in writing, your last day of training will be to 31/07/2023.
8. The contract of Trainee-ship can be terminated by the Management at any time during the period of training, without any prior notice/notice pay or without assigning any reason.

Please sign the attached copy of the letter signifying your acceptance of the terms and conditions set out therein and return it for our records.

For Dakshin Bharat Gateway Terminal Pvt. Ltd.,


Senthilkumar Subramanian
Chief Executive Officer

I accept the above terms and conditions and shall abide by them.

Name & Signature: K. SIVASAKTHIVEL 

Place: Tuticorin

Date: 28/01/23

Dakshin Bharat Gateway Terminal Private Limited

Terminal : Berth No.8, VOC Port Authority, Harbour Estate, Tuticorin - 628 004, India. Tel : +91 461 2382200 Fax : +91 461 2382223 Email : dbgt@dbgt.in

GSTIN : 33AAECD4375L1ZH CIN : U61200MH2012PTG234977 Website : https://dbgt.in/

Registered Office : 141, 14th Floor, Jolly Maker Chambers II, Nariman Point, Mumbai - 400 021, Maharashtra, India. Tel : +91 22 22044068


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GSTIN:33AACCB4616L1ZT, CIN:U29120TZ2004PTC011350,PAN:AACCB4616L

Date: 10.03.2023

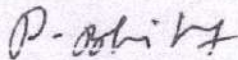
Dear Mr. **Sitharth K.A**

The Management is pleased to offer you employment as a HR PAYROLL for period of one year on the following terms and conditions:

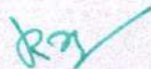
1. You will be paid a consolidated stipend of Rs. 12000/- (Rupees Twelve Thousand only) per month. You will not be paid any other allowance or fringe benefits enjoyed by the permanent employees of this company.
2. You will be governed by the rules and regulations applicable to this company in force from time to time.
3. During the period of your said training period in this company you are liable to be assigned work in any of our sister concern or any department in the same company.
4. You are not entitled to any leave except what you are entitled to under the various statutes.
5. This appointment is purely a temporary one, extending for a period of one year only from the date of joining and you will be discharged at the end of or at any time during your training tenure without assigning any reason' notice, notice pay or compensation if your performance in work or attendance or conduct is found not satisfactory.
6. You have to report for duty at 8.20 am on 15 June 2023

You are requested to kindly pursue the above terms and conditions carefully and in the event of your accepting the terms, you may sign the duplicate copy of this letter and return back the same to us.

For BARANI HYDRAULICS INDIA PRIVATE LTD,


Authorized Signatory




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Changapuram Road,
Avinashipalayam, Tirupur-638660.

11th, November 2022

Ms. **SNEHA B**


Appointment Letter

Dear Ms. SNEHA B,

We take pleasure in offering you an appointment as **Executive, SVC department** in our company with effect from 7-Nov-2022 on the following terms and conditions.

- Your Employee ID is GS1059
- This appointment is based on the information supplied by you in your application for employment. This appointment will be treated as "Null and Void" if any material error, in the management opinion, is discovered and/or due to non-disclosure of relevant information about you, to the Company.
- You shall not enter into services, be engaged or interested in any other concern directly, indirectly in advisory capacity or engage yourself in other professional, vocational or occupational activities including insurance agencies or any other business whatsoever. You shall devote your whole time and attention exclusively for the work of the company and you shall not take up any other part - time or full time work, whether for remuneration or otherwise, nor will you engage yourself with directly or indirectly in any other business of your own or otherwise as an agent for others.
- You shall be responsible for the charge and safekeeping of the company's money, goods, stores, and other property that may be entrusted to you or that may at any time come to your hands or under your charge on account of the company and you shall truly and faithfully account for, pay over or deliver the same to the appropriate authority.
- You shall be subjected to services rules and regulations adopted by the company amended from time to time and shall obey all orders and directives that you receive from your superiors.
- You shall scrupulously follow the instructions as mentioned in the various circulars issued by the company or your superiors. Your service would be effective from the date of joining.




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SQUARE

GROUP

YOUR PLOT. YOUR HOME. YOUR WAY.

| | | | |
|---|------------|-----------------|---------------|
| Name | Sneha B | Designation | Executive |
| Department | SVC | Date of Joining | 2-Nov-22 |
| Location | Coimbatore | | |
| Cost To Company | 26800 | | |
| Salary Breakup | | Monthly | Annual |
| Basic Salary | | 12500 | 150000 |
| HRA | | 6250 | 75000 |
| Children Education Allowance | | 200 | 2400 |
| LTA | | 1042 | 12500 |
| Other Allowance | | 5008 | 60100 |
| Gross Salary (A) | | 25000 | 300000 |
| PF Company Contribution | | 1800 | 21600 |
| ESI Company Contribution | | 0 | 0 |
| CTC | | 26800 | 321600 |
| PF Employee Contribution | | 1800 | 21600 |
| ESI Employee Contribution | | 0 | 0 |
| Total Deduction (B) | | 1800 | 21600 |
| Net Pay Before Tax (A-B) | | 23200 | 278400 |
| Other Benefits | | | |
| Telephone Expenses | | | 3000 |
| GMC | | | 30000 |
| Birthday Gift Card | | | 5000 |
| <p>Additionally you will be eligible for incentives based on individual performance and Company Bonus on achievement of Organization's target.</p> <p>Medical Insurance cover is provided for upto 5 dependants.</p> <p>** Note - Income tax will be deducted every month as per IT slab based on the exemption list, Kindly provide the IT tax declarations along with documents to avail the benefits of tax exemptions.</p> | | | |



2022-23
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CN012307689

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : HDB Financial Services Limited (E12192400210)
with Telephone no. & E-mail address : Radhika, Second Floor, AhmedabadAhmadabad, Gujarat
: 011-61293506
: vikas.kalra@hdbfs.com
2. (a) Name of Apprentice (Block Letters) : VASUMATHI (A012313729)
(b) Father's/Mother's /Spouse's Name : Murugan
3. Address of apprentice : 2/460 JJ Nagar Iduvai, Tiruppur, Tiruppur, Tamil Nadu
4. Gender : Female
5. Date of Birth : 14-04-2000
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : Graduate - BBA
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Business Correspondent/Facilitator
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 02-01-2023 to 27-12-2023
10. Apprenticeship Training Location : Tamil Nadu
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : HDB Financial Services Limited
Tamil Nadu
Chennai
Tamil Nadu
11. (a) Date of execution of contract : 04-01-2023
(b) Age of Apprentice on the date of execution of contract : 22 years, 8 months and 21 days
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
13. Monthly stipend amount
(a) During 1st year of training : 9250
(b) During 2nd year of training : N/A
(c) During 3rd and 4th year of training : N/A

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A



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GSTIN: 33AACCB4616L1ZT, CIN: U29120TZ2004PTC011350, PAN: AACCB4616L

Date: 10.03.2023

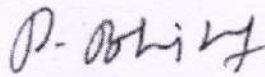
Dear Ms. **Vidhya Shree G**

The Management is pleased to offer you employment as a SALES SUPPORT for period of one year on the following terms and conditions:

1. You will be paid a consolidated stipend of Rs. 12000/- (Rupees Twelve Thousand only) per month. You will not be paid any other allowance or fringe benefits enjoyed by the permanent employees of this company.
2. You will be governed by the rules and regulations applicable to this company in force from time to time.
3. During the period of your said training period in this company you are liable to be assigned work in any of our sister concern or any department in the same company.
4. You are not entitled to any leave except what you are entitled to under the various statutes.
5. This appointment is purely a temporary one, extending for a period of one year only from the date of joining and you will be discharged at the end of or at any time during your training tenure without assigning any reason' notice, notice pay or compensation if your performance in work or attendance or conduct is found not satisfactory.
6. You have to report for duty at 8.20 am on 15 June 2023

You are requested to kindly pursue the above terms and conditions carefully and in the event of your accepting the terms, you may sign the duplicate copy of this letter and return back the same to us.

For BARANI HYDRAULICS INDIA PRIVATE LTD,


Authorized Signatory




PRINCIPAL
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Dharampuram Road,
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Date: 10.03.2023

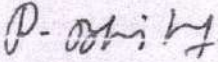
Dear Mr. Vishal.S

The Management is pleased to offer you employment as a s for period of one year on the following terms and conditions:

1. You will be paid a consolidated stipend of Rs. 12000/- (Rupees Twelve Thousand only) per month. You will not be paid any other allowance or fringe benefits enjoyed by the permanent employees of this company.
2. You will be governed by the rules and regulations applicable to this company in force from time to time.
3. During the period of your said training period in this company you are liable to be assigned work in any of our sister concern or any department in the same company.
4. You are not entitled to any leave except what you are entitled to under the various statutes.
5. This appointment is purely a temporary one, extending for a period of one year only from the date of joining and you will be discharged at the end of or at any time during your training tenure without assigning any reason' notice, notice pay or compensation if your performance in work or attendance or conduct is found not satisfactory.
6. You have to report for duty at 8.20 am on 15 June 2023

You are requested to kindly pursue the above terms and conditions carefully and in the event of your accepting the terms, you may sign the duplicate copy of this letter and return back the same to us.

For BARANI HYDRAULICS INDIA PRIVATE LTD,


Authorized Signatory




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GSTIN:33AACCB4616L1ZT, CIN:U29120TZ2004PTC011350,PAN:AACCB4616L

Date: 10.03.2023

Dear Mr. **Vishnukanth.R**

The Management is pleased to offer you employment as a ADMIN for period of one year on the following terms and conditions:

1. You will be paid a consolidated stipend of Rs. 12000/- (Rupees Twelve Thousand only) per month. You will not be paid any other allowance or fringe benefits enjoyed by the permanent employees of this company.
2. You will be governed by the rules and regulations applicable to this company in force from time to time.
3. During the period of your said training period in this company you are liable to be assigned work in any of our sister concern or any department in the same company.
4. You are not entitled to any leave except what you are entitled to under the various statutes.
5. This appointment is purely a temporary one, extending for a period of one year only from the date of joining and you will be discharged at the end of or at any time during your training tenure without assigning any reason' notice, notice pay or compensation if your performance in work or attendance or conduct is found not satisfactory.
6. You have to report for duty at 8.20 am on 15 June 2023

You are requested to kindly pursue the above terms and conditions carefully and in the event of your accepting the terms, you may sign the duplicate copy of this letter and return back the same to us.

For BARANI HYDRAULICS INDIA PRIVATE LTD,

P. Obhi H
Authorized Signatory



RSL
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Chirapuram Road,
Avinashipalayam, Tirupur-638660.